

IMPACT STATEMENT

Legislation title: *Authorize settlement between Portland Police Association and the City of Portland through its Portland Police Bureau regarding employment claims (Ordinance).

Contact name: Mark Amberg
Contact phone: 503-823-4047
Presenter name: Mayor Charlie Hales

Purpose of proposed legislation and background information:

To settle grievance brought by Portland Police Association on behalf of terminated Portland Police Bureau employee Isaac Lackey in exchange for a Settlement Agreement, modified discipline, and Last Chance Agreement.

Financial and budgetary impacts:

This will have no impact on City revenue. The City will pay Isaac Lackey for the regular hours he would have worked between the date of his termination, December 23, 2015, and the date of his return to employment with the Police Bureau at his base hourly rate of pay in effect at the time of his termination, minus 120 hours without pay, less all applicable withholdings and deductions. Total estimated cost is approximately \$83,000. The source of funding will be the Police Legal Defense fund. All cost of the settlement is in the current fiscal year. This ordinance does not amend the budget.

Community impacts and community involvement:

No future public involvement is anticipated or necessary. Approval by City Council of this Ordinance will fully settle the grievance.

Budgetary Impact Worksheet**Does this action change appropriations?**

- ☐ **YES:** Please complete the information below.
☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount