## **ORDINANCE No.** 188089

\*Amend the Fire and Police Disability, Retirement and Death Benefit Plan in order to comply with an arbitration decision regarding final pay calculation for members of Portland Firefighters Association and Portland Police Commanding Officers Association. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. That the Fire and Police Disability, Retirement and Death Benefit Plan (Plan), which is codified as Chapter 5 of the Charter, provides pension benefits to sworn employees of the Portland Police Bureau and Portland Fire and Rescue hired and sworn prior to January 1, 2007.
- 2. That Section 5-403(a) of the Plan permits the Council to amend the Plan by ordinance to the extent necessary to extend to members additional benefits not otherwise provided in the Plan if required by law to do so and to have such additional benefits paid from the Fire and Police Disability and Retirement Fund.
- 3. That the amendment appearing in Exhibit "A" is intended to bring the Plan into compliance with the applicable requirements of the Arbitrator's Opinion and Award of October 19, 2016, regarding the Portland Firefighters Association and Portland Police Command Officers Association FPDR Pension Benefits 27<sup>th</sup> Pay Period Grievances.

NOW, THEREFORE, the Council directs:

A. The Fire and Police Disability, Retirement and Death Benefit Plan hereby is amended as described in the document attached hereto as Exhibit "A".

B. The additional benefits described in Exhibit "A" shall be paid from the Fire and Police Disability and Retirement Fund.

C. This ordinance is binding City policy.

Section 2. The Council declares that an emergency exists in order that the amendments described in Section 1 hereof may be implemented without undue delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: NOV 17 2016

Mary Hull Caballero Auditor of the City of Portland By Gayla Jennings

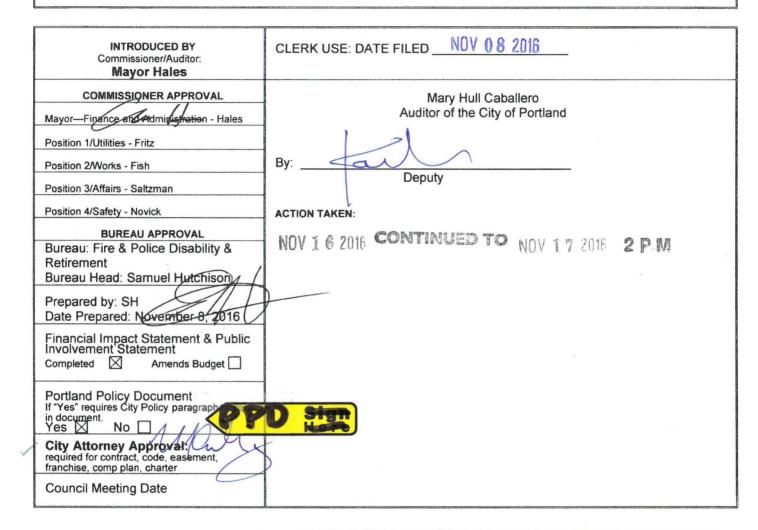
Commissioner:Mayor Charlie HalesPrepared by:Sam HutchisonDate Prepared:November 8, 2016

Deputy

## 1269 Agenda No. ORDINANCE NO. Title

J140

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AGENDA	FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
TIME CERTAIN Start time:			YEAS	NAYS
Total amount of time needed: (for presentation, testimony and discussion)	1. Fritz	1. Fritz		
	2. Fish	2. Fish		
	3. Saltzman	3. Saltzman	~	
REGULAR Total amount of time needed: (for presentation, testimony and discussion)	4. Novick	4. Novick	~	
	Hales	Hales	~	