

ORDINANCE No. 188089

*Amend the Fire and Police Disability, Retirement and Death Benefit Plan in order to comply with an arbitration decision regarding final pay calculation for members of Portland Firefighters Association and Portland Police Commanding Officers Association. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. That the Fire and Police Disability, Retirement and Death Benefit Plan (Plan), which is codified as Chapter 5 of the Charter, provides pension benefits to sworn employees of the Portland Police Bureau and Portland Fire and Rescue hired and sworn prior to January 1, 2007.
2. That Section 5-403(a) of the Plan permits the Council to amend the Plan by ordinance to the extent necessary to extend to members additional benefits not otherwise provided in the Plan if required by law to do so and to have such additional benefits paid from the Fire and Police Disability and Retirement Fund.
3. That the amendment appearing in Exhibit "A" is intended to bring the Plan into compliance with the applicable requirements of the Arbitrator's Opinion and Award of October 19, 2016, regarding the Portland Firefighters Association and Portland Police Commanding Officers Association FPDR Pension Benefits 27th Pay Period Grievances.

NOW, THEREFORE, the Council directs:

- A. The Fire and Police Disability, Retirement and Death Benefit Plan hereby is amended as described in the document attached hereto as Exhibit "A".
- B. The additional benefits described in Exhibit "A" shall be paid from the Fire and Police Disability and Retirement Fund.
- C. This ordinance is binding City policy.

Section 2. The Council declares that an emergency exists in order that the amendments described in Section 1 hereof may be implemented without undue delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

NOV 17 2016

Passed by the Council:

Commissioner: Mayor Charlie Hales
Prepared by: Sam Hutchison
Date Prepared: November 8, 2016


Mary Hull Caballero
Auditor of the City of Portland
By *Gayla Jennings*
Deputy

1269

Agenda No. 188089
ORDINANCE NO.
Title

7140

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INTRODUCED BY Commissioner/Auditor: Mayor Hales	CLERK USE: DATE FILED <u>NOV 08 2016</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Hales Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Novick	Mary Hull Caballero Auditor of the City of Portland By: <u>[Signature]</u> Deputy ACTION TAKEN: NOV 16 2016 CONTINUED TO NOV 17 2016 2 P.M
BUREAU APPROVAL Bureau: Fire & Police Disability & Retirement Bureau Head: Samuel Hutchison Prepared by: SH Date Prepared: November 8, 2016 Financial Impact Statement & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Portland Policy Document If "Yes" requires City Policy paragraph in document. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter Council Meeting Date	

AGENDA TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion) CONSENT <input checked="" type="checkbox"/> REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	_____	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	✓	