March 7, 2013

Dear Members of the Portland City Council:

We are please to present you with this petition affirming the following statement:

"Portland City Council: Please pass a strong Earned Sick Days ordinance right away. 80% of service workers don't have the right to take even one day off from work when they or a family member are ill. Your leadership at the local level will give us the leverage we need to pass this law statewide."

Attached is a list of individuals who have added their names to this petition, as well as additional comments written by the petition signers themselves.

Steve Hughes

Sincerely

State Director, Oregon Working Families

Shawn Purdy Portland, OR 97202 Feb 24, 2013

Nathan Van Mechelen Portland, OR 97213 Feb 24, 2013

lore wintergreen Portland, OR 97214 Feb 23, 2013

Terry K. Cunningham Portland, OR 97229 Feb 22, 2013

"We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness.--That to secure these rights, Governments are instituted among Men, deriving their just powers from the consent of the governed, --That whenever any Form of Government becomes destructive of these ends, it is the Right of the People to alter or to abolish it, and to institute new Government, laying its foundation on such principles and organizing its powers in such form, as to them shall seem most likely to effect their Safety and Happiness." remember our Declaration of Independence!!

Naomi Clarke Portland, OR 97217 Feb 22, 2013

## Carrie Haas

Carrie Haas Portland, OR 97220 Feb 21, 2013

katie urbani WEST LINN, OR 97068 Feb 20, 2013

Jon Levy Portland, OR 97206 Feb 20, 2013

Meghan West Slope, OR 97225 Feb 19, 2013

Han Tran Portland, OR 97236

Feb 19, 2013
Tamar Stratyevskaya Portland, OR 97239
Feb 19, 2013

Alan L. Batts Portland, OR 97213 Feb 18, 2013

Mary Jo Thomas Portland, OR 97217 Feb 18, 2013

Aria Jackson Portland, OR 97219 Feb 18, 2013

Alex Benson Portland, OR 97239 Feb 18, 2013

cynthia williams albany, OR 97322 Feb 17, 2013

This should be a state wide campaign. Portland isn't the only part of the state people work in. I have no sick days and only 4 vacation days a year.

Tammy Palmer Lebanon, OR 97355 Feb 17, 2013

Nancy Portland, OR 97213 Feb 17, 2013

philip brunner Portland, OR 97217 Feb 17, 2013

Angela Sandrowicz Portland, OR 97217 Feb 17, 2013

Kai Pannu Portland, OR 97219 Feb 17, 2013 Ken Swan Portland, OR 97206 Feb 17, 2013

Tama Filipas Portland, OR 97212 Feb 17, 2013

Do the right thing, give working people the right to have earned sick days off.

Shirlee Petersen Portland, OR 97211-4464 Feb 17, 2013

Lori Lochelt Portland, OR 97213 Feb 16, 2013

adams.jenna@gmail.com Portland, OR 97210 Feb 16, 2013

Elliot Akwai-Scott Portland, OR 97206 Feb 16, 2013

I want my food servers to have the capability stay home sick rather than have to come to work and serve me when ill. I got my first cold of 2013 from a checkout-person at the grocery store who said he "couldn't go home sick because the boss wouldn't" let him. That's WRONG!

Teddy Partridge Portland, OR 97205 Feb 16, 2013

olive eng OR, OR 97221 Feb 16, 2013

Marcie McGrew Portland, OR 97209 Feb 16, 2013

Bethany Reisberg Portland, OR 97202 Feb 16, 2013

Porter Dodge Portland, OR 97212 Feb 16, 2013

Allison Johnson Portland, OR 97217 Feb 15, 2013

Audra Osborne Portland, OR 97209 Feb 15, 2013

Max Deurloo-Willard Portland, OR 97203 Feb 15, 2013

As a food industry worker, I am pressed against not calling in sick due to possible termination or loss of hours. Although it is the notion of concern to public safety/health and proper food handling that comes into question for me, after my own health of course. Ignoring this point would be nonsensical.

Chatham J Shakespeare Portland, OR 97239 Feb 15, 2013

Everice Moro Portland, OR 97202 Feb 15, 2013

Wanda L. Pease Portland, OR 97211 Feb 15, 2013

Imagine not being able to stay home with your sick toddler-- handing him off to someone while he's feverish, throwing up, needing you. Caring for a sick child shouldn't cost people their jobs.

Aurelia Leroux Portland, OR 97203 Feb 15, 2013

allen julian Portland, OR 97213 Feb 15, 2013

David Tode Oshin Portland, OR 97214 Feb 15, 2013 I work in the food industry. Nobody wants the workers who prepare their food to be sick. But missing a day of work is expensive for low income people who have a hard time affording basic necessities. Supporting food industry workers is a public health concern.

Elizabeth A. McDonnell Portland, OR 97213 Feb 15, 2013

Judy Portland, OR 97203 Feb 15, 2013

Randal Klefbeck Milwaukie, OR 97222 Feb 15, 2013

Albert Trople Portland, OR 97202 Feb 15, 2013

RozGiese Milwaukie, OR 97267 Feb 14, 2013

Deborah A Olson Portland, OR 97233 Feb 14, 2013

Carrie Cole Portland, OR 97213 Feb 14, 2013

Blythe Clark-McKitrick Portland, OR 97223 Feb 14, 2013

Tyler Lindsay Portland, OR 97212 Feb 14, 2013

Lee Curry Newberg, OR 97132 Feb 14, 2013

Patricia Ploog Portland, OR 97202 Feb 14, 2013

Debra Zang Portland, OR 97206 Feb 14, 2013 Cathy Berry Portland, OR 97266 Feb 14, 2013 Linda Portland, OR 97212 Feb 14, 2013 Gloria T Gonzalez Portland, OR 97215 Feb 14, 2013 This is right and fair. betty and Don Balmer Portland, OR 97201 Feb 14, 2013 Jubel D. Perkins Sr. Portland, OR 97231 Feb 14, 2013 Ana Tomblin Portland, OR 97203 Feb 14, 2013 I was fortunate enough to work for the County before I retired, so never had to worry about sick days. But many of the working poor need them more than I did. Please help them in their efforts to gain this benefit! Lily Johnson PORTLAND, OR 97203 Feb 14, 2013 debra poscharscky portland, OR 97233 Feb 14, 2013 Allyn York Portland, OR 97214 Feb 14, 2013 Alice Mills Portland, OR (PDX-Portland Intl.), OR 97266 Feb 14, 2013

Diana Dickinson Portland, OR 97203 Feb 14, 2013 Marcia Townsend Portland, OR 97209 Feb 14, 2013 Joseph Wheeler Portland, OR 97213 Feb 14, 2013 Denise Cousineau Portland, OR 97213 Feb 14, 2013 Worker deserve sick time. Everyone will get sick or someone in their family will get sick, they shouldn't be punish for getting sick. Russ Gilbertson Portland, OR 97206 Feb 14, 2013 Cary Hixon Portland, OR 97213 Feb 14, 2013 Patricia Andersson Portland, OR 97202 Feb 14, 2013 Per Fagereng Portland, OR 97202 Feb 14, 2013 Kim Ford Portland, OR 97212 Feb 14, 2013 Don't delay, do it now. This should have been done decades ago. Philip M Barney Portland, OR 97219 Feb 14, 2013 Cassy Whitaker Portland, OR 97202 Feb 14, 2013

Doug Portland, OR 97206 Feb 14, 2013

Erin Marie Canavan Portland, OR 97214 Feb 14, 2013

Everyone deserves time to rest and get well if they are sick. Most of these workers probably don't have health insurance so they cannot afford to get seriously ill.

Kirsten Peterson Portland, OR 97203 Feb 14, 2013

Kira Mardikes Portland, OR 97239 Feb 14, 2013

bozeb Portland, OR 97220 Feb 14, 2013

Beverly Gilbertson Portland, OR 97260 Feb 14, 2013

Shannon Diez Portland, OR 97219 Feb 14, 2013

Rita King Portland, OR 97236-1445 Feb 14, 2013

dawna haner portland, OR 97215 Feb 14, 2013

I earn sick pay as I'm working, but I can't take it until after I've called in twice, and lost pay from 2 shifts and went to the doctor to get a note (more \$\$). Sometimes, I just need a day off to rest and tend to myself & I can be getting better without putting my access to utilities or food or rent at risk. Please pass this for mine and my coworkers sake.

Heather Long Portland, OR 97214 Feb 14, 2013

Sarah McCauley Portland, OR 97213 Feb 13, 2013	
Carole Moore Tigard, OR 97223 Feb 13, 2013	
Robin Esterkin Portland, OR 97219-6476 Feb 13, 2013	
Rob Rankin Portland, OR 97214 Feb 13, 2013	
Eileen Portland, OR 97266 Feb 13, 2013	
virginia feldman Portland, OR 97219 Feb 13, 2013	
ANDREINA VELASCO Portland, OR 97206 Feb 13, 2013	
Jeffry Gottfried Portland, OR 97223 Feb 13, 2013	
Dorothy Fay Portland, OR 97129 Feb 13, 2013	
Loraine Yow Portland, OR 97217 Feb 13, 2013	
Dena Turner Portland, OR 97215 Feb 13, 2013	
david posz Portland, OR 97210 Feb 13, 2013	

Donna Colbert Portland, OR 97206 Feb 13, 2013	
John Greene Portland, OR 97212 Feb 13, 2013	
Julian Portland, OR 97214 Feb 13, 2013	
Sharon Nasset Portland, OR 97217 Feb 13, 2013	
Cheryl Thomas Tigard, OR 97223 Feb 13, 2013	
Jonathan Morris Portland, OR 97206 Feb 13, 2013	
Vivian Fiallo Portland, OR 97212 Feb 13, 2013	
Joan and Maurice Imhoff Portland, OR 97211 Feb 13, 2013	
jean norwood portland, OR 97218 Feb 13, 2013	***************************************
Norma Christine Hill Portland, OR 97222 Feb 13, 2013	
Allan Francis Portland, OR 97214 Feb 13, 2013	
Joyce Markham Tigard, OR 97223 Feb 13, 2013	

Ella Forbes Portland, OR 97230 Feb 13, 2013

Rebecca Pierce Milwaukie, OR 97222 Feb 13, 2013

I have spoken at the open house on this. Although my work does provide sick time, most people are unable to use it. We have to be off for 3 scheduled days with a doctors note in order to be paid for one day. The ONLY time any of us can use our sick pay is when we are hospitalized or put on bed rest. I believe if we pass this, that not only will employers have great employees, it will also help diminish the use of emergency room services.

Kimberly Johnson Portland, OR 97266 Feb 13, 2013

Michael Lynch Portland, OR 97206 Feb 13, 2013

Jennifer Johansen Milwaukie, OR 97267 Feb 13, 2013

Leane Dunn Portland, OR 97236 Feb 13, 2013

Sean Cook Portland, OR 97236 Feb 13, 2013

Steve White Portland, OR 97206 Feb 13, 2013

Katie Huseby Portland, OR 97225 Feb 13, 2013 Everyone gets sick at some time or another. We are told to stay home from school and work so we do not spread a cold or virus. but without paid sick days too many people do not have staying at home as an option. I do NOT want to frequent a business where the workers are ill - I do not want to expose myself to illnesses that I will then spread to my own family. I do not want sick individuals making/hadling my food/drinks/plates/silverware in a restuarant. I am asking you to consider about the long term effects of people going being forced to go to their place of employment when they are ill - not only do they spread illness to others they encounter throughout the day but it also lengthens the time it takes them to recover as well. Paid sick leave benefits everyone.

Bobbie Michaels Portland, OR 97290 Feb 13, 2013

Anna Hoone Portland, OR 97215 Feb 13, 2013

Justin Huffman-Kerr Portland, OR 97211 Feb 13, 2013

Add in retail workers! We are not allowed sick days either!!

Michele Marlene Swisher Portland, OR 97215 Feb 13, 2013

Manuel Mateo Portland, OR 97213 Feb 13, 2013

Beth Burns Portland, OR 97214 Feb 13, 2013

Bonita Schwabauer Portland, OR 97230 Feb 13, 2013

Miranda Trostle Portland, OR 97214 Feb 13, 2013

Mary Harrison Portland, OR 97220 Feb 13, 2013

Ellen Noel Portland, OR 97214 Feb 13, 2013 alise Sanchez Portland, OR 97218 Feb 13, 2013 Suzanne Cohen Portland, OR 97203 Feb 13, 2013 Kayla Bryson Portland, OR 97202 Feb 13, 2013 Mary King Portland, OR 97214 Feb 13, 2013 chris faatz Portland, OR 97217 Feb 13, 2013 angela fazzari portland, OR 97213 Feb 13, 2013 I sure don't want to be eating in reataurants where sick people are working because they can't afford to stay home! Judy Nedry Portland, OR 97239 Feb 13, 2013 Ryan Lauderdale Portland, OR 97266 Feb 13, 2013 Kristin werts Portland, OR 97203 Feb 13, 2013 Perry Van Volkinburg Portland, OR 97206 Feb 13, 2013

Emil Gerth Portland, OR 97209 Feb 13, 2013

Food servers would love to stay home when they are ill. Unfortunately most go to work and spread their germs around because most service jobs are part time and barely float the boat. Missing a 6 hour shift in a 24 hour workweek makes all the difference come rent time.

Lori Nelson PDX, OR 97201 Feb 13, 2013

Kyle Jennings Portland, OR 97202 Feb 13, 2013

jason Portland, OR 97220 Feb 13, 2013

John Cleary Portland, OR 97219-3807 Feb 13, 2013

Teresa Green Portland, OR 97212 Feb 13, 2013

## Claire Millon

Claire Millon Portland, OR 97214 Feb 13, 2013

Gordon Johnston Portland, OR 97217 Feb 13, 2013

Adam Thorsfeldt Portland, OR 97208 Feb 13, 2013 For an industry that impacts the public on a huge scale every day, it makes incredible sense for service workers to get Earned Sick Days. Without doubt it would be of extraordinary benefit to public health and safety if service employees were given the right to a sick day, instead of being financially discouraged from taking an unpaid day off to get well. It would make the work environment a safer one for both employees and their guests or customers. Please pass the ordinance for the safety and well being of Portland, show the rest of the state that this is the smart thing to do.

Penelope Cottrell-Crawford Portland, OR 97217 Feb 13, 2013

Jennifer Hudson Portland, OR 97202 Feb 13, 2013

Ursula White Portland, OR 97232 Feb 13, 2013

Let's be humane and understanding about the needs of our working poor. Exploitation is not a good way for employees to make a profit.

M. Fern Momyer Portland, OR 97232 Feb 13, 2013

I can't count the number of times I've visited my favorite watering hole or nosh place and the waiter/bartender is sick, then, despite the fact that they're being ultra-careful with hand washing,, a week or two later, so am I. If anyone should have sick leave, it's the people who handle what we put in our mouths.

Kathleen Wood Portland, OR 97213 Feb 13, 2013

Sarah LaLonde Portland, OR 97202 Feb 13, 2013

Albert J. Bannon Portland, OR 97201 Feb 13, 2013

Alan McDougle PORTLAND, OR 97201 Feb 13, 2013

Valeriu Matei Portland, OR 97216 lori williams portland, OR 97210 Feb 13, 2013

William Washbburn Portland, OR 97232 Feb 13, 2013

The people who prepare and serve our meals should be our top priority to receive sick days. It is unsafe for food service workers and their customers when cooks, servers, and other service workers feel that they have no choice but to work while ill, or risk losing wages, or worse their job.

Maia Powloski Portland, OR 97206 Feb 13, 2013

Lynn Roman Portland, OR 97214 Feb 13, 2013

J. Gregory Twain Portland, OR 97214-4226 Feb 13, 2013

Sharon Linnenkohl Portland, OR 97215 Feb 13, 2013

Paul Soriano Portland, OR 97209 Feb 13, 2013

Melody Chord Portland, OR 97221 Feb 13, 2013

Katherine Dobbins PORTLAND, OR 97215 Feb 13, 2013

Roberta Eaglehorse Portland, OR 97213 Feb 13, 2013

Kevin Corbett Milwaukie, OR 97222 Feb 13, 2013

Christine Pallier Portland, OR 97212 Feb 13, 2013			
Rod Kitson Portland, OR 97211 Feb 13, 2013			
Nicola Carter Portland, OR 97219 Feb 13, 2013			
Iris Hodge Portland, OR 97206 Feb 13, 2013			
sonia scott portland, OR 97227 Feb 13, 2013			
Barbara Tessada Tigard, OR 97224 Feb 13, 2013			
Mary Heffernan Portland, OR 97223 Feb 13, 2013			
Chris Henry Portland, OR 97211 Feb 13, 2013	,		
Joyce Leggatt Portland, OR 97211 Feb 13, 2013			
Cynthia Hoff Portland, OR 97202 Feb 13, 2013			
Kazmiera Taylor Portland, OR 97203 Feb 13, 2013			
Lorna Perry Portland, OR 97202 Feb 13, 2013			The second secon

Do the right thing, keep kids in school, sick parents away from co-workers. Or help sick kids have Momcare. Fred Matthies Portland, OR 97202 Feb 13, 2013 Arthur Ginsburg Portland, OR 97202 Feb 13, 2013 Bruce Pierce Portland, OR 97203 Feb 13, 2013 cathy holmlund PORTLAND, OR 97233 Feb 13, 2013 Fiona Smith Portland, OR 97227 Feb 13, 2013 Lynnae Burns Portland, OR 97217 Feb 13, 2013 joan s. childs portland, OR 97202 Feb 13, 2013 Earned sick days are absolutely essential. Andrea Cano Portland, OR 97211

Thank you for taking leadership on issues of justice in our workplaces. Please pass an Earned Sick Days ordinance immediately.

Claire Burt Portland, OR 97202 Feb 13, 2013

Feb 13, 2013

Sara Kennedy Adams Portland, OR 97218 Feb 13, 2013

Allison Hector Portland, OR 97212 Feb 13, 2013 Mr Don S. Jacobson Portland, OR 97215 Feb 13, 2013 Theresa Day Milwaukie, OR 97222 Feb 13, 2013 Brookley Henri Portland, OR 97217 Feb 13, 2013 nanci jarrard PORTLAND, OR 97218 Feb 13, 2013 Vance Baldwin Portland, OR 97202 Feb 13, 2013 eliza davison Portland, OR 97206 Feb 13, 2013 Lisa Bergmann Portland, OR 97211 Feb 13, 2013 Pearl Fisher Portland, OR 97202 Feb 13, 2013 All workers should be equal in their rights and should have sick leave rights for themselves or for their family members. I am surprised that the OFLA/ FMLA policies are not including those workers, how come that it be ? Danielle Galbreath PORTLAND, OR 97212 Feb 13, 2013 Joe Bernard Portland, OR 97216

Feb 13, 2013

Goran Negovetic Portland, OR 97215 Feb 13, 2013		
Darleene Meyer Portland, OR 97211 Feb 13, 2013		
Linny Stovall Portland, OR 97223 Feb 13, 2013		
zoe taylor portland, OR 97209 Feb 13, 2013		
Pam Preiser Portland, OR 97216 Feb 13, 2013		
Francine Key Green Portland, OR 97203 Feb 13, 2013		
Michelle Matthews Portland, OR 97214 Feb 13, 2013		
Tanya smith Portland, OR 97211 Feb 13, 2013		
Debra Sostrin Portland, OR 97229 Feb 13, 2013		
Todd Hutchinson Portland, OR 97232 Feb 13, 2013		
Jonathan Ater Portland, OR 97239 Feb 13, 2013		
Susan McDonald Portland, OR 97203 Feb 13, 2013		

Microsophia (Marie Company)	
Portla	e Demmon nd, OR 97205 3, 2013
Portla	a Scopacasa nd, OR 97222 3, 2013
Portla	ew Miner nd, OR 97212 3, 2013
Portla	ia V. Fiske-McFall nd, OR, OR 97210 3, 2013
	Meyers nd, OR 97202 3, 2013
It is for the ber	nefit of everyone, not just service workers, to have earned sick days.
	andegrift nd, OR 97219 3, 2013
	Acena nd, OR 97227 3, 2013
Lia Portlar Feb 13	nd, OR 97214 5, 2013
	opher Webster ad, OR 97217 , 2013
	Dillingham nd, OR 97214 , 2013
	na Davidson ad, OR 97211 , 2013
eric eul Portlan	bank id, OR 97211

Feb 13, 2013 E Reid Portland, OR 97212 Feb 13, 2013 **Bret Jones** Portland, OR 97206 Feb 13, 2013 Ruby Grad Portland, OR 97213 Feb 13, 2013 Shaun Parkman Portland, OR 97232 Feb 13, 2013 Christine Knodt Portland, OR 97202-3757 Feb 13, 2013 Patty Torchia Portland, OR 97202 Feb 13, 2013 What happened to sick leave or earned sick days? We need to bring them back for the safety of all. We need to act like human beings and take care of each other for the health of all. Barbara Council Portland, OR 97201 Feb 13, 2013 heather mccarthy gresham, OR 97080 Feb 13, 2013 Sick people shouldn't have to go to work in a restaurant. That isn't good for anyone. Noah Hatz Portland, OR 97212 Feb 13, 2013 Kit Siegel

Portland, OR 97214 Feb 13, 2013 Having service workers take time off to get well not only strengthens their individual abilities, it dramatically inhibits the spread of infectious disease throughout the community! A healthy and productive workforce contributes to a robust local economy. We will all benefit from the passage of an Earned Sick Day ordinance for service workers.

Aison DeLancey Portland, OR 97215 Feb 13, 2013

Jennifer VanDuker portland, OR 97212 Feb 13, 2013

Jennifer Jones Portland, OR 97217 Feb 13, 2013

Barbara Trautman Portland, OR 97206 Feb 13, 2013

Nancy Walker Portland, OR 97221 Feb 13, 2013

When you are sick do you get paid sick days? Do the right thing!

mark gast Portland, OR 97203 Feb 13, 2013

Katherine Lyse Portland, OR 97213 Feb 13, 2013

Terence Colleran Portland, OR 97213 Feb 13, 2013

Dianne Ensign Portland, OR 97219 Feb 13, 2013

Marilyn Sheets Eagle Creek, OR 97022 Feb 13, 2013 This a very good idea and should also be an earned benefit statewide. **Kurt France** Portland, OR 97215 Feb 13, 2013 Debra Braddock Portland, OR 97223 Feb 13, 2013 George Robert Jackson Portland, OR 97217 Feb 13, 2013 **Tristan Francis** Portland, OR 97206 Feb 13, 2013 Elizabeth Larsen Portland, OR 97212 Feb 13, 2013 Stephen Schroeder Portland, OR 97206 Feb 13, 2013 Ellen Robson Portland, OR 97215 Feb 13, 2013 Paula Burke Portland, OR 97212 Feb 13, 2013 David Kamp Portland, OR 97218 Feb 13, 2013 ron bowden portland, OR 97219 Feb 13, 2013 Lisa alfano Portland, OR 97217 Feb 13, 2013 Barbara Breck Milwaukie, OR 97222

Feb 13, 2013

Roswitha Swensen Portland, OR 97219 Feb 13, 2013

Considering especially the immunocompromised, but also human rights and public health, I agree that businesses that do not allow for paid sick days should be on public record as such. Paid sick leave for sick workers and workers who must care for sick dependents! Protect your staff, your customers, our families, and your business too.

Virginia Sattely Portland, OR 97202 Feb 13, 2013

Sick days are, or should be, a human right. Everybody gets sick. In Sweden there is no limit to sick days. If you are sick, you are sick. You get 70% pay or more for as long as you are sick. US can learn a lot from the Scandinavian system. Don't be so afraid of "Socialism".

Asa Forsberg Portland, OR 97233 Feb 13, 2013

Deidra Michalak Tigard, OR 97224 Feb 13, 2013

David P. Sweet Portland, OR 97213-2079 Feb 13, 2013

Compelling people to work, whether by mandate or overbearing economic pressure (as is the case here), is not only inhumane, but also counterproductive in that ill workers won't perform their duties well and may infect both co-workers and customers. This right to sick days is indicated by any reasonable standard of ethics as well as common sense--a just society cannot regard workers as merely a capital resource to be treated as part of the machinery of production or delivery of services.

Nathan L. Behensky Portland, OR 97219 Feb 13, 2013

T. Talbott Portland, OR 97215 Feb 13, 2013

Stefanie Murray Portland, OR 97214 Feb 13, 2013 Stephanie Susi West Slope, OR 97225 Feb 13, 2013

Large corporations the past 30+ years have been acting like PIGS and it is time governments re-regulate their actions. History has shown that by and large corporations only act responsibly when forced to by law, there is no magical "invisible hand of the market". Politicians need to quit pandering to corporations and become answerable to people again. Corporations are not people and corporate "personhood" is nonsense.

charles currey Portland, OR 97201-5100 Feb 13, 2013

Zilpha Haycox Portland, OR 97205-5829 Feb 13, 2013

Drew Dysart Portland, OR 97210 Feb 13, 2013

Ken Forcier portland, OR 97211 Feb 13, 2013

I'm sick right now!

eRIC NORTH pORTLAND, OR 97212 Feb 13, 2013

When sick people go to work they make other people sick too. Those people go home & make more people sick. Sick people need to stay home.

Mary E Portland, OR 97202 Feb 13, 2013

Andria Skinner Milwaukie, OR 97222 Feb 12, 2013

Donna Myers Milwaukie, OR 97267 Feb 12, 2013

Clancy Hundley Portland, OR 97219

Feb 12, 2013		
Christine Wilson Portland, OR 97206 Feb 12, 2013		
Cait a Portland, OR 97212 Feb 12, 2013		
susan stewart Portland, OR 97219 Feb 12, 2013		
Eric Miller Portland, OR 97211 Feb 12, 2013		
lois foster portland, OR 97211 Feb 12, 2013		
Bobbee Murr Portland, OR 97210 Feb 12, 2013		
Jacque Shayne Portland, OR 97202 Feb 12, 2013		
Alisha deCourcy O'Grady		
Alisha Portland, OR 97223 Feb 12, 2013		
Mary Rait Portland, OR 97212 Feb 12, 2013		
Dixie Pannu Portland, OR 97219 Feb 12, 2013		
Wally Reinhold Tigard, OR 97224 Feb 12, 2013		

Stacey Carlisle PORTLAND, OR 97203 Feb 12, 2013	
E. Weigel Portland, OR 97210 Feb 12, 2013	
Leslie Vandervort Tigard, OR 97223 Feb 12, 2013	
Andrew Goncalves Portland, OR 97206 Feb 12, 2013	
Dave King Portland, OR 97203 Feb 12, 2013	
Rachel Alston Portland, OR 97222 Feb 12, 2013	
karen swallow Oregon, OR 97202 Feb 12, 2013	
Nikki Breitbarth Tigard, OR 97223 Feb 12, 2013	
Bill Snell Portland, OR 97239 Feb 12, 2013	
suzanne zoller Portland, OR 97213 Feb 12, 2013	
Linda Dawson Portland, OR 97201 Feb 12, 2013	
nancy swann Portland, OR 97211 Feb 12, 2013	

		·	
Veronica Dujon Portland, OR 97213 Feb 12, 2013			
anne pressman goldfarb portland, OR 97219 Feb 12, 2013			
Jean Cauthorn Portland, OR 97230 Feb 12, 2013			
Grayson Krueger Portland, OR 97218 Feb 12, 2013			
Dawn Griffin Portland, OR 97217 Feb 12, 2013			
Jacqueline Marie Portland, OR 97266 Feb 12, 2013			
Amanda Aileen Sapp Portland, OR 97217 Feb 12, 2013			
Deneen Elizabeth Portland, OR 97217 Feb 12, 2013			
Joshua Weiner Portland, OR 97214 Feb 12, 2013			
Cynthia Mahlau Or, OR 97212 Feb 12, 2013			
Noah Sterntahl Portland, OR 97211 Feb 12, 2013			
Anne-Marie Oliver Portland, OR 97214 Feb 12, 2013			

Susannah Gavin Portland, OR 97209 Feb 12, 2013 cary Portland, OR 97219 Feb 12, 2013 Sara Demba Portland, OR 97212 Feb 12, 2013 Brittany Holman Portland, OR 97202 Feb 12, 2013 Zachary Moser Portland, OR 97211 Feb 12, 2013 Most of us white collar workers have "personal days." So should all reliable workers. Please pass this measure. Paul Dickinson Portland, OR 97229 Feb 12, 2013 Kevin Melvin Portand, OR 97223 Feb 12, 2013 Brian Turner Portland, OR 97233 Feb 12, 2013 Joyce Rosenau Portland, OR 97230 Feb 12, 2013 Mark Wyler Portland, OR 97202 Feb 12, 2013 Ronna Craig Portland, OR 97217 Feb 12, 2013

My co-worker got sick this year. He came to work and got just about everyone else at work sick. Why didn't he stay home? Because he doesn't get paid if he calls in sick. Consequence was nearly everyone in our office got sick, too. If people had sick days, then they would stay home and rest when they're sick, which is what they need to do, so they can come back rested and well and not make everyone else sick with their sneezing and coughing.

Brian Anderson Portland, OR 97214 Feb 12, 2013

This is a public health issue. Several years I was a meat packer. I had the worse sore throat/cold I have had in 20 years but no sick leave. Had I taken off work, I would have been fired. So instead I went to work every day. My co-workers all got sick. I wonder what happened to the people who ate the bacon, lunch meat and hot dogs we were making.

Robin Cash Portland, OR 97213 Feb 12, 2013

Elizabeth Kirsch Portland, OR 97239 Feb 12, 2013

Debra Smith Tigard, OR 97223 Feb 12, 2013

LeRoy Patton Portland, OR 97225 Feb 12, 2013

Dee Packard Portland, OR 97215 Feb 12, 2013

nicole love Portland, OR 97202 Feb 12, 2013

Heather Forbes Portland, OR 97202 Feb 12, 2013

Byron Palmer Portland, OR 97205 Feb 12, 2013

Patrick Trickler Portland, OR 97201 Feb 12, 2013 Martha Shelley Portland, OR 97203 Feb 12, 2013 sherry wilmsen lincoln city, OR 97367 Feb 12, 2013 Patricia Harrington-Albright Portland, OR 97214 Feb 12, 2013 Blair Kramer Portland, OR 97239 Feb 12, 2013 All workers need some rest when I'll. Eileen Kane Portland, OR 97239-3102 Feb 12, 2013 Gene Portland, OR 97206 Feb 12, 2013 Roxanne Hallquist Portland, OR 97222 Feb 12, 2013 Iris Anorga-Cook Portland, OR 97205 Feb 12, 2013 **Emily Goldberg** Portland, OR 97214 Feb 12, 2013 Linda Parmer Clackamas, OR 97267 Feb 12, 2013 Dave O'Dell Portland, OR 97267

Feb 12, 2013
Lisa Hansen Portland, OR 97229 Feb 12, 2013
Caitlin Williams Portland, OR 97219 Feb 12, 2013
Micki Selvitella Portland, OR 97214 Feb 12, 2013
Holly Cook Portland, OR 97214 Feb 12, 2013
r v english Portland, OR 97202 Feb 12, 2013
Simeon Dreyfuss Portland, OR 97219 Feb 12, 2013
Kerstin Anya La Cross Portland, OR 97210 Feb 12, 2013
Rick Caldwell Portland, OR 97217 Feb 12, 2013
George Rohrich Portland, OR 97203 Feb 12, 2013
Richard Gorringe, Ph. D. Portland, OR 97212 Feb 12, 2013
Gwen Vilches Portland, OR 97217 Feb 12, 2013
Alla Kovch Portland, OR 97222 Feb 12, 2013

Maureen O'Neal Portland, OR 97223 Feb 12, 2013

Vivian Coles Portland, OR 97219 Feb 12, 2013

Shelley Gillespie Portland, OR 97206 Feb 12, 2013

Councilmen: even if you feel heartless towards, say, food workers, isn't it preferable to prevent the spread of disease by allowing people to stay home when ill?

Libbi

Portland, OR 97239

Feb 12, 2013

Julian Bose

West Slope, OR 97225

Feb 12, 2013

Jo Towry

Portland, OR 97233

Feb 12, 2013

Nancy Metrick

Portland, OR 97202

Feb 12, 2013

Ralph Davis

Portland, OR 97210

Feb 12, 2013

Mitchell Taylor

Portland, OR 97213

Feb 12, 2013

Medical doctors say stay at home to stop epidemic when one is ill. Most lower paid workers do not have the luxury of a non paid workday. Remember there's a good chance your flu was passed to you from someone who had to work.

Sharon Van Gorder Portland, OR 97213 Feb 12, 2013

Glenn Robles Portland, OR 97204 Feb 12, 2013	
Comment	
Andre Petett Portland, OR 97219 Feb 12, 2013	
Jocelyn Bigay Portland, OR 97215-2518 Feb 12, 2013	3
Julie Brown Portland, OR 97220 Feb 12, 2013	
Dan Sherwood Portland, OR 97214 Feb 12, 2013	
Tim Olsen Portland, OR 97205 Feb 12, 2013	
Peter Shaw Portland, OR 97217 Feb 12, 2013	
Melissa Rodgers Portland, OR 97214 Feb 12, 2013	
Scott Lowry Portland, OR 97205 Feb 12, 2013	
Amy Jackson Portland, OR 97212 Feb 12, 2013	
Louis Owens Portland, OR 97230 Feb 12, 2013	
EVelyn Whitlock West Slope, OR 97225	

Feb 12, 2013		
Owen Portland, OR 97206 Feb 12, 2013		
Charles Williams Portland, OR 97236 Feb 12, 2013		
Bertha Pearl Portland, OR 97214 Feb 12, 2013		
Jack Saturn Portland, OR 97208 Feb 12, 2013		
Joan Meyerhoff Portland, OR 97211 Feb 12, 2013		
ami oyarzabal portland, OR 97266 Feb 12, 2013		
Edgard Abadia Durham, OR 97224 Feb 12, 2013		
Mary F. Smith Portland, OR 97219 Feb 12, 2013		
Kathleen Kerg portland, OR 97209 Feb 12, 2013		
Maristela Torres Portland, OR 97218 Feb 12, 2013		
Irina Bennington Portland, OR 97239 Feb 12, 2013		
Regina Cutler Portland, OR 97206 Feb 12, 2013		

juliana Portland, OR 97206 Feb 12, 2013

Cheri Riznyk Portland, OR 97217 Feb 12, 2013

Paid sick leave should be a right, not a privilege. I can't imagine what it would've been like had I not been able to use my own sick leave and sick leave generously donated by my colleagues to help care for my mother when she was dying. I urge you to support earned sick leave for service workers so they don't have to worry about losing their jobs if they need to take care of themselves or a loved one. Thank you.

Lori McDougall Portland, OR 97213 Feb 12, 2013

James Draeger Portland, OR 97219 Feb 12, 2013

Dane Portland, OR 97215 Feb 12, 2013

Angela Edwards Portland, OR 97211 Feb 12, 2013

Crissy Phommachack Portland, OR 97203 Feb 12, 2013

MaryAnn Backman Milwaukie, OR 97222 Feb 12, 2013

Margaret Castillo Portland, OR 97222 Feb 12, 2013

Bruce Hegna Portland, OR 97212 Feb 12, 2013

Haregu Nemariam Portland, OR 97229 Feb 12, 2013

Angelique Kauffman Portland, OR 97232 Feb 12, 2013		
Nicole Cerra Portland, OR 97214 Feb 12, 2013		
Martha Perez Portland, OR 97209 Feb 12, 2013		
Robin Weage Rock Creek, OR 97229 Feb 12, 2013		
Roxanne Shive Portland, OR 97206 Feb 12, 2013		
Christopher Bayerle Portland, OR 97217 Feb 12, 2013		
RON SHAFFER Portland, OR 97218 Feb 12, 2013		
Tom Portland, OR 87215 Feb 12, 2013		
Holly Havens Portland, OR 97211 Feb 12, 2013		
Bill Fatland Tigard, OR 97224 Feb 12, 2013		
Mhari Scott Portland, OR 97225 Feb 12, 2013		
Catherine Thompson Portland, OR 97201 Feb 12, 2013		

Ariel R Singer PORTLAND, OR 97212 Feb 12, 2013 mark rainha portland, OR 97201 Feb 12, 2013 When people have to go to work sick, everybody suffers. Susanna Lundgren Portland, OR 97222 Feb 12, 2013 Mark Till Tigard, OR 97224-7369 Feb 12, 2013 Janice Rose Colton, OR 97017 Feb 12, 2013 Kathleen Ward Portland, OR 97219 Feb 12, 2013 Tim Nutley Portland, OR 97215 Feb 12, 2013 D Pfeiffer Portland, OR 97203 Feb 12, 2013 Alan Lawrence Portland, OR 97217 Feb 12, 2013 Brent medsker Portland, OR 97213 Feb 12, 2013 Michael Moody Portland, OR 97210 Feb 12, 2013 Robert Denman Portland, OR 97203

Feb	12,	201	3
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Mark Woodward Portland, OR 97212 Feb 12, 2013

Give our service workers the right to time off to take care of their loved ones please.....

Jan Barlow Portland, OR 97217 Feb 12, 2013

Valerie Kurkas Portland, OR 97211 Feb 12, 2013

Julia Goode Portland, OR 97214 Feb 12, 2013

Rachel Browne portland, OR 97212 Feb 12, 2013

Helen Huntzinger Portland, OR 97266 Feb 12, 2013

Kathleen Holloway Portland, OR 97206 Feb 12, 2013

Carolyn Eckel Portland, OR 97292 Feb 12, 2013

Shoshanna Lansberg Portland, OR 97229 Feb 12, 2013

Robert Bondaruk Portland, OR 97236 Feb 12, 2013

Liam Doherty-Nicholson Portland, OR 97232-2308 Feb 12, 2013 Kate LaGrand Portland, OR 97239 Feb 12, 2013

As a public employee, I have the privilege of being able to stay home when I am sick, or when my kids need care. This is a basic human right that all workers should enjoy. From a more selfish perspective, I don't want the restaurant workers who make my dinner working when they are sick!

Roberta Richards Portland, OR 97215 Feb 12, 2013

Kristin Siess Portland, OR 97232 Feb 12, 2013

Jim Lanier Portland, OR 97202 Feb 12, 2013

Brittany D Smith Portland, OR 97219 Feb 12, 2013

Do not delay! Passing this at the city level will help lead to statewide adoption as well. Let Portland lead the state!

Brandon Harris Portland, OR 97221 Feb 12, 2013

Jen Hayes Portland, OR 97212 Feb 12, 2013

Jennifer J Keating Portland, OR 97213 Feb 12, 2013

edward lujin Portland, OR 97220 Feb 12, 2013

Jan MacWilliams Portland, OR 97213 Feb 12, 2013

Doug Englund Portland, OR 97208 Feb 12, 2013 rebecca york portland, OR 97236 Feb 12, 2013 Anna Guenther Portland, OR 97206 Feb 12, 2013 I've seen, in my own life, what a tremendously positive change occurs when I (or my coworkers or friends) can take time off when needed. We're healthier, get well faster when we are sick, and feel more secure in our jobs. Liene Verzemnieks Portland, OR 97217 Feb 12, 2013 **Christy Lutz** Portland, OR 97214 Feb 12, 2013 Barbara Erickson Portland, OR 97224 Feb 12, 2013 Stacey Atwell Portland, OR 97214 Feb 12, 2013 Melissa Herring Portland, OR 97236 Feb 12, 2013 Charles Barker Portland, OR 97213 Feb 12, 2013 meera portand, OR 97218 Feb 12, 2013

Julia Ingram Portland, OR 97220 Feb 12, 2013

Theodore Everett Portland, OR 97215 Feb 12, 2013 Sick leave is humane. Mary Jo Mann Portland, OR 97214 Feb 12, 2013 This is a no brainer for many reasons, please read and sign the petition. Glenna Richardson Portland, OR 97222 Feb 12, 2013 Kara Davis Portland, OR 97218 Feb 12, 2013 Adam Q Cerutti Portland, OR 97201 Feb 12, 2013 Angie Tomlinson Portland, OR 97215 Feb 12, 2013 John Rourke Portland, OR 97213 Feb 12, 2013 Rod Such Portland, OR 97214 Feb 12, 2013 Sarah Thompson Portland, OR 97211 Feb 12, 2013 Elizabeth Rafferty Portland, OR 97236 Feb 12, 2013 Elisa Saphier Portland, OR 97213 Feb 12, 2013

Clnt Schrader Portland, OR 97221 Feb 12, 2013		
Lin Hendler Portland, OR 97220 Feb 12, 2013		
Joy Lincke Tigard, OR 97223 Feb 12, 2013		
Dara Bryant Portland, OR 97211 Feb 12, 2013		
Annette Portland, OR 97225 Feb 12, 2013		
Fred Portland, OR 97222 Feb 12, 2013		
Craig Heverly Portland, OR 97206 Feb 12, 2013		
Tammy Swoboda Portland, OR 97202 Feb 12, 2013		
Michael Griggs Portland, OR 97212 Feb 12, 2013		
P. Anna Johnson Portland, OR 97211 Feb 12, 2013		
Douglas Bowen Portland, OR 97212 Feb 12, 2013		
James Arndt Portland, OR 97214 Feb 12, 2013		

D. Waiblinger Rock Creek, OR 97229 Feb 12, 2013 Bonnie vorenberg portland, OR 97219 Feb 12, 2013 Marisa Bear Portland, OR 97217 Feb 12, 2013 **Justin Davis** Portland, OR 97239-2890 Feb 12, 2013 Jody Portland, OR 97214 Feb 12, 2013 Della Padnick Portland, OR 97214 Feb 12, 2013 Christopher Yeager Portland, OR 97213 Feb 12, 2013 Ruth Hayden Wieber Portland, OR 97229 Feb 12, 2013 Sandra Barker Portland, OR 97213 Feb 12, 2013 Erica Portland, OR 97217 Feb 12, 2013 Martin L. Pall, Ph.D., Professor Emeritus Portland, OR 97232 Feb 12, 2013 Kellie Betcher Tigard, OR 97224 Feb 12, 2013

There's never a valid reason not to respect workers' basic rights. Portland has a lot to offer entrepreneurs who treat their workers with respect. Tell scumbag businesses that we don't want them in Portland. Because, we don't!

Mike Karras Portland, OR 97211 Feb 12, 2013

Teresa

Portland, OR 97236

Feb 12, 2013

Kelly Nead

Milwaukie, OR 97222

Feb 12, 2013

Paul

Portland, OR 97229

Feb 12, 2013

Craig Harlow

Portland, OR 97212

Feb 12, 2013

Monica Monaghan Milstein

Portland, OR 97212

Feb 12, 2013

Its for us all.

Jan Light

Portland, OR 97214

Feb 12, 2013

Mark wright

Portland, OR 97266

Feb 12, 2013

Whitney Johnson

Portland, OR 97211

Feb 12, 2013

Matt C

Portland, OR 97232

Feb 12, 2013

Malcolm Conover

Portland, OR 97214

	1859
Feb 12, 2013	
Brian E Floyd PORTLAND, OR 97232 Feb 12, 2013	
Jeannie Drake Portland, OR 97239 Feb 12, 2013	
Shani Bender Portland, OR 97218 Feb 12, 2013	
Joe Gores Portland, OR 97211 Feb 12, 2013	
James Etter Milwaukie, OR 97222 Feb 12, 2013	
Elizabeth Jondahl Portland, OR 97219 Feb 12, 2013	
Kathleen M Schultz Portland, OR 97266 Feb 12, 2013	
Becky Bishop Portland, OR 97224-3404 Feb 12, 2013	
Donna Prinzmetal Portland, OR 97239 Feb 12, 2013	
Rebecca Stuebe Portland, OR 97203 Feb 12, 2013	
Janet Smith Portland, OR 97201 Feb 12, 2013	

Ginger Erickson-Gettel Gladstone, OR 97027 Feb 12, 2013

catherine kussman Portland, OR 97239 Feb 12, 2013 **Noel Nevins** Portland, OR 97202 Feb 12, 2013 Abram Goldman-Armstrong Portland, OR 97213 Feb 12, 2013 Lindsay Nelson Portland, OR 97211 Feb 12, 2013 Oren Glick Portland, OR 97239 Feb 12, 2013 **Beverly Daggett** Portland, OR 97230 Feb 12, 2013 Mary Tinkham Portland, OR 97215 Feb 12, 2013 Every working person needs to take care of themselves occasionally as well as caring for dependents. Derianna Mooney Portland, OR 97206 Feb 12, 2013 Steven Schafer Tigard, OR 97281 Feb 12, 2013 Nate Wey Portland, OR 97214 Feb 12, 2013 Michael Street Portland, OR 97212 Feb 12, 2013 Mary Edwards Rock Creek, OR 97229

H. Joseph Hopkins Portland, OR 97211 Feb 12, 2013

Employers lose more when sick people come to work -- they spread the germs all around and, voila, many more hours are lost. So many people cannot afford to keep their germs at home. I can't imagine what employers are thinking if they are opposed. Without this measure, they will continue to lose money from illness.

Laura Lane Tigard, OR 97223 Feb 12, 2013

Dolores Wood Portland, OR 97266 Feb 12, 2013

This is a hugely important worker justice and public health issue. We can't afford to wait.

Mark Sailor portland, OR 97214 Feb 12, 2013

Michael J. Ferris Portland, OR 97218 Feb 12, 2013

Whitsitt Goodson Portland, OR 97266 Feb 12, 2013

Jessica Peterson Portland, OR 97219 Feb 12, 2013

Ellen Portland, OR 97215 Feb 12, 2013

Joan Andon Portland, OR 97229 Feb 12, 2013

Curt Allan Portland, OR 97217 Feb 12, 2013

**Shelley Stearns** Portland, OR 97217 Feb 12, 2013 Jennifer Moore Portland, OR 97266 Feb 12, 2013 **DAMIAN CASPARY** PORTLAND, OR 97206 Feb 12, 2013 Elaine Kuehn Portland, OR 97220 Feb 12, 2013 Michelle Reed Portland, OR 97232 Feb 12, 2013 About time! Ryan T Jacobs Portland, OR 97206 Feb 12, 2013 Janice Susan Treacy Portland, OR 97206-8230 Feb 12, 2013 connie Kiener portland, OR 97219 Feb 12, 2013 Elisabeth Linder Portland, OR 97201 Feb 12, 2013 Michael Becker Portland, OR 97210 Feb 12, 2013 **David Lochelt** Portland, OR 97213 Feb 12, 2013 dory thompson Portland, OR 97202

Feb	12	20	13
LUU	14.	40	10

Portland, OR 97203 Feb 12, 2013

Melanie Elliott Portland, OR 97219 Feb 12, 2013 Jesse Azzopardi Portland, OR 97229 Feb 12, 2013 Beverly Portland, OR 97222 Feb 12, 2013 Christa Arriaga Anaheim, OR 97203 Feb 12, 2013 Cortlandt Smith Portland, OR 97205 Feb 12, 2013 melissa morgan Portland, OR 97203 Feb 12, 2013 always put yourself in the others person place. Especially in Politics. They say Karma is a B\*&ch **EP** Cooper Portland, OR 97206 Feb 12, 2013 Ann adrian Portland, OR 97202 Feb 12, 2013 Charlie Elise Saarinen Portland, OR 97202 Feb 12, 2013 Jenna Portland, OR 97239 Feb 12, 2013 alice

52

Nate Griffin Jr Portland, OR 97211 Feb 12, 2013 Leland Hall Portland, OR 97202 Feb 12, 2013 Please be proactive in the city of Portland. Please don't wait for the state legislature to act. Let Portland be the light on the path of wisdom. Ann Kopel Portland, OR 97214 Feb 12, 2013 Carol Olwell Portland, OR 97210 Feb 12, 2013 Jon Zunkel Portland, OR 97213 Feb 12, 2013 James Packer Portland, OR 97229 Feb 12, 2013 Marilyn Grendele Portland, OR 97233 Feb 12, 2013 Adrien Schless-Meier Portland, OR 97214 Feb 12, 2013 Heath Flescher Portland, OR 97210 Feb 12, 2013 Sharon Vacarella Portland, OR 97203 Feb 12, 2013 Valeria Jones Portland, OR 97214 Feb 12, 2013

Deirdre Mahoney-Clark Milwaukie, OR 97222 Feb 12, 2013

David Moore Portland, OR 97219 Feb 12, 2013

Please be humane and allow people to chose to stay home w/ their children without having to decide if they can afford it. (I always had my mother-in-law to depend on, but not many are so lucky) Can we do something about a drop off center if this doesn't pass?

Karen Livingstone PORTLAND, OR 97201 Feb 12, 2013

Kathy Jones Portland, OR 97206 Feb 12, 2013

Carmen Davis PhD Portland, OR 97209 Feb 12, 2013

Kathleen Liermann Portland, OR 97211 Feb 12, 2013

Jon Schlitz Portland, OR 97231 Feb 12, 2013

Chad Anderson Portland, OR 97202 Feb 12, 2013

Andrea Wolff Portland, OR 97217 Feb 12, 2013

Brook Boese Portland, OR 97232 Feb 12, 2013

Homero Luna Portland, OR 97206 Feb 12, 2013 Claudia M Henry Portland, OR 97232 Feb 12, 2013

Earned/paid sick days will keep both the people of Portland and the Portland economy healthy!

Kelly Miles Portland, OR 97218 Feb 12, 2013

This legislation is long overdue and actually promotes productivity.

Julie Mentzer Portland, OR 97209 Feb 12, 2013

Jessica Menton Beaverton, OR 97005 Feb 12, 2013

Edward Botsford Portland, OR 97219 Feb 12, 2013

Mist L Reynolds Portland, OR 97267 Feb 12, 2013

tina kolpakowski Portland, OR 97214 Feb 12, 2013

Blair Stewart Portland, OR 97232 Feb 12, 2013

Cliff Morgan Portland, OR 97217-1671 Feb 12, 2013

Gillian Gontard Portland, OR 97219 Feb 12, 2013 yes to what S. Anderson wrote: "I am fortunate to have sick time at my job, but I could not imagine being forced to work when sick. It only spreads disease and reduces productivity. Everyone deserves sick time."

liane Portland, OR 97211 Feb 12, 2013

Even City Councilors might appreciate not being constantly surrounded by staff and support workers with the flu... or worse. I believe in fighting for change at the local level where corruption is easier to spot and deal with. Send this to Salem and we might as well flush it down the loo.

Ivor Thomas Portland, OR 97217 Feb 12, 2013

Helena Grotte portland, OR 97202 Feb 12, 2013

Francesca Ervin Portland, OR 97236 Feb 12, 2013

Connie Poff Portland, OR 97222 Feb 12, 2013

John Dennis Portland, OR 97206 Feb 12, 2013

Sa Jaidjd, OR 86394 Feb 12, 2013

David Potter Portland, OR 97217 Feb 12, 2013

Melody J Haislip Portland, OR 97216 Feb 12, 2013

Sarah Cardin Portland, OR 97211 Feb 12, 2013 Andrew Ruess Portland, OR 97232 Feb 12, 2013

Nora Coon Portland, OR 97214 Feb 12, 2013

## Patty Terzian

Patty Terzian Portland, OR 97217-5859 Feb 12, 2013

Sean Tatol Portland, OR 97213 Feb 12, 2013

This is not only a health issue, it is a social justice issue. Nationally, over 84% of people in the top 25% of earners have paid sick time, while only 18% do among the bottom 10% of earners. Paid sick time has been working well in San Francisco for years, let's make it work in Portland too!

Lesa milwaukie, OR 97222 Feb 12, 2013

Ria Sauerwein Rock Creek, OR 97229 Feb 12, 2013

Maureen Crawford Portland, OR 97230 Feb 12, 2013

barbara brower Portland, OR 97212 Feb 12, 2013

Way past time to make this mandatory PDX policy.

terry portland, OR 97239 Feb 12, 2013

L Cam Taylor Portland, OR 97214 Feb 12, 2013

Jason Portland, OR 97206 Feb 12, 2013 Simeon Jacob Portland, OR 97202 Feb 12, 2013 Marvel Smith PORTLAND, OR 97236 Feb 12, 2013 kathryn himes Portland, OR 97202 Feb 12, 2013 Nathan Jackson Tigard, OR 97224 Feb 12, 2013 Katrina O'Brien Portland, OR 97212 Feb 12, 2013 Joyce Ley Portland, OR 97230-5515 Feb 12, 2013 ann Portland, OR 97219 Feb 12, 2013 Ellen Stearns Portland, OR 97239 Feb 12, 2013 Jerry Skyles Portland, OR 97230 Feb 12, 2013 Layne Flake Portland, OR 97229 Feb 12, 2013 Karen Elkins Portland, OR 97201 Feb 12, 2013

Nicole Dobrow	
Nicole Dobrow Portland, OR 97217 Feb 12, 2013	
Verne F. Weber, Jr. Portland, OR 97229 Feb 12, 2013	
Jeanette Armentano Portland, OR 97206 Feb 12, 2013	
Kelly Wieber Portland, OR 97214-1808 Feb 12, 2013	
Jim Carlton Portland, OR 97211 Feb 12, 2013	
anne Portland, OR 97202 Feb 12, 2013	
Simon Scott Portland, OR 97210 Feb 12, 2013	
Julie Carnahan Portland, OR 97225 Feb 12, 2013	
Carol Canning Portland, OR 97231-2214 Feb 12, 2013	
Josh Castagno Portland, OR 97214 Feb 12, 2013	
Wayne Overby Portland, OR 97230 Feb 12, 2013	
Ann Portland, OR 97215	

Feb 12, 2013	
bronwyn Barrick Portland, OR 97219 Feb 12, 2013	
Robin Hawley Crumrine Portland, OR 97212 Feb 12, 2013	
tamara madsen portland, OR 97239 Feb 12, 2013	
Nichole Klaes Portland, OR 97201 Feb 12, 2013	
Jack West Milwaukie, OR 97222 Feb 12, 2013	
donald I price II portland, OR 97233 Feb 12, 2013	
Anna Wedeking Portland, OR 97219 Feb 12, 2013	
Kim Breas Portland, OR 97227 Feb 12, 2013	
Karen O'Rourke Rock Creek, OR 97229 Feb 12, 2013	
Diane Dreizen Portland, OR 97208 Feb 12, 2013	
Daria Portland, OR 97212 Feb 12, 2013	
Linda Neumann Milwaukie, OR 97267 Feb 12, 2013	

Joseph Watson Portland, OR 97211 Feb 12, 2013 annie popkin Portland, OR 97214 Feb 12, 2013 M.C. Reardon Milwaukie, OR 97268 Feb 12, 2013 Stephen Fisher Portland, OR 97214 Feb 12, 2013 This is a problem that affects the community, especially, low wage earners, caregivers, businesses of all types, and the management of public health. As a community we have a responsibility to give each other the best chance possible to live well and be well. J. Harrison Portland, OR 97229 Feb 12, 2013 Karen Pollach Portland, OR 97214 Feb 12, 2013 Carolyn de Lorenzo Portland, OR 97215 Feb 12, 2013 Kay heiney Portland, OR 97202 Feb 12, 2013 Ken Brinkley Portland, OR 97217 Feb 12, 2013

Linda Walker Portland, OR 97202 Feb 12, 2013

Jerry Channell Portland, OR 97211 Feb 12, 2013

**Byron Groves** portland, OR 97217 Feb 12, 2013 Gretchen miner Portland, OR 97202 Feb 12, 2013 Bette Portland, OR 97213 Feb 12, 2013 Dennis Gray Portland, OR 97210-1956 Feb 12, 2013 Alysha Aronson portland, OR 97202 Feb 12, 2013 Pam Williams Portland, OR 97209 Feb 12, 2013 Edwin A Chapin Portland, OR 97215 Feb 12, 2013 sarah Portland, OR 97202 Feb 12, 2013 Lynn Krupa Portland, OR 97210 Feb 12, 2013 Olivia Portland, OR 97209 Feb 12, 2013 Matthew Prasch portland, OR 97201 Feb 12, 2013 Devon J Portland, OR 97219 Feb 12, 2013

David Sherry Portland, OR 97266 Feb 12, 2013

Carol Remington Rockwood, OR 97233 Feb 12, 2013

janet barrett Portland, OR 97202 Feb 12, 2013

Michael Vandegrift Portland, OR 97219 Feb 12, 2013

If food service and child care workers had had this benefit in place for this flu season, it would have made a marked difference in efforts to prevent the spread of flu and rotovirus, like we've seen so much of this year. Now is the time to make this happen. Business interests who opposed similar measures in Seattle and San Franciso have changed their tune after seeing that it actually \*saves\* them money. There really is nothing to lose, and everything to gain. Let's do this. Pass this local legislation now and we'll start enjoying the benefits immediately.

hallie kendall tamargo Portland, OR 97214 Feb 12, 2013

Alaina Nearing Portland, OR 97217 Feb 12, 2013

Geraldine Foote Portland, OR 97219 Feb 12, 2013

James Clark Portland, OR 97266 Feb 12, 2013

Amie Wexler Portland, OR 97212 Feb 12, 2013

Kyra Czar West Slope, OR 97225 Feb 12, 2013

Petra Portland, OR 97212 Feb 12, 2013 Cheryl Fisher Milwaukie, OR 97222-6141 Feb 12, 2013 Edward Portland, OR 97215 Feb 12, 2013 Laura Alsenas Portland, OR 97209-2152 Feb 12, 2013 Jake McCoppin Portland, OR 97213 Feb 12, 2013 Allison Duncan Portland, OR 97205 Feb 12, 2013 John Mayer Portland, OR 97214 Feb 12, 2013 This is one more example of a institutionalized discriminatory indignity that the working class and people of color experience that must be stopped! David coan Portland, OR 97229 Feb 12, 2013 **Aaron Richards** Portland, OR 97213 Feb 12, 2013 Gael Foord Portland, OR 97202 Feb 12, 2013 Wendy Reierson PORTLAND, OR 97225 Feb 12, 2013

Willie Groshell Portland, OR 97211 Feb 12, 2013

sandy young Portland, OR 97202 Feb 12, 2013

This ordinance is simply the right thing to do for workers. And, as customer, I do not want food preparers, food servers, etc. performing their jobs as a result of not having this right. This ordinance makes sense as a very basic public health and human dignity measure. Thank you for considering my input.

Joan Holup Portland, OR 97211 Feb 12, 2013

Lailah Hamblin Portland, OR 97218 Feb 12, 2013

Helen Sinoradzki Portland, OR 97205 Feb 12, 2013

Susan Matthies Portland, OR 97202 Feb 12, 2013

Amy Newman Portland, OR 97217 Feb 12, 2013

Paid permissible sick leave should not be a privilege reserved for people in white collar jobs. It should be equally available to all, since it is equally important for all.

Bruce Schacht Portland, OR 97221 Feb 12, 2013

Barbara Bernstein Portland, OR 97202-5932 Feb 12, 2013

Janette Teevan Portland, OR 97229 Feb 12, 2013

Edward De Lisle Portland, OR 97209 Feb 12, 2013	
Andrea Drury Portland, OR 97209 Feb 12, 2013	
Bonni Goldberg Portland, OR 97219 Feb 12, 2013	
Adam Hawkins Portland, OR 97222 Feb 12, 2013	
Alison Derico Portland, OR 97202 Feb 12, 2013	
Jenefer Angell Portland, OR 97219 Feb 12, 2013	
Cynthia Lommassor Portland, OR 97225 Feb 12, 2013	I
Daniela B Portland, OR 97219 Feb 12, 2013	
Sean Hudson Portland, OR 97216 Feb 12, 2013	
Emily Olson Portland, OR 97217 Feb 12, 2013	
Diane Jones Portland, OR 97202 Feb 12, 2013	
Sarah Peters Portland, OR 97213 Feb 12, 2013	

Kevin Martin Portland, OR 97218 Feb 12, 2013 Megan Ives Portland, OR 97217 Feb 12, 2013 Jane D. Salkeld Portland, OR 97209 Feb 12, 2013 Terrence Charles Coleman Portland, OR 97233 Feb 12, 2013 Jade Brandon Portland, OR 97203 Feb 12, 2013 Erik Ferguson Portland, OR 97232 Feb 12, 2013 Tracy North Portland, OR 97223 Feb 12, 2013 Donna Hammar Portland, OR 97209 Feb 12, 2013 Richard Zagorski Portland, OR 97214 Feb 12, 2013 kate chard-herring portland, OR 97217-3526 Feb 12, 2013 Barbara Ritchhart Portland, OR 97233 Feb 12, 2013 Logan Graf Portland, OR 97214 Feb 12, 2013

yogi nasser Rockwood, OR 97233 Feb 12, 2013	
Connemara McNicholas Portland, OR 97213 Feb 12, 2013	
Kathleen Schultz PORTLAND, OR 97266 Feb 12, 2013	
Ian Reclusado Portland, OR 97210 Feb 12, 2013	
Make it so!	
damek Portland, OR 97232 Feb 12, 2013	
David Schallberger Portland, OR 97208 Feb 12, 2013	
Diane Meisenhelter Portland, OR 97211 Feb 12, 2013	
Ashley Ortiz Portland, OR 97209 Feb 12, 2013	
Lynn Boshkov Portland, OR 97221 Feb 12, 2013	
Jane Bakke Portland, OR 97229 Feb 12, 2013	
Tanner McCullough Portland, OR 97201 Feb 12, 2013	
Leora Troper Portland, OR 97212	

Feb 12, 2013

No sick time is like industrial-revolution England. You know, Dickens. We've progressed since then... haven't we?

Jo Van Volkinburg Portland, OR 97206 Feb 12, 2013

Windsor Meyer Portland, OR 97218 Feb 12, 2013

Nicholas Nakadate Portland, OR 97217-4069 Feb 12, 2013

Jackie Rossini Portland, OR 97232 Feb 12, 2013

## Mary McDaid

Mary McDaid Portland, OR 97211 Feb 12, 2013

Alyssa Mackintosh PORTLAND, OR 97211 Feb 12, 2013

You work for the people. You have sick days, I'm sure. Why can't we? ONE sick day will crash the economy? No.

Mark Donahue Milwaukie, OR 97222 Feb 12, 2013

pilar landver portland, OR 97225 Feb 12, 2013

Chris Poe Portland, OR 97215 Feb 12, 2013

Roger Tobias Milwaukie, OR 97222 Feb 12, 2013

Elaine Bloomquist Milwaukie, OR 97222-8233 Feb 12, 2013 myrna selivonchick Portland, OR 97202 Feb 12, 2013 Gilbert George Tigard, OR 97223 Feb 12, 2013 SUSAN MADAR PORTLAND, OR 97205 Feb 12, 2013 Myrna schulte Portland, OR 97219 Feb 12, 2013 c'mon now adele Portland, OR 97232 Feb 12, 2013 Collette Keele West Slope, OR 97225 Feb 12, 2013 Jonah Weston Portland, OR 97213 Feb 12, 2013 Kevin Finch Portland, OR 97213 Feb 12, 2013 Sarah Rieck Milwaukie, OR 97222 Feb 12, 2013 Julia Bulfin Portland, OR 97220 Feb 12, 2013 Jeffree White Portland, OR 97214

Feb 12, 2013 Brandon W Johnson Portland, OR 97214 Feb 12, 2013 Keyla Almazan Portland, OR 97203 Feb 12, 2013 ira erbs portland, OR 97219 Feb 12, 2013 **Dustin Behm** Portland, OR 97206 Feb 12, 2013 **Gabriel Torres** Portland, OR 97218 Feb 12, 2013 rick campbell Portland, OR 97225 Feb 12, 2013 Amanda F Portland, OR 97224 Feb 12, 2013 I am fortunate to have sick time at my job, but I could not imagine being forced to work when sick. It only spreads disease and reduces productivity. Everyone deserves sick time. Stacey Anderson Portland, OR 97203 Feb 12, 2013 Sarah Schneider Portland, OR 97206-5073 Feb 12, 2013 Jamie Wolfert Portland, OR 97202 Feb 12, 2013

They work hard and they deserve it!

Angela Myers Portland, OR 97215

Feb 12, 2013		
Mary Peveto Portland, OR 97210 Feb 12, 2013		
Chris Zimmer Portland, OR 97222 Feb 12, 2013		
Jordan Lewis Portland, OR 97230 Feb 12, 2013		
Shannan Smith Portland, OR 97232 Feb 12, 2013		
Rebecca Britton Portland, OR 97217 Feb 12, 2013		
George Gust Portland, OR 97232 Feb 12, 2013		
Karly Portland, OR 97214 Feb 12, 2013		
robert greene Portland, OR 97217 Feb 12, 2013		
Chad Halsey Portland, OR 97205 Feb 12, 2013		
Alice west Portland, OR 97215 Feb 12, 2013		
Alan Burnce Portland, OR 97202 Feb 12, 2013		
Heather Nicolaides Portland, OR 97217 Feb 12, 2013		

Colt KIndall Portland, OR 97233 Feb 12, 2013 Katie Meyers Tigard, OR 97224 Feb 12, 2013 How is this even an issue? Want good service? Show humanity to your service workers! Sasha Tenzin Portland, OR 97211 Feb 12, 2013 Gaabriel Becket portland, OR 97219 Feb 12, 2013 Bernard Koser, Ph.D. Portland, OR 97202-1438 Feb 12, 2013 Joel Shapiro Portland, OR 97213 Feb 12, 2013 Erica Bestpitch Portland, OR 97227 Feb 12, 2013 Erin Jenkins Portland, OR 97267 Feb 12, 2013 Ras Danny Fallon Portland, OR 97232 Feb 12, 2013 Crystin C Orser Portland, OR 97211 Feb 12, 2013 Luke Michaels Portland, OR 97202 Feb 12, 2013 Debora Tramposh Rockwood, OR 97233

Feb 12, 2013		
Ron Marsh Tigard, OR 97224 Feb 12, 2013		
David Feucht Portland, OR 97209 Feb 12, 2013		
Chariti Montez Portland, OR 97227 Feb 12, 2013		
Psyche Ready Portland, OR 97212 Feb 12, 2013		
L'iv Tigard, OR 97224 Feb 12, 2013		
Tabitha Donaghue Portland, OR 97202 Feb 12, 2013		
L A McClure Portland, OR 97219 Feb 12, 2013		
Jacque Clark Portland, OR 97267 Feb 12, 2013		
Elizabeth Capps Portland, OR 97212 Feb 12, 2013		
Mark Richmomd Portland, OR 97266 Feb 12, 2013		
allen nelson Portland, OR 97208 Feb 12, 2013		
Evrim Baykal Portland, OR 97209 Feb 12, 2013		

Calvin Exline Jr. Portland, OR 97218 Feb 12, 2013

Jay Hopkins Portland, OR 97227 Feb 12, 2013

Darcy Portland, OR 97206 Feb 12, 2013

This is an urgent health care matter! The best way for big businesses and small alike, is to offer their hardworking employees days to ensure their wellness.

Twila Jo Nesky Portland, OR 97266 Feb 12, 2013

## Rachael Walkinshaw

Rachael walkinshaw Portland, OR 97206 Feb 12, 2013

Grace Lee-Park Portland, OR 97296 Feb 12, 2013

Jose Gutierrez portland, OR 97211 Feb 12, 2013

Gail Englert-Jones Portland, OR 97213 Feb 12, 2013

Anthony Thompson Portland, OR 97206-2262 Feb 12, 2013

This truly must be done if we, as a community, are to take proper care of one another and maintain the Common Good.

Theodore M. Reinbol Portland, OR 97202 Feb 12, 2013

Angela Kirschman Portland, OR 97229		,
Feb 12, 2013		
It's about time!		
Dennis Narlock Portland, OR 97219 Feb 12, 2013		
Pamela M. Neild Portland, OR 97212 Feb 12, 2013		
Linda Knudson Portland, OR 97230 Feb 12, 2013		
jeremy henry portland, OR 97202 Feb 12, 2013		
Leroy Hutzler Portland, OR 97206-2341 Feb 12, 2013		
May Portland, OR 97217 Feb 12, 2013		
Eric Lambart Portland, OR 97217 Feb 12, 2013		
mary o'keeffe Portland, OR 97229 Feb 12, 2013		
James Feldmann Portland, OR 97206 Feb 12, 2013		
Heather S Portland, OR 97211 Feb 12, 2013		
Mel Gurtov Portland, OR 97202		

	6 2 1
Feb 12, 2013	
Craig C Chamberlin Portland, OR 97230 Feb 12, 2013	
Tracy Haack Milwaukie, OR 97222 Feb 12, 2013	
Kathleen R. Mitchell Portland, OR 97215 Feb 12, 2013	
Stanley Townsend Portland, OR 97210 Feb 12, 2013	
April Portland, OR 97267 Feb 12, 2013	
Krystine McCants Portland, OR 97201 Feb 12, 2013	
tyler jacobs Portland, OR 97215 Feb 12, 2013	
Victor Pritzker Portland, OR 97225 Feb 12, 2013	
maury portland, OR 97211 Feb 12, 2013	
Rod Ailes Portland, OR 97266 Feb 12, 2013	
Greg Haggard Portland, OR 97206 Feb 12, 2013	

Long overdue

Carol Rossio Portland, OR 97201 Feb 12, 2013	
Robin Riversong Portland, OR 97211 Feb 12, 2013	
Elizabeth Hathaway Portland, OR 97225 Feb 12, 2013	
Stephanie A Hudson Portland, OR 97203 Feb 12, 2013	
anezka Drazil Portland, OR 97214 Feb 12, 2013	
Wintry Whitt Smith Portland, OR 97215 Feb 12, 2013	
Daniel Jackson Portland, OR 97215 Feb 12, 2013	
Henry Lauer Portland, OR 97217 Feb 12, 2013	
Alyssa Isenstein Krueger Portland, OR 97214 Feb 12, 2013	
Marjorie McRae Portland, OR 97212 Feb 12, 2013	
Chelsea McCook Tigard, OR 97223 Feb 12, 2013	
Amy Bishop Portland, OR 97202 Feb 12, 2013	

R. Scott Fitzpatrick Portland, OR 97212-4506 Feb 12, 2013 People should be able to take an unpaid day off, within reason, without consequence. John Brennan Portland, OR 97212 Feb 12, 2013 Valerie Basom Milwaukie, OR 97267-5105 Feb 12, 2013 Larry Porter Portland, OR 97215 Feb 12, 2013 **David Schwartz** Portland, OR 97217 Feb 12, 2013 **Beverly Bachand** Portland, OR 97298 Feb 12, 2013 Edie Lungreen Portland, OR 97215 Feb 12, 2013 Risa Dixon

Carol landsman

Portland, OR 97215

Portland, OR 97212 Feb 12, 2013

Feb 12, 2013

Alejandro Kendall-Tamargo

Portland, OR 97214

Feb 12, 2013

Jeremy Clark

Portland, OR 97214

Feb 12, 2013

Joy b

Milwaukie, OR 97222

 Feb 12, 2013
Judith Lienhard West Slope, OR 97225 Feb 12, 2013
OFELIA SVART PORTLAND, OR 97209 Feb 12, 2013
 flora sussely Portland, OR 97209 Feb 12, 2013
Marc Labadie Portland, OR 97210 Feb 12, 2013
karen Lyman portland, OR 97210 Feb 12, 2013
Chedley Aouriri Hillsboro, OR 97006 Feb 12, 2013
Ryan Harrison Beaverton, OR 97008 Feb 11, 2013
Rick Cottrell Portland, OR 97236 Feb 11, 2013
Megan Coning Portland, OR 97214 Feb 11, 2013
Kris Portland, OR 97206 Feb 11, 2013

Everyone in our Portland community deserves to be able to stay home when sick and protect both their own health and the health of others.

Anais Tuepker Portland, OR 97202 Feb 11, 2013

Jean Toles Portland, OR 97203 Feb 11, 2013 MICHAEL RAMSEY PORTLAND, OR 97217 Feb 11, 2013 Suzanne Hannam Portland, OR 97232 Feb 10, 2013 oswaldo jimenez Portland, OR 97229 Feb 10, 2013 Bill Harris portland, OR 97210 Feb 10, 2013 Service workers get too low of pay to afford to take sick days off. We need this protection not only for the workers but also for the public to be protected from illness. Janice Clark Portland, OR 97229 Feb 10, 2013 Arthur Harold Portland, OR 97210 Feb 10, 2013 Nader Absood Portland, OR 97213 Feb 10, 2013 Linda Tigard, OR 97223 Feb 10, 2013 Maryann Roulier Portland, OR 97211 Feb 10, 2013 Mark Rook Portland, OR 97211 Feb 10, 2013

Michael Danner Portland, OR 97218 Feb 10, 2013

Don Berg Portland, OR 97214 Feb 10, 2013

Somehow I manage to get sick on my days off or during vacation, but I do earn sick leave. It must be very stressful to not have the possibility of taking time off...and bad for the rest of us being exposed to sick workers.

Regina Loos Portland, OR 97202 Feb 10, 2013

There is no reason to delay this further. This is something that should have happened a long time ago. Please move Earned Sick Days forward!

Kirsten Leger Portland, OR 97215 Feb 10, 2013

Gerry Hurley Tigard, OR 97223 Feb 10, 2013

Stephen Bomber Portland, OR 97229 Feb 10, 2013

Mark Foster Portland, OR 97202 Feb 10, 2013

Joanne C Portland, OR 97205 Feb 10, 2013

Hope B Stevens Portland, OR 97221 Feb 10, 2013

Juan Calvillo Oak Grove, OR 97267 Feb 10, 2013 Diana B. Tassoni Portland, OR 97225 Feb 10, 2013

I think everyone deserves a couple days sick leave. But I have worked where I lost pay if I was sick and stayed home. Though the policy was not true in every dept. Some got sick pay all the time others got none!

Christine Meyers Portland, OR 97211 Feb 10, 2013

joan serfass Portland, OR 97221 Feb 10, 2013

## Long overdue!

Christine Dreier Portland, OR 97219 Feb 10, 2013

Katya Portland, OR 97219 Feb 10, 2013

Carson Blake Portland, OR 97219 Feb 10, 2013

Tracy York Portland, OR 97239 Feb 10, 2013

Jerry Kolasinski Portland, OR 97212 Feb 10, 2013

Elizabeth Stephens Portland, OR 97214 Feb 10, 2013

Cherri Mason Portland, OR 97218 Feb 10, 2013

Derek Andersen Tigard, OR 97224 Feb 10, 2013 Bradley Wright
Rock Creek, OR 97229
Feb 10, 2013

George Weissmann
Portland, OR 97212
Feb 10, 2013

Jill MacCartney
Portland, OR 97236
Feb 10, 2013

Portland is known for innovative ideas and healthy living. Obviously people who are sick or whose family members are sick need paid sick time. Everyone has the right to have paid sick time, if necessary with proof that you or a family member was sick. However, there should be some trust between employers and their employees so that an occasional day here or there doesn't require a doctor's verification. Better health for all of us when people who are sick stay home even for several days in a row. Let's be focused on good health for employees because that has a positive impact on business. Do you want to be in a business where the employees are coughing, sneezing, or show other signs of illness? I don't.

Janet Snyder Tigard, OR 97223-1928 Feb 10, 2013

Courtney Casteman Portland, OR 97219-3711 Feb 10, 2013

Alison Kavanagh West Slope, OR 97225 Feb 10, 2013

Joel Horwitz Portland, OR 97217 Feb 10, 2013

Chris Sauer Portland, OR 97203 Feb 10, 2013

Caitlin Reid Portland, OR 97202 Feb 10, 2013

Jon Clark Portland, OR 97266 Feb 10, 2013

Randall Nerwick Milwaukie, OR 97222-5540 Feb 10, 2013 Ali McGuirk Portland, OR 97213 Feb 10, 2013 Susan Bennett Portland, OR 97218 Feb 9, 2013 todd Jones Portland, OR 97222 Feb 9, 2013 Ellen Keen Portland, OR 97209 Feb 9, 2013 Ray Anderson Portland, OR 97227 Feb 9, 2013 Del Rapier Portland, OR 97203 Feb 9, 2013 Andrew Klein Portland, OR 97206 Feb 9, 2013 Karen Oehler Portland, OR 97214 Feb 9, 2013 Kelley Newcombe Portland, OR 97214 Feb 9, 2013 Lisa Stewart Portland, OR 97215 Feb 9, 2013 John Hall Portland, OR 97231-2131 Feb 9, 2013

Kenneth Huey Portland, OR 97206-416 Feb 9, 2013	8	
Arianrhod Conrad-Anto Portland, OR 97206 Feb 9, 2013	ville	
John Buerkle Newberg, OR 97132 Feb 8, 2013		
jonnel covault Portland, OR 97267 Feb 8, 2013		
Rachel W Portland, OR 97202 Feb 8, 2013		
Joann griffin troutdale, OR 97060 Feb 8, 2013		
Lori Fitzgerald Canby, OR 97013 Feb 8, 2013		
Jean Shirkoff West Slope, OR 97225 Feb 7, 2013		
Steven Belzer Portland, OR 97203 Feb 7, 2013		
Dr. Dennis A. Moran PORTLAND, OR 97206 Feb 7, 2013		
Anna Willamette, OR 97068 Feb 7, 2013		
Camber Hansen-Karr Portland, OR 97202 Feb 7, 2013		

Holly Decker Portland, OR 97214 Feb 7, 2013 Paul L. Metzger Portland, OR 97219 Feb 7, 2013 sunny sundquist portland, OR 97219 Feb 7, 2013 Chuck Nakell Portland, OR 97213 Feb 7, 2013 It's about time!!! Samuel Benjamin Licklider Portland, OR 97202 Feb.7, 2013 **Edith Mirante** Portland, OR 97202 Feb 7, 2013 Kelly Caldwell Portland, OR 97215 Feb 7, 2013 Mark urban Portland, OR 97239 Feb 7, 2013 Christopher Gunther Portland, OR 97208 Feb 7, 2013 Please pass the sick leave requirement for Portland workers. It may raise business costs somewhat, but it is a

cost that is a responsibility of being in business. Owners can reduce their profits; they are not entitled to extract every penny possible.

Henry D Herring Portland, OR 97219 Feb 7, 2013

Ileana Dorn Portland, OR 97203

Feb	7	201	3
100	٠,	~ U 1	

Patty Axelsen Portland, OR 97219 Feb 7, 2013

Jessica Lyski Gresham, OR 97030 Feb 7, 2013

Dan Chavez Portland, OR 97220 Feb 7, 2013

Roberta Wong Portland, OR 97221 Feb 7, 2013

This action will also help keep Portland healthy by allowing sick food service workers to stay home when they have the flu. The proposed ordinance makes economic sense whether the business lobby understands it or not.

Richard Yarnell Beavercreek, OR 97004-8865 Feb 7, 2013

Denise Gour Portland, OR 97202 Feb 7, 2013

Erica St. John Hillsboro, OR 97123 Feb 7, 2013

Terry Whitlatch lake oswego, OR 97035 Feb 7, 2013

Anita Morrison Beaverton, OR 97005 Feb 6, 2013

Jessy Gretzinger Portland, OR 97205 Feb 6, 2013

Laurie Fisher Tigard, OR 97224 Feb 6, 2013

David Aspmo Gresham, OR 97030 Feb 6, 2013 Patricia Clemens Portland, OR 97211 Feb 6, 2013 Barbara & Jack Hansen Tigard, OR 97223 Feb 6, 2013 Dominic LeFave Portland, OR 97202 Feb 6, 2013 Barbara M. Harrison Portland,, OR 97211 Feb 6, 2013 Marilyn couch Portland, OR 97210 Feb 6, 2013 Chris Amster Portland, OR 97267 Feb 6, 2013 Gloria Allison Lake Oswego, OR 97034 Feb 6, 2013 Thiis is an equality issue and also a public health issue. Nobody should be forced to work sick. Norah Renken Portland, OR 97203 Feb 6, 2013 Valerie Netherland Portland, OR 97210 Feb 6, 2013 Bette J James Portland, OR 97242 Feb 6, 2013 Kimberli Saddler King City, OR 97224

Feb 6, 2013	
John Conway Hillsboro, OR 97006 Feb 6, 2013	
Dean Sigler Aloha, OR 97006 Feb 6, 2013	
Don Golden Portland, OR 97214 Feb 6, 2013	
Roger Wirt Portland, OR 97214 Feb 6, 2013	
Everyone deserves sick time. As the sick leave policy.	CEO of a non profit I find it more profitable in the long run, to have a
Charles Simpson Troutdale, OR 97060 Feb 6, 2013	
Lynn Thompson Portland, OR 97211 Feb 6, 2013	
Kip Portland, OR 97217 Feb 6, 2013	
Lisa knudsen Portland, OR 97217 Feb 6, 2013	
Toni Mendenhall Portland, OR 97214 Feb 6, 2013	
Laurie Todd Portland, OR 97214 Feb 6, 2013	

Fair is fair.

Julie Hanel Tigard, OR 97223

Feb 6, 2013		
Joe Walicki Hillsboro, OR 97007 Feb 6, 2013		
Sandra Joos Portland, OR 97239 Feb 6, 2013		
michelle harrison Portland, OR 97211 Feb 6, 2013		
kathryn lambert tigard, OR 97224 Feb 6, 2013		
bernhard bach Portland, OR 97206 Feb 6, 2013		
myra Beetle Portland, OR 97283 Feb 6, 2013		
Ray & lynda Polidori West Linn, OR 97068 Feb 6, 2013		
Gina Parshall Portland, OR 97229 Feb 6, 2013		
Rob Freedman Portland, OR 97202 Feb 6, 2013		
Mike Hardwick Wilsonville, OR 97070 Feb 6, 2013		
howard rotstein Portland, OR 97213 Feb 6, 2013		
Pat Karamanos Portland, OR 97205 Feb 6, 2013		

james bernard portland, OR 97202 Feb 6, 2013

Sick people need time to recover and they need to stay AWAY FROM co - workers who are not ill. EVERYONE benefits when they have sick leave AND PRODUCTIVE workers are healthy workers!

Gretchen Rist Portland, OR 97212 Feb 6, 2013

elizabeth gualtieri portland, OR 97215 Feb 6, 2013

Matthew Brinker Portland, OR 97232 Feb 6, 2013

Stand with us. Help us keep ourselves healthy and your food uninfected.

Jared Jensen Portland, OR 97232 Feb 6, 2013

I work in the service industry and I have worked at my job for 3 years with one negligible raise and no benefits. My partner and I are full time students and when one of us falls ill we have to decide whether we can afford to give up the shift and get well again. This is unacceptable. It's bad for us and it's bad for business. Our restaurant gets hit with illnesses that take down the whole ship because no one is willing to give up a shift. We deserve better. Our customers deserve better. Please stand by us.

Lydia Skaar Portland, OR 97232 Feb 6, 2013

roberta bond Portland, OR 97203 Feb 6, 2013

Tamara Yates Eugene, OR 97405 Feb 6, 2013

Tara Elam Karwowski Portland, OR 97214 Feb 6, 2013

Jasmine Corvallis, OR 97331 Feb 6, 2013 Sylvana Bennett Beaverton, OR 97007 Feb 6, 2013 Kathleen Ingerson Portland, OR 97214 Feb 6, 2013 Dick Palmiter Lake Oswego, OR 97034-4106 Feb 6, 2013 Lindsay Portland, OR 97203 Feb 6, 2013 suzanne Zuniga Portland, OR 97213 Feb 6, 2013 Ashley Geiger Portland, OR 97266 Feb 6, 2013 Carly Riepe Portland, OR 97214 Feb 6, 2013 Barbara Smith-Thomas Portland, OR 97214 Feb 6, 2013 Hillary Hobbs Portland, OR 97206 Feb 6, 2013 nick newman Tualatin, OR 97062 Feb 6, 2013 Laura Weiss Portland, OR 97214 Feb 6, 2013

S. Fogel Happy Valley, OR 97015 Feb 6, 2013 Tod Nockleby Gesham, OR 97080 Feb 6, 2013 Molly Kline Portland, OR 97225 Feb 6, 2013 Kristin Dodge Portland, OR 97229 Feb 6, 2013 kristin snow portland, OR 97214 Feb 6, 2013 Sandra Teel Trainer Portland, OR 97201 Feb 6, 2013 james lasof portland, OR 97211 Feb 6, 2013 Seth Needler Portland, OR 97202 Feb 6, 2013 Kelsey Smoot Portland, OR 97205 Feb 6, 2013 People need time to heal and stay healthy. Coming to work sick contaminates others. Roserria Roberts Gresham, OR 97080 Feb 6, 2013

The decision to end Sick Leave many years ago was SO WRONG

Kathryn Hill Scholls, OR 97123 Feb 6, 2013

Kirk Hansen Hillsboro, OR Feb 6, 2013	. 97006		
Brian Hurst Portland, OR 9 Feb 6, 2013	97211		
Cheri Bell Portland, OR 9 Feb 6, 2013	97206		
Elizabeth Lehr Portland, OR 9 Feb 6, 2013			
Marty Jones Portland, OR 9 Feb 6, 2013	97266		
Lauriel Schum Portland, OR 9 Feb 6, 2013			
renee barnett portland, OR 9 Feb 6, 2013	77206		
Jillian Foster Portland, OR 9 Feb 6, 2013	77203		
Lauren Portland, OR 9' Feb 6, 2013	7214		
Nicole Portland, OR 9' Feb 6, 2013	7217		
Kathy bloom Hillsboro, OR 9 Feb 6, 2013	97124		

Please follow Commissioner Fritz and Commissioner Fish's lead in supporting this resolution.

Harold Phillips Portland, OR 97236

Feb 6, 2013	
Susan Portland, OR 97211 Feb 6, 2013	
Rhiana Alexander Portland, OR 97218 Feb 6, 2013	
Edward Wang Portland, OR 97202 Feb 6, 2013	
Trish Egan Portland, OR 97236 Feb 6, 2013	
Bethany Nabhan Tigard, OR 97223 Feb 6, 2013	
Amy Thompson Portland, OR 97215 Feb 6, 2013	
Michael Feldman Portland, OR 97209 Feb 6, 2013	
Sushma Raghavan PORTLAND, OR 97217 Feb 6, 2013	
Samantha Howard-O'Grady Portland, OR 97220 Feb 6, 2013	
Amanda Swanson Hillsboro, OR 97124 Feb 6, 2013	

As a Portland based small business owner with nearly 30 staff concerned about the health and productivity of Portlanders and I strongly endorse quick action on to Pass the Sick Days Ordinance.

Stephen Aiguier Portland, OR 97214 Feb 6, 2013

Helene Green Portland, OR 97211 Feb 6, 2013 Suzanne Thornton Portland, OR 97214 Feb 6, 2013 Leigh Dennis Rock Creek, OR 97229 Feb 6, 2013 Françoise Beniston Portland, OR 97215 Feb 6, 2013 Ava Mashia Portland, OR 97217 Feb 6, 2013 Crystal Nehler Portland, OR 97202 Feb 6, 2013 Amanda Harrison Portland, OR 97203 Feb 6, 2013 Mark D. Stevens Tigard, OR 97223 Feb 6, 2013 William Joersz Portland, OR 97217 Feb 6, 2013 betty Richard Portland, OR 97229 Feb 6, 2013 I strongly support paid sick leave. Alexis Hlavaty Portland, OR 97215 Feb 6, 2013 mark werner Portland, OR 97212

Feb 6, 2013
sonrisa portland, OR 97215 Feb 6, 2013
Ellen Metz Portland, OR 97214 Feb 6, 2013
Linda Mashia Jones Portland, OR 97203 Feb 6, 2013
Cathy Brauer Portland, OR 97218 Feb 6, 2013
tekiah elzey Portland, OR 97218 Feb 6, 2013
Sharon Collison Portland, OR 97202 Feb 6, 2013
Leslie Johnson Portland, OR 97219 Feb 6, 2013
Tyler Woodard Portland, OR 97211 Feb 6, 2013
Naomi Konopka Portland, OR 97206 Feb 6, 2013
Mlou Tigard, OR 97223 Feb 6, 2013
jeanette armentano Portland, OR 97206 Feb 6, 2013
Nancy Cheverton Portland, OR 97210-2220 Feb 6, 2013

shaun oconnor portland, OR 97225 Feb 6, 2013

How dare they try and stop this legislation!

Toby Rockwood, OR 97233 Feb 6, 2013

Samantha Gaston Portland, OR 97209 Feb 6, 2013

Jason Nicholas Portland, OR 97210 Feb 6, 2013

Please pass strong measures to make sure that the service workers receive their days off. If they are not rested and healthy, that puts all of us at risk.

thea Portland, OR 97211 Feb 6, 2013

I truly believe that we should live in a nation where we take "Equal Rights Under Law" seriously. We should not discriminate on the basis of job title, position, or salary level. We are all human beings. Thank you.

Ron Ennis Portland, OR 97213 Feb 6, 2013

Nick Hillsboro, OR 97007 Feb 6, 2013

Susan Silodor Portland, OR 97231 Feb 6, 2013

Michael McCormick Portland, OR 97211 Feb 6, 2013

Donna J Harris Portland, OR 97217 Feb 6, 2013

TRACY CLIFFORD PORTLAND, OR 97236 Feb 6, 2013 Devora Shamah Portland, OR 97211 Feb 6, 2013 Mark Ulinger Hillsboro, OR 97124 Feb 6, 2013 Donna Bodio Oregon City, OR 97045 Feb 6, 2013 Heather Seese Portland, OR 97236 Feb 6, 2013 This is a "pocketbook" issue as well as a "family values" issue to many of the voters in Portland, who WILL remember it on the next election day. Tom Moxon Portland, OR 97214 Feb 6, 2013 Michael Lewis Portland, OR 97219 Feb 6, 2013 Richard Bruno Portland, OR 97239 Feb 6, 2013 stefanie Lake Oswego, OR 97034 Feb 6, 2013 Sal Guardino Portland, OR 97211 Feb 6, 2013 Anne Pardington Portland, OR 97212 Feb 6, 2013

Cindy Davis Portland, OR 97236 Feb 6, 2013 Margaret Dickerson Portland, OR 97218 Feb 6, 2013 Megan Chinburg Portland, OR 97211 Feb 6, 2013 Rosemary Breger Portland, OR 97202 Feb 6, 2013 Jason Folger Portland, OR 97217 Feb 6, 2013 Julie Burns Portland, OR 97203 Feb 6, 2013 Debra Zavala Portland, OR 97206 Feb 6, 2013 Kimberly Perreira Hillsboro, OR 97123 Feb 6, 2013 Shelby Mullin Portland, OR 97221 Feb 6, 2013 Julie Hankin PORTLAND, OR 97212-4240 Feb 6, 2013 Dianne Dukelow Portland, OR 97213 Feb 6, 2013 Renee Carlson Portland, OR 97211 Feb 6, 2013

Phillip Norman Portland, OR 97220 Feb 6, 2013 Theresa Somrak Portland, OR 97232 Feb 5, 2013 Clyde Alan Locklear Portland, OR 97221 Feb 5, 2013 Be HUMANe... Katherine Garris Portland, OR 97213 Feb 5, 2013 John Nicol Portland, OR 97217 Feb 5, 2013 Neena Petersen Portland, OR 97210 Feb 5, 2013 Please pass this ordinance right away! It is important for the health of workers and the entire community. Peter Kunen Portland, OR 97215 Feb 5, 2013 Joel Sjerven portland, OR 97202 Feb 5, 2013 Marilyn Cohen Portland, OR 97219 Feb 5, 2013 Dan keller Portland, OR 97205 Feb 5, 2013 Mary Kay Szynskie Portland, OR 97214 Feb 5, 2013

Kathy Danze Portland, OR 97214 Feb 5, 2013 Kristin Berger Portland, OR 97266 Feb 5, 2013 Kimberly McClain Portland, OR 97213 Feb 5, 2013 I am fortunate to have a job that allows me to take sick days. Everyone deserves this respect and right. Please consider passing this ordinance that will help support a healthier community. Linwood Gallaway Portland, OR 97232 Feb 5, 2013 Leslie Cohen Portland, OR 97206 Feb 5, 2013 **Bobby Chitrakar** Dodson, OR 97014 Feb 5, 2013 Harris Hyman Portland, OR 97211 Feb 5, 2013

David Martin Crymes Portland, OR 97230 Feb 5, 2013

Kathlyn Presbitero Portland, OR 97201 Feb 5, 2013

David Myers Portland, OR 97209 Feb 5, 2013

CARMA CORCORAN PORTLAND, OR 97220 Feb 5, 2013

Matthew c smith Portland, OR 97232 Feb 5, 2013 Jon Quanbeck Portland, OR 97215 Feb 5, 2013 Monica Portland, OR 97206 Feb 5, 2013 Terrence Forbyn Portland, OR 97217 Feb 5, 2013 sarah sanderling portland, OR 97202 Feb 5, 2013 stephen weber Portland, OR 97203 Feb 5, 2013 Leslie Blount Portland, OR 97217 Feb 5, 2013 Working folks deserve paid time off when they're sick! Jeff Horne Portland, OR 97202 Feb 5, 2013 Charles Hof Portland, OR 97217 Feb 5, 2013 Doesn't it make good economic sense that a healthy work environment is a more productive work environment. Don't toss a dollar to save a nickel. Beau Peterson Portland, OR 97213 Feb 5, 2013 Sam Hochberg Portland, OR 97202 Feb 5, 2013

Lauren Hudgins Portland, OR 97202 Feb 5, 2013 Linda Rosinski Portland, OR 97215 Feb 5, 2013 It's a matter of fairness and public health. Dietrich Seaman Portland, OR 97212 Feb 5, 2013 Patricia Chandler Portland, OR 97239 Feb 5, 2013 Gordon Zimmerman Portland, OR 97221 Feb 5, 2013 **Eloise Bates** Portland, OR 97214 Feb 5, 2013 Elizabeth Schwartz Portland, OR 97211 Feb 5, 2013 Businesses have done just fine in San Francisco & Seattle with sick leave legislation! It is their job to see how much they can get (no matter who gets hurt in the process) Don't cave in! Enact strong sick leave legislation now! **Emerald Goldman** Portland, OR 97215 Feb 5, 2013 **David Platt** Portland, OR 97202 Feb 5, 2013 Barbara Portwood Portland, OR 97213 Feb 5, 2013 Linda Crum Portland, OR 97201

Feb 5, 2013

suzinn weiss Portland, OR 97211 Feb 5, 2013

Katharine Riker Portland, OR 97211 Feb 5, 2013

Sylva Black Portland, OR 97219 Feb 5, 2013

Brendan Lee Portland, OR 97209 Feb 5, 2013

John Springer Portland, OR 97215 Feb 5, 2013

I believe that a majority of your constituents are quite clear about what they want here, and am dismayed to find out that you have granted the Portland Business Alliance a private hearing. The PBA is quite good at appearing like it knows what's best for our community, but its bottom line is simple: short-term profit for the top CEOs and shareholders whose businesses they represent. Don't be fooled by these elitists in lambs' clothing!

Stephen Siegel Portland, OR 97215 Feb 5, 2013

Victoria Guillebeau Portland, OR 97211 Feb 5, 2013

Peter Hershey Portland, OR 97219 Feb 5, 2013

Jim Oleachea Portland, OR 97219 Feb 5, 2013 I believe the cost of having a healthy trained workforce with earned sick days is far less than the cost incurred from disruption of "business as usual" caused by phasing in replacements without proper training and knowledge.

william c brandt portland, OR 97232 Feb 5, 2013

Shame on Portland Business Alliance. What kind of businesses don't want to provide this basic right to their workers??

Marisa Espinoza Portland, OR 97218 Feb 5, 2013

Teos Abadia Rock Creek, OR 97229-6833 Feb 5, 2013

Earned sick days for all. It is the decent thing to do.

Ben Poe Portland, OR 97203 Feb 5, 2013

I thought Portland was a progressive city. So how can it not have earned sick days? As a senior, i certainly don't want to be served by someone who's ill, just as I would not want to serve, if I were ill.

Jan and Larry Slobin Portland, OR 97229-9325 Feb 5, 2013

Lowell Greenberg Portland, OR 97229 Feb 5, 2013

I support having sick days, I am in 100 % support of this petition. Please pass a sick day ordinance as soon as possible. Its the right thing to do.

mike tabor Portland, OR 97220 Feb 5, 2013

let's take care of our people.

Tim Shannon Portland, OR 97206 Feb 5, 2013 Yvettte Sheble Portland, OR 97219 Feb 5, 2013

Hawai'i has state mandated health care requirement. Why doesn't Oregon, let alone Portland?

David Fredrickson Portland, OR 97211-4870 Feb 5, 2013

healthy planet before profit/greed...plz/thx

robert l. smith portland, OR 97206 Feb 5, 2013

Amy Sprengelmeyer Portland, OR 97217 Feb 5, 2013

Tom Kersten Portland, OR 97214 Feb 5, 2013

Mary Bingaman Portland, OR 97216 Feb 5, 2013

ayme ueda Portland, OR 97215 Feb 5, 2013

Robert Spies Portland, OR 97216 Feb 5, 2013

Thank you, Commissioner Fish, for your positive response to my earlier email.

Meryle A. Korn Portland, OR 97218 Feb 5, 2013

Earned sick days benefits everyone. It's good for business and it's good for public health.

Sami Alloy Portland, OR 97217 Feb 5, 2013 Patricia Burnet Burnet PORTLAND Portland, OR 97215-1014 Feb 5, 2013

Mr David R Fitzwater Portland, OR 97233 Feb 5, 2013

Leah Shepard Portland, OR 97214 Feb 5, 2013

john gross Portland, OR 97232 Feb 5, 2013

The firm for which my son started work gets no sick time and hasn't even been made an employee; he still gets his paychecks from the recruiting agency.

James B. Gronseth Portland, OR 97201 Feb 5, 2013

Barbara G. Ellis Portland OR, OR 97202 Feb 5, 2013

Tim Blu Tigard, OR 97223 Feb 5, 2013

Virginia Macrae Portland, OR 97212 Feb 5, 2013

When was the PBA ever on the right side of an issue?

Blaine Delancey Portland, OR 97202 Feb 5, 2013

We need more sick days for working parents!

Kenneth Johnson Portland, OR 97217 Feb 5, 2013 John P McWilliams Portland, OR 97230-4671 Feb 5, 2013

We must be thoughtful about the issues facing human personalities. This is not a political issue. This is an issue of life. We must open our mind, heart and soul towards each other. On other words, be compassionate. We are together!

Dr. Dapo Sobomehin Portland, OR 97213 Feb 5, 2013

Gene E. Gossett Portland, OR 97220 Feb 5, 2013

We cannot ignore the needs of these people to care for themselves & their family...BESIDES IT MAKES OTHERS SICK WHEN YOU FORCE THEM TO WORK TO LIVE.

Helen D. McMahan Tualatin, OR 97062 Feb 5, 2013

Nancy LaPaglia Portland, OR 97215 Feb 5, 2013

Please pass the Earned Sick Days Ordinance as quickly as possible. Hard working people of Oregon need this ordinance for their safety and their health. Sick people should have paid time off to recover from their illness and not spread their sickness to others.

Jon T Brenard Portland, OR 97219 Feb 5, 2013

Sandra Zickefoose Portland, OR 97219 Feb 5, 2013

Cynthia Heitzler Portland, OR 97236 Feb 5, 2013

Julia M. Allen Portland, OR 97214 Feb 5, 2013

dora haslett portland, OR 97205 Feb 5, 2013 Bryana Nesbitt Milwaukie, OR 97267 Feb 5, 2013 Nora Polk Portland, OR 97206 Feb 5, 2013 **Bill Ellis** Portland, OR 97217 Feb 5, 2013 Katrina Scotto di Carlo Portland, OR 97209 Feb 5, 2013 Daniel Jaffee Portland, OR 97211 Feb 5, 2013 "The time is always right to do what is right." ~ Martin Luther King Jr. Jackie Stocks Portland, OR 97236 Feb 5, 2013 Maggie Joyce Portland, OR 97216 Feb 5, 2013 Daniel J. Brown Portland, OR 97223 Feb 5, 2013 Eric Portland, OR 97217 Feb 5, 2013 JoAnne Knowles Portland, OR 97202 Feb 5, 2013 **Tony Cole** Portland, OR 97215

Do the right thing, Council. Do for the least of these as you would have them do for you. They need sick days. Just like you.

Carolyn Buhl Portland, OR 97214 Feb 4, 2013

Andrew Fairbanks Portland, OR 97202 Feb 4, 2013

Keren Ganin-Pinto Portland, OR 97219 Feb 4, 2013

Laura Hanks Portland, OR 97215 Feb 4, 2013

People who are sick--and especially if they serve food--need to stay home and get well. They also should be paid to do this, like they do in so many other industrial nations. Do the right thing- that's what you are elected to do.

Mike Zotter Portland, OR 97214-3065 Feb 4, 2013

Emily Hanson Portland, OR 97210 Feb 4, 2013

Dianne Wyers Portland, OR 97211 Feb 4, 2013

I believe this is footdragging on the part of the restaurant, etc. lobby and I believe it is unacceptable.

Lauren Chilson Portland, OR 97203 Feb 4, 2013

It's better for the health of the community for sick individuals to be able to stay home from work, and mandating a sick leave minimum is essential.

carolyn thurman Portland, OR 97206 Feb 4, 2013 Steven Jacobs Portland, OR 97212 Feb 4, 2013

CAROL AHO PORTLAND, OR 97266 Feb 4, 2013

As a Portlander who works in health care, I want everyone in my community to be able to stay home when they are sick - it's better for everyone!

Anais Tuepker Portland, OR 97202 Feb 4, 2013

Ms margie s mcclure portland, OR 97201 Feb 4, 2013

Toby McElravey Rock Creek, OR 97229 Feb 3, 2013

dwayne hedstrom portland, OR 97217 Feb 3, 2013

Mark Williams Portland, OR 97214 Feb 3, 2013

Anna Lisa Couturier Portland, OR 97214 Feb 3, 2013

Grant Swanson Portland, OR 97215 Feb 3, 2013

Marj Hogan Portland, OR 97203 Feb 3, 2013

gretchen holden Portland, OR 97219 Feb 3, 2013 Kara Sanders Portland, OR 97211 Feb 3, 2013

Danny Johnson Portland, OR 97230 Feb 2, 2013

Emily Wilsonville, OR 97070 Feb 2, 2013

Yes I totally agree that everyone no matter where you work should get sick days.

E lizabeth Campbell Salem, OR 97302 Feb 2, 2013

It would be unconscionable to allow the moneyed interested to continue to exploit working people

ed gorman Portland, OR 97213 Feb 2, 2013

Workers need sick days so they won't spread theit illness. It's about public health. For for a health Portland.

Ken and Phyllis Portland, OR 97225 Feb 2, 2013

Deanna Woods Portland, OR 97217 Feb 2, 2013

Come on, pass the Earned Sick Days ordinance. Yes, the usual suspects are lobbying against it -- the same suspects who always lobby against raising the minimum wage, full of dire predictions of economic collapse if it's raised. Bullocks!

john blank Portland, OR 97213 Feb 2, 2013

Kite Giedraitis Portland, OR 97202 Feb 2, 2013

David S. Nichols Portland, OR 97213 Feb 2, 2013

Deanna Holland Portland, OR 97206-2627 Feb 2, 2013

Rachel Foxman Portland, OR 97217 Feb 2, 2013

Nancy Coles Portland, OR 97239 Feb 2, 2013

Vivian Sherman Portland, OR 97217 Feb 2, 2013

If workers don't have paid sick days, they come to work sick and the rest of us "benefit" from it. Outrageous. This impacts everyone, not just the workers! Get with it, City Council!

Carillon Nicol Portland, OR 97217-6451 Feb 2, 2013

My husband is in a union and works at Peco Manufacturing. He has no paid sick days and until a recent contract negotition was penalized if he did take a day off without pay!! Now he can be out sick for two days without pay or penalty!! Barbaric!

Rebecca Hickey Portland, OR 97206 Feb 2, 2013

People know that coming to work only spread germs. Stay home when you are sick, it protects the community and it helps the ill person recover sooner.

Sandra Abiori Portland, OR 97203 Feb 2, 2013

Michael Ossar Portland, OR 97219 Feb 2, 2013

Michael Arken Portland, OR 97292 Feb 2, 2013

Unfortunately I had to leave Thursday's hearing before it was my turn to testify, but I want to respond to a few of the points made by other witnesses. 1. This ordinance has been in the works for over a year. I cannot believe the Portland Business Alliance did not know about it and did not have ample opportunity for input. If what their witness said is true, they ought to fire their lobbyist. 2. I do hope to see this taken up by the state legislature, but this is not an argument for not dealing with it in Portland. The City Council should be mindful of Rep. Dembrow's testimony that his job of shepherding a bill through will be far easier if Portland acts first. I do not expect the PBA to support the bill in Salem, and I'd love a firm statement from them that I'm wrong. 3. I was frankly appalled by the testimony of the City Cafe owner, who seemed to be saying she has no responsibility for assuring that the food served in her restaurant is not prepared and served by people with communicable diseases, and that it was up to her workers to do this. Such statements (in a well-attended public hearing, no less) don't inspire customer confidence and probably hurt her business at least as much as she claims this ordinance would do. 3. The same witness seems to think that there are no marginaly profitable businesses or low-wage workers needing protection in San Francisco. I lived in the Bay Area for 40 years and I can assure you this is not the case. 4, Admittedly regulations can be burdensome for a struggling small business, but this in itself is not an much of an argument. It's precisely those businesses that are operating close to the margins that will be most tempted to cut corners in ways that endanger their employees or the public. That's why regulations are necessary.

Peter Shapiro Portland, OR 97219 Feb 2, 2013

Karen Trappen Portland, OR 97211 Feb 2, 2013

Sharon Hasenjaeger Portland, OR 97213 Feb 2, 2013

Our parents and grand parents got paid sick days. We used to get paid sick days as part of our regular benefit package not matter what we earned. It's time to put things straight again. Support what is right. Remember, we supported you.

Steve and Karmen Tait Portland, OR 97236-3908 Feb 2, 2013

Luis Guzman Portland, OR 97203 Feb 2, 2013

Gregory Franklyn Portland, OR 97206 Feb 2, 2013 It doesn't make sense to give your whole office the flu unnecessarily. Plus, we all need to take a day off once in a while simply because we don't feel 'well'. That's how it would be in a humane society.

Ross C Freeman Levin Portland, OR 97203 Feb 2, 2013

Alain Millar Portland, OR 97214 Feb 2, 2013

Gilman Vital Portland, OR 97215 Feb 2, 2013

John Kallas Portland, OR 97217 Feb 2, 2013

David Carnese Portland, OR 97214 Feb 2, 2013

John Thering Portland, OR 97220 Feb 2, 2013

ALL workers should have earned sick leave; I was appalled to learn that it is not the norm for most.

Ketty Miller PORTLAND, OR 97230 Feb 2, 2013

If you were in their shoes?

Sam McKinney Portland, OR 97212 Feb 2, 2013

## FAIR IS FAIR.

MIKE DILLON PORTLAND, OR 97209 Feb 2, 2013

tom sullivan Portland, OR 97203 Feb 2, 2013

**TAKiser** Portland, OR 97219 Feb 2, 2013 Patty Jackson Portland, OR 97229 Feb 2, 2013 I won't stand up for bullying service workers Yvettte S. portland, OR 97219-3642 Feb 2, 2013 James L Tyree II Portland, OR 97225 Feb 2, 2013 Daniel Mazuz Portland, OR 97202 Feb 1, 2013 Denise Dekker Portland, OR 97206 Feb 1, 2013 james bernard Portland, OR 97202 Feb 1, 2013 Joanne M James Portland, OR 97202-3104 Feb 1, 2013 Teresa Holter Portland, OR 97211 Feb 1, 2013 David White Portland, OR 97225 Feb 1, 2013

1 year has been plenty of time for stakeholders to weigh-in. Further industry lobbyists' request to "wait" is a bald delay tactic to "kill" the bill. Please pass it NOW.

Kenny Jones Portland, OR 97212 Feb 1, 2013

Kathryn Peterson Portland, OR 97206 Feb 1, 2013 Greg Portland, OR 97232 Feb 1, 2013 Heather McAfee Portland, OR 97203 Feb 1, 2013 Kelly Haines Portland, OR 97217 Feb 1, 2013 michael schulte portland, OR 97213 Feb 1, 2013 roy adsit Portland, OR 97228 Feb 1, 2013 Andrea LePain Portland, OR 97283 Feb 1, 2013 If anyone has sick leave, everyone should have sick leave, especially the poor and minority. Jean Eilers Portland, OR 97212 Feb 1, 2013 Stephen Bernal Portland, OR 97211 Feb 1, 2013 Help keep your constituents healthy by making it possible for wait persons and cooks to stay home when ill. Ruth Bajema Portland, OR 97220 Feb 1, 2013 Judy Heumann Portland, OR 97212 Feb 1, 2013

Jessica Baron Portland, OR 97215 Feb 1, 2013

Money is gravitating toward 1% of America so fast that workers who move product and service needs can't keep up.

Paul L. Richey Portland, OR 97221 Feb 1, 2013

John McManus Portland, OR 97219 Feb 1, 2013

Had no trouble with the plastic bag ban (not waiting on state). Lets get on it.

Scott Sherr Portland, OR 97225 Feb 1, 2013

Your support is absolutely vital.

Cort Brumfield Portland, OR 97220 Feb 1, 2013

Cathie Bell Portland, OR 97218 Feb 1, 2013

Angela Gilbert Portland, OR 97215 Feb 1, 2013

Bill Kays Portland, OR 97206 Feb 1, 2013

Don Minnerly Portland, OR 97217 Feb 1, 2013

Chris Phillips Portland, OR 97214 Feb 1, 2013

Nancy Harrison Portland, OR 97225 Feb 1, 2013
Stop ditheringPAID SICK LEAVE IS A HUMAN RIGHTWE ARE NOT SLAVESHELLO?DO YOU GET IT???
billy don robinson Portland, OR 97212 Feb 1, 2013
Margaret MacGregor Portland, OR 97215 Feb 1, 2013
Diane Collins Portland, OR 97214 Feb 1, 2013
Judith Beck Portland, OR 97205 Feb 1, 2013
Henry Ball Portland, OR 97216 Feb 1, 2013
David Ibbotson Portland, OR 97206 Feb 1, 2013
Pamela Thomas Portland, OR 97236 Feb 1, 2013
Thomas Oberdieck Portland, OR 97267 Feb 1, 2013
James Ofsink Portland, OR 97206 Feb 1, 2013

I gave testimony on January 31st in support of the Earned Sick Days ordinance. I hope that you will keep in mind the numerous testimonies of those in favor of the ordinance; that you won't water down or put off the ordinance. Caving to the Portland Business Alliance would be forfeiting the trust of thousands of Portlanders.

Avery Leinova Portland, OR 97214 Feb 1, 2013

As a nurse practitioner, I am particularly supportive of the Earned Sick Days ordinance! Please pass this and show that all workers - not just well paid ones - deserve to stay home without penalty when they or their kids are sick.

Betsy Zucker Portland, OR 97215 Feb 1, 2013

Please, move this ordinance forward and/or resolve this issue by passing the ordinance for guaranteed paid sick days off.

A. Raul Fiol Portland, OR 97215 Feb 1, 2013

Pamela Melcher Portland, OR 97236 Feb 1, 2013

Paid sick leave is an important public health issue. Please do not delay or obstruct its passage. It's the right thing to do.

Dawn Stoner Portland, OR 97211 Feb 1, 2013

Phil Hanson Portland, OR 97202 Feb 1, 2013

Scott Mullin Portland, OR 97221 Feb 1, 2013

It should be the workers that are helping lead this effort, not businesses seeking to derail it.

Stephen Couche Portland, OR 97202 Feb 1, 2013 LJF Wolffe Portland, OR 97211 Feb 1, 2013

William G. Thiel Portland, OR 97218 Feb 1, 2013

Mary Pacios Portland, OR 97201 Feb 1, 2013

Jean Cottrell Jennings Portland, OR 97210 Feb 1, 2013

Our City can be the model for the new caring society.

Rozlyn Reynolds Portland, OR 97210 Feb 1, 2013

Enid Griffin Portland, OR 97229 Feb 1, 2013

We've been asking the Oregon Legislature for YEARS to do something and they haven't bothered. Please stand up for working families NOW!

Carol Justice Cornelius, OR 97113 Feb 1, 2013

Pattie Houlis Portland, OR 97217 Feb 1, 2013

Justin Boucher Portland, OR 97209 Feb 1, 2013

William S. Greer Portland, OR 97225 Feb 1, 2013

Florence Hochman Portland, OR 97219-1830 Feb 1, 2013 Mark McKechnie Portland, OR 97213 Feb 1, 2013

You can be sure executives have no problems getting a day off whether sick or not.

John Zalewski PORTLAND, OR 97211 Feb 1, 2013

Lynn Susan Taylor Portland, OR 97214 Feb 1, 2013

Cheryl Laos Portland, OR 97202 Feb 1, 2013

I know that business interests very sensibly urge that we adopt uniform standards for sick leave, at the state and federal levels. Unfortunately, my butler's out sick at the moment (naturally I pay him leave!), so I have to run errands at all these service establishments where the workers aren't getting sick leave myself! So I can't afford to wait at the moment until the feds act! I hope they'll understand.

Guy Berliner Portland, OR 97293 Feb 1, 2013

Sally Stepath Portland, OR 97219 Feb 1, 2013

Michael Carter Portland, OR 97215 Feb 1, 2013

Maureen Crawford Portland, OR 97232 Feb 1, 2013

Linda Dawson Portland, OR 97201 Feb 1, 2013

Charlie Ahlquist Portland, OR 97219 Feb 1, 2013

Larry McDonald Portland, OR 97210 Feb 1, 2013 **Tammy Larson** Portland, OR 97211 Feb 1, 2013 The City Council should lead on this one. We need to support our working families. gordon campbell portland, OR 97219 Feb 1, 2013 Patrick Story Portland, OR 97206 Feb 1, 2013 dorinda kelley portland, OR 97220 Feb 1, 2013 MARY WENDY ROBERTS

Sharon McDonald Portland, OR 97266 Feb 1, 2013

Portland, OR 97266

Feb 1, 2013

Judith Ponder Portland, OR 97230 Feb 1, 2013

S Siegner Portland, OR 97219 Feb 1, 2013

Kathleen Staub Portland, OR 97214 Feb 1, 2013

It is some thing that is over due.

M. David Preston Portland, OR 97206 Feb 1, 2013 Alice Suter
Portland, OR 97212
Feb 1, 2013

Paul Whiting
Portland, OR 97209
Feb 1, 2013

Mike Carr LaPorte
Portland, OR 97223
Feb 1, 2013

Fran Daggett
Portland, OR 97202
Feb 1, 2013

DeEtte Waleed
Portland, OR 97230
Feb 1, 2013

We were at the hearing yesterday, to support workers who have no paid sick leave and employers who understand that it is good for business. It's bad for everyone to be around sick workers or their sick children. It's a health issue as well as an equity issue.

Sally Joughin Portland, OR 97202 Feb 1, 2013

We need to prevent the spread of illness and we need parents to be able to stay home to take care of sick children.

Gene Stubbs Portland, OR 97219 Feb 1, 2013

Ann Patterson Portland, OR 97206 Feb 1, 2013

Ben Earle Portland, OR 97211 Feb 1, 2013

Ravid Raphael Portland, OR 97215 Feb 1, 2013 Inasmuch as the taxpayers pick up your health insurance, do the right thing for the wage earners without insurance, thanks...

william summers portland, OR 97206 Feb 1, 2013

Keeley Harding Portland, OR 97215 Feb 1, 2013

no paid sick days makes slaves of workers for the pay check & is a public health hazard. very unfair

charlotte bloebaum portland, OR 97266 Feb 1, 2013

Daniel Hopkins Portland, OR 97231 Feb 1, 2013

I don't want to be served by a sick restaurant worker who chose to go to work while sick, beause he/she does not get paid for sick leave. This is a public health issue.

Jeff Stookey Portland, OR 97232 Feb 1, 2013

Dave Dunkak Portland, OR 97202 Feb 1, 2013

Failure to provide paid sick days is literally a death sentence for those children, seniors and folks with compromised immune systems who become infected after patronizing businesses that require sick people to work. I businesses won't pay for sick days they should be posted as such with a Public Health Warning.

Alain Bally Portland, OR 97213 Feb 1, 2013

rv branham portland, OR 97211 Feb 1, 2013

Maryellen Read portland, OR 97219 Feb 1, 2013 John R. Bartels Portland, OR 97206 Feb 1, 2013

Those who caution the Council to wait will be the same ones who will caution the state legislature to wait. Improved public policy needs to start in cities like Portland so it can spread. That so many Portlanders are not able to take sick leave to miss work, no matter how ill, is a human and public health crisis. Do the right thing, pass a earned sick leave ordinance promptly!

Alan Moore Portland, OR 97211 Feb 1, 2013

People should not have to come to work sick just to get paid.

Carol Misner Portland, OR 97201 Feb 1, 2013

I know y'all are covered for sick leave and that you know how necessary a benefit it is for you, your staffs and the array bureau employees. The common good requires that you not wait

John J Cox Portland, OR 97211-3743 Feb 1, 2013

ellene shapiro Portland, OR 97201 Feb 1, 2013

Barbie Scott Portland, OR 97219 Feb 1, 2013

Tom Leedham Portland, OR 97230 Feb 1, 2013

Marilyn Stubbs Portland, OR 97219 Feb 1, 2013

Debra Rehn Portland, OR 97202 Feb 1, 2013 This is the right thing to do. Now. Period.

Ric Bernat Portland, OR 97212 Feb 1, 2013

Jim Lockhart Portland, OR 97206 Feb 1, 2013

C'mon Portland. We have lead the way in progressive causes in the past. Let's continue this tradition for hardworking families now.

Mary Winzig Portland, OR 97227 Feb 1, 2013

Scott Reeves Portland, OR 97206 Feb 1, 2013

Hobie Anthony portland, OR 97214 Feb 1, 2013

James Bombardier Portland, OR 97218 Feb 1, 2013

Michael J Cannarella Portland, OR 97221 Feb 1, 2013

Nancy Cushwa Portland, OR 97217 Feb 1, 2013

Joan Pinkert Portland, OR 97202 Feb 1, 2013

Duane Haataja Portland, OR 97214 Feb 1, 2013

Dietrich Ayala Portland, OR 97212 Feb 1, 2013

Dan Petegorsky Portland, OR 97212 Feb 1, 2013 Nicole Aue Portland, OR 97219 Feb 1, 2013 it is absurd that people in the service industry are discriminated against in this manner alice sensenig Portland, OR 97217 Feb 1, 2013 Nobody should have to go to work when sick. Everybody deserves earned sick days. Cathy Bledsoe Portland, OR 97225 Feb 1, 2013 Scott McCaughey Portland, OR 97227 Feb 1, 2013 Linda Wenning Beaverton, OR 97008 Feb 1, 2013 Heather Newton Portland, OR 97214 Feb 1, 2013 Gabe Adoff Portland, OR 97212 Feb 1, 2013 Sean Staub Portland, OR 97202 Feb 1, 2013 **David Carter** Portland, OR 97211 Feb 1, 2013 Ian Shelley Portland, OR 97225 Feb 1, 2013

Sami	Alloy	97217 OR	porter) Comment(supporter_action_comment)
Debra Rehn	Rehn	97202 OR	
John	Kimball	97213 OR	
			I needed (and used) my sick time for my healtl
			(bad colds, flu, etc.). my daughter's health
			(same), and as a member of the "sandwich
			generation," time to help my elderly mother
			with her health problems. Please do not delay
(Ms.) Meryle A.	Korn	97218 OR	passing a "sick days" regulation, regardless of
			Sick people should stay home. They should be
			able to take time from work to care for sick
Jean	Mitchell	97212 OR	family members.
Mary	Pacios	97201	
Scott	Mullin	97221 OR	
			Every one gets sick on occasion and shouldn't
Aaron	Niemann-Ross	97214 OR	have to choose between being healthy and
Julie	Pittenger-Stanley	97267 OR	Fair is after all only fair.
			Earned sick days pave the wave for a more
			healthy and productive workforce and strong
Veronica 	Dujon	97213 OR	company and community loyalty.
Nora	Polk	97206 OR	
Carolyn	Matthwes	97218 OR	intends to do this.
Michael	Carter	97215 OR	
111			"The time is always right to do what is right." $^{\sim}$
Jackie	Stocks	97236 OR	Martin Luther King Jr.
George Janis	Janis	97212 OR	
			It is fair, not only to workers and their families,
udith	root	97202 OR	but also to people these sick workers would
Anais	Tuepker	97202 OR	
Гот	Kersten	97214 OR	
Kathleen	Ward	97219 OR	
			Folks who have to go to work when ill can
ean	Jennings 	97210 OR	spread disease to the healthy. It makes sense
Eloise	Bates	97214 OR	
Gene	Gossett	97220 OR	
Con Change =			Do the right thing!! Pass the Portland Earned
en Cropper	C	97213 OR	Sick Pay Ordinance without delay.
/lichele	Miller	97215 OR	privilege.
hester	Stark	97214 OR	
oe 	taylor	97209 OR	it's only faiir to the workers and to the public.
ohn R.	Bartels	97206 OR	

Geraldine There	se Staley	97201 OR	beverage.
			needed or health & emergency needs. No or
Immerce I			can predict these or afford what may
Jacquelyn	Clark	97267 OR	accompany them.
			should we: it's the humane thing to do for
			families and it's the smart thing to do from a
			community health standpoint. Do we really
Wendy	1125 1		want people in the service industry who are
wendy	Hitchcock	97202 OR	sick to still report for work?
			ensure that a sick worker doesn't have to
			come to work ill because they can't afford to
			lose a day's pay or because they fear their job
			would be jeopardized. I don't want my sick
			coworkers coming to work & spreading their
			germs; nor should any worker have to debate
Suzanne	Mannin		if they can afford to stay home with a sick
Rachel	Manning	97215 OR	child. Sick time can be accrued and monitored
allen	Elizabeth	97217 OR	
	julian	97213 OR	
Joe	Daunt	97206 OR	
Michael Arken	Arken	97230 OR	
			member of a union yet has NO sick time. The
			board recently was persuaded to allow people
			to be off 2 days (without pay) without being
			punished for taking those days off. Before this
Rebecca	History		ANY sick days earned an "occurence" and was
Al	Hickey	97206 OR	held against the worker.
	Strobel	97221 OR	
Nicholaus	Medley	97215 OR	
		-	necessary to maintain health and safety for
			the public at large, as no one wants a food
Margaret			server or cook to report to work with a virus or
	MacGregor	97215 OR	other illness.
			well being of our entire community. This is a
			basic public health issue and the Council needs
			to address it sooner rather than later.
			Employers in the restaurant and tourist
			industry should think about the real economic
			cost to the entire community of refusing to
rooke	lo ook		respect the needs of their employees. Illness is
TOOKE	Jacobson	97212 OR	a drag on the economy that is already slow

<del> </del>			one of the lucky ones with sick leave. I could
			not have supported myself and my children
			without the benefits of good health care and
			sick leave benefits. I never took advantage of
			the policy but was so very thankful I could rel- on it when my children were ill . Please help
Maggie	Rivera	97211 OR	provide the same good and logical benefit to
susan	thun	97203 OR	provide the same good and logical benefit to
		37203 OK	ahead of business hysterics. Do the right thing,
			and help Portland live up to it's pro-human
Jordana	Sardo	97220 OR	rights reputation.
John	Zalewski	97211 OR	- Brita i apatationi
			working every hour they can get. It's
			unreasonable to expect someone to never get
			sick and need time off work. Also, compelling
			someone who is sick to go to work anyway
jim	barney	97223 OR	helps spread sickness and disease. "We don't
Sandra	Kickbusch	97206 OR	
			Healthcare, including single-payer health
			plans, should be our top priority and no longer
Jeff	Hilber	97211 OR	forced to the back of the bus.
michael	schulte	97213 OR	
			I support earned sick days for all Portland
Carole	lvy	97280 OR	workers because it is simply the Right Thing To
Paul	Whiting	97209 OR	
			when you have to take two because the flu it
			can mean the difference between paying the
			mortgage and not paying the mortgage. No
			one should be forced to work when they're
	- "		sick because they're afraid they won't be able
Julie 	Bollermann	97211 OR	to pay the mortgage. I know, I've been there.
alison	helton	97220 OR	
Stephen	Couche	97202 OR	
			Having been sick recently. I cannot imagine
D. I			how I would get better faster and be back at
Rob	Nosse	97215 OR	work without the ability to take time off.
Sharon	Hasenjaeger	97213 OR	
Nedine	Campbell	97219 OR	
pete	rok	97236 OR	just measures.
D - la cons	-1		This is so important in this day and edge, all
Rebecca	Shoup	97220 OR	people should have access to earned sick day
Sam	McKinney	97212 OR	
Daul Dichou	Diahaa		I worked sick a few times and it served very
Paul Richey	Richey	97221 OR	little useful purpose.

			Earned sick days encourages people to stay
Patricia	ala Nila wa II		home and get well instead of coming to work
raticia	de Magalhaes	97229 OR	and spreading their illness to others!
			when restaurant owners brought out to testify
			for the Portland Business Alliance suggested it
			was not their responsibility to assure that sick
			employees would be able to take time off
			work. Apart from the injustice being done to
			workers, the public is threatened when
Peter	Chautus		patronizing food service establishments
Julie	Shapiro	97219 OR	exposes them needlessly to infectious disease.
	Mikalson	97220	
Ravid Raphael	Raphael	97215 OR	
James	Tyree II	97225 OR	
ellene	shapiro	97201 OR	
Don	Minnerly	97217 OR	
dora	haslett	97205 OR	
			Supporting the basic right to take a day off
_isa	0		from work if you or a family member are ill is
	Ornstein	97214 OR	common sense and decency combined.
Mark	Weinsoft	97221 OR	, , , , , , , , , , , , , , , , , , , ,
			basic human right, considering all humans get
			sick. I urge you to have some humanity and
rio	. 1		put yourself in the shoes of a minimum wage
eric	reed	97232 OR	worker, stand up to blatant greed, and do the