

IMPACT STATEMENT

Legislation title: *Ratify a Letter of Agreement between the City and Laborers' Local 483 regarding Maintenance Confined Space Entry and Hazardous Materials Teams (Ordinance)

Contact name: Patrick Ward, Labor Relations Coordinator

Contact phone: 823-3518

Presenter name: Patrick Ward

Purpose of proposed legislation and background information:

The purpose of this ordinance is to ratify a letter of agreement between the City, on behalf of the Portland Bureau of Transportation (PBOT), and Laborers International Union of North America Local 483 (Union) regarding the payment of a premium to employees when they perform specific work assignments. The Letter of Agreement (Agreement), Exhibit A, is attached hereto and incorporated herein by this reference.

Financial and budgetary impacts:

Upon ratification the by City Council, employees performing the work assignments described in Exhibit A will be paid a premium of \$2 per hour, rounded up to the nearest whole hour, in addition to their regular base pay. This premium will be retroactive to July 1, 2015.

The estimated cost of these premiums are \$8,500 per fiscal year; \$500 for CSET and \$8,000 for CHMS.

Community impacts and community involvement:

There was no community involvement. This action is internal to City government processes.

Budgetary Impact Worksheet

Does this action change appropriations?

- YES: Please complete the information below.
- NO: Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount