## ORDINANCE No. 185856

\* Ratify Letters of Agreement between the City and the City of Portland Professional Employees Association; the Portland Police Commanding Officers Association; Laborers', Local 483; the American Federation of State, County and Municipal Employees, Local 189-2; and the member unions of the District Council of Trade Unions authorizing two additional representatives to the Labor Management Benefits Committee (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. The City and the American Federation of State, County and Municipal Employees, Local 189-3 (AFSCME, Local 189-3) are parties to a Collective Bargaining Agreement (the Housing CBA), the term of which is July 1, 2011 to June 30, 2015.
- 2. Article 14.1 of the Housing CBA provides for adding one AFSCME, Local 189-3 bargaining unit representative and one additional City representative to the Labor Management Benefits Committee (LMBC).
- 3. The City has entered into a Letter of Agreement (LOA) with five of the six labor organizations that participate in the LMBC that amends each labor agreement by adding one AFSCME, Local 189-3 bargaining unit representative and one additional City representative to the LMBC. The participating labor organizations include the City of Portland Professional Employees Association (COPPEA); the Portland Police Commanding Officers Association (PPCOA); Laborers' Local 483 (Recreation); the American Federation of State, County and Municipal Employees, Local 189-2 (BOEC); and the member unions of the District Council of Trade Unions (DCTU).
- 4. Although the Portland Fire Fighters Association (PFFA) is also a member labor organization of the LMBC, the City did not enter into an LOA with PFFA because the addition of one City representative and one AFSCME, Local 189-3 representative was included in the PFFA labor agreement for July 1, 2012 to June 30, 2016.

NOW, THEREFORE, the Council directs:

a. The LOAs between the City and COPPEA, PPCOA, Recreation, BOEC and the DCTU attached as Exhibit A are hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: JAN 1 6 2013

Mayor Charlie Hayes Prepared by: Anna Kanwit:JMG:ss Date Prepared: January 7, 2013 LaVonne Griffin-Valade Auditor of the City of Portland By Deputy

By Deputy Juxan Params

## Agenda No. 185856 ORDINANCE NO. 185856

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INTRODUCED BY Commissioner/Auditor: Mayor Charlie Hales	CLERK USE: DATE FILED JAN 1 1 2013		
COMMISSIONER APPROVAL	LaVonne Griffin-Valade		
Mayor—Finance and Administration - Hales	Auditor of the City of Portland		
Position 1/Utilities - Fritz			
Position 2/Works - Fish	By: Autan Parlour		
Position 3/Affairs - Saltzman	Deputy		
Position 4/Safety - Novick	ACTION TAKEN:		
BUREAU APPROVAL			
Bureau: OMF/Human Resources CAO: Jack D. Graham () Bureau Head: Anna Kanwit			
Prepared by: Julia Getchell:ss Date Prepared: January 7, 2013			
Financial Impact & Public Involvement Statement Completed Amends Budget			
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes I No I			
Council Meeting Date			
January 16, 2013			
City Attorney Approval: required for contract, code, easement, franchise, comp plan, charter			
·			
AGENDA	FOUR-FIFTHS AGENDA COMMISSIONERS VOTED AS FOLLOWS:		

Start time:

Total amount of time needed: \_\_\_\_\_\_\_\_(for presentation, testimony and discussion)

CONSENT

**REGULAR** Total amount of time needed: \_\_\_\_\_\_(for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	~	
2. Fish	2. Fish	$\checkmark$	
3. Saltzman	3. Saltzman	V	
4. Novick	4. Novick	$\checkmark$	
Hales	Hales	$\checkmark$	