

ORDINANCE No. 188016

*Amend the Fire and Police Disability, Retirement and Death Benefit Plan in order to comply with an arbitration decision regarding final pay calculation for members of the Portland Police Association. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. That the Fire and Police Disability, Retirement and Death Benefit Plan (Plan), which is codified as Chapter 5 of the Charter, provides pension benefits to sworn employees of the Portland Police Bureau and Portland Fire and Rescue hired and sworn prior to January 1, 2007.
2. That Section 5-403(a) of the Plan permits the Council to amend the Plan by ordinance to the extent necessary to extend to members additional benefits not otherwise provided in the Plan if required by law to do so and to have such additional benefits paid from the Fire and Police Disability and Retirement Fund.
3. That the amendment appearing in Exhibit A is intended to bring the Plan into compliance with the applicable requirements of the Arbitrator's Opinion and Award of March 16, 2016, regarding the Portland Police Association's FPDR Pension Benefits Grievance.

NOW, THEREFORE, the Council directs:

- a. The Fire and Police Disability, Retirement and Death Benefit Plan hereby is amended as described in the document attached hereto as Exhibit A.
- b. The additional benefits described in Exhibit A shall be paid from the Fire and Police Disability and Retirement Fund.
- c. This ordinance is binding City policy.

Section 2. The Council declares that an emergency exists in order that the amendments described in Section 1 hereof may be implemented without undue delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: OCT 06 2016

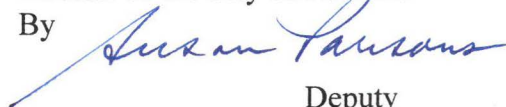
Commissioner: Mayor Charlie Hales

Prepared by: Sam Hutchison

Date Prepared: September 26, 2016

Mary Hull Caballero
Auditor of the City of Portland

By



Deputy

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INTRODUCED BY Commissioner/Auditor: Mayor Hales	CLERK USE: DATE FILED <u>SEP 27 2016</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Hales Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Novick	Mary Hull Caballero Auditor of the City of Portland By: <u>Susan Jensen</u> Deputy
BUREAU APPROVAL Bureau: Fire & Police Disability & Retirement Bureau Head: Samuel Hutchison	ACTION TAKEN:
Prepared by: SH Date Prepared: September 16, 2016	
Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
City Auditor Office Approval: required for Code Ordinances	
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter	
Council Meeting Date	

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input checked="" type="checkbox"/>
REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	_____	
4. Novick	4. Novick	✓	
Hales	Hales	✓	