

ORDINANCE No. 185359

*Ratify a Letter of Agreement with the American Federation of State, County and Municipal Employees, Local 189 regarding reduced staffing needs during the Starlight Parade and the Grand Floral Parade (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The City and the American Federation of State, County and Municipal Employees (AFSCME), Local 189 are signatory to the July 1, 2010 – June 30, 2013 labor agreement between the City and the District Council of Trade Unions (DCTU) (the DCTU labor agreement).
2. The job classification of Parking Enforcement Officer is covered by the DCTU labor agreement.
3. The Starlight Parade and the Grand Floral Parade (the Parades) are held on two successive Saturdays in June each year.
4. The City closes many streets to parking on the day of each of the Parades, thereby reducing the need for the number of Parking Enforcement Officers regularly scheduled to work on Saturdays.
5. On May 15, 2012, the City entered into a Letter of Agreement (LOA) with AFSCME, Local 189 to determine how the City will meet its reduced staffing needs when the Parades are held each year.
6. The LOA provides that Parking Code Enforcement Officers scheduled to work between 0800 and 1200 hours on the Saturday during the week of the Parades who elect to take the day off will be permitted to elect one of the following:
 - A. With the approval of their supervisor, may change their schedules in the FLSA work week affected by parade events.
 - B. Use accrued Vacation Leave, Compensatory Time or a deferred or postponed holiday.
 - C. Elect to take the day off without pay.
7. If the Officer elects 1 (A), contractual overtime, other than required by the FLSA, shall be waived.
8. If the Officer elects 1 (C), the Officer will not realize a reduction of benefits or accruals.
9. If second shift officers elect 1(A), and the operational needs require an earlier shift start time, they will receive second shift premium pay.

10. Employees can change shift assignment by seniority as long as the Officer is currently performing that duty or is on the designated relief list for the position opening. Example: Scooter opening - employee requesting shift would need to currently be a Scooter Officer or on the Scooter Relief list.
11. The Parking Enforcement Division will determine minimum and maximum staffing requirements for each parade day.

NOW, THEREFORE, the Council directs:

- a. The LOA with AFSCME, Local 189 attached hereto as Exhibit A is hereby ratified by this Council.
- b. This ordinance is binding City policy.

Section 2. The Council declares that an emergency exists because delay would create problems in determining how to reduce staffing needs during the Parades; therefore, this ordinance shall be in full force and effect from and after its passage by Council.

Passed by the Council: MAY 30 2012

Mayor Sam Adams

Prepared by: Anna Kanwit:PW:sds

Date Prepared: May 21, 2012

LaVonne Griffin-Valade

Auditor of the City of Portland

By:



Deputy

597

Agenda No.
ORDINANCE NO. 185359
 Title

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INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED <u>MAY 24 2012</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Adams <i>[Signature]</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Leonard	LaVonne Griffin-Valade Auditor of the City of Portland By: <i>[Signature]</i> Deputy ACTION TAKEN:
BUREAU APPROVAL Bureau: Bureau of Human Resources Bureau Head: Jack D. Graham Anna Kanwit <i>[Signature]</i> Prepared by: Patrick Ward:sds Date Prepared: May 21, 2012 Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Council Meeting Date: May 30, 2012 City Attorney Approval: N/A	

AGENDA TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion) CONSENT <input checked="" type="checkbox"/> REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Leonard	4. Leonard	✓	
Adams	Adams	✓	