

ORDINANCE No. 186306

Authorize a three year contract with Dr. David M. Corey for \$225,000 and Dr. Sherry L. Harden for \$45,000 to provide psychological and fitness for duty examinations (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The Portland Police Bureau (PPB) employs approximately 1,000 sworn officers and over 200 professional personnel and provides police service to a community of over 500,000 citizens. PPB finds value in having officer applicants submit to a psychological examination and to require psychological fitness for duty examinations as needed.
2. PPB has been a pioneer in the implementation of Community Policing and has institutionalized its values of Integrity, Compassion, Accountability, Respect, Excellence, and Service into all aspects of the Bureau, including the hiring and promotional processes.
3. PPB administers a psychological evaluation to all police officer candidates who have successfully completed a written examination, physical abilities test, background investigation, oral interview, medical examination and have accepted a conditional offer of employment, contingent, in part, on successful completion of a psychological evaluation. Additionally, the Bureau occasionally has a requirement to have members evaluated for psychological fitness for duty to perform the full functions of a Community Police Officer.
4. On May 13, 2013, the City issued a Request for Resumes for Psychological Evaluations of Police Officer Candidates and Certified Police Officers.
5. The Request for Resumes required candidates to be a doctoral-level psychologist licensed in the State of Oregon with expertise in clinical psychological testing and assessment; skilled in personnel evaluation using measures of normal personality characteristics; and trained in psychological evaluations for public safety positions, in particular police officer candidates and certified police officers.
6. On June 3, 2013, the City received five applications. Through an extensive application review process that included representatives from PPB, Minority Evaluator Program and AMA, Dr. Corey and Dr. Harden were selected to be awarded contracts to provide psychological and fitness for duty examinations for PPB.
7. City Code Chapter 5.68.020 B. 2. exempts services related to determining any prospective or current City employee's ability to work or return to work from the Professional, Technical Expert Services solicitation selection process.

NOW, THEREFORE, the Council directs:

- a. The Chief Procurement Officer is authorized to execute a three year contract with Dr. David M. Corey in a form similar to the contract attached as Exhibit A.
- b. The Chief Procurement Officer is authorized to execute a three year contract with Dr. Sherry L. Harden in a form similar to the contract attached as Exhibit B.

Passed by the Council: OCT 23 2013

LaVonne Griffin-Valade
Auditor of the City of Portland

By



Deputy

Commissioner: Mayor Charlie Hales

Prepared by: Elizabeth Gardiner

Date Prepared: September 16, 2013

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Agenda No. **186306**
ORDINANCE NO.
 Title

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<p>INTRODUCED BY Commissioner/Auditor: Mayor Charlie Hales</p>	<p>CLERK USE: DATE FILED <u>OCT 11 2013</u></p>
<p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Hales</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Novick</p>	<p style="text-align: right;">LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <u><i>Susan Pearson</i></u> Deputy</p>
<p>BUREAU APPROVAL</p> <p>Bureau: Police Bureau Head: <u>Michael Reese</u></p> <p>Prepared by: Elizabeth Gardiner Date Prepared: September 20, 2013</p> <p>Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>Council Meeting Date October 16, 2013</p>	<p>ACTION TAKEN:</p> <p>OCT 16 2013 PASSED TO SECOND READING OCT 23 2013 9:30 A.M.</p>
<p>City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter <u>OK</u></p>	

AGENDA
<p>TIME CERTAIN <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>
<p>CONSENT <input type="checkbox"/></p>
<p>REGULAR <input checked="" type="checkbox"/></p> <p>Total amount of time needed: 5 min (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Novick	4. Novick	✓	
Hales	Hales	✓	