

IMPACT STATEMENT

Legislation title: *Pay claim of Samuel Sachs, in the sum of \$130,000 involving the Parks Bureau.
(Ordinance)

Contact name: Becky Chiao

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Presenter name: Becky Chiao

Purpose of proposed legislation and background information:

This ordinance will settle employment discrimination claims brought by Samuel Sachs. Mr. Sachs has been regularly employed by Portland Parks and Recreation as a Park Ranger since 2012. Mr. Sachs has filed two complaints against the City with the Bureau of Labor and Industries and a tort claim notice of his intent to sue. Risk Management seeks Council approval of a proposed compromise settlement reached with Mr. Sachs and his attorney in mediation through which the City will pay Mr. Sachs \$130,000.00, and he will withdraw his claims and resign from his employment.

Financial and budgetary impacts:

Passage of this ordinance will result in a payment of \$130,000.00 from the Insurance and Claims Fund.

Community impacts and community involvement:

The City Attorney's Office and Risk Management have determined that seeking public involvement for claims and lawsuit settlements would not be appropriate.

Budgetary Impact Worksheet**Does this action change appropriations?**

☐ **YES:** Please complete the information below.

☒ **NO:** Skip this section

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount