ORDINANCE No. 185359

*Ratify a Letter of Agreement with the American Federation of State, County and Municipal Employees, Local 189 regarding reduced staffing needs during the Starlight Parade and the Grand Floral Parade (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. The City and the American Federation of State, County and Municipal Employees (AFSCME), Local 189 are signatory to the July 1, 2010 June 30, 2013 labor agreement between the City and the District Council of Trade Unions (DCTU) (the DCTU labor agreement).
- 2. The job classification of Parking Enforcement Officer is covered by the DCTU labor agreement.
- 3. The Starlight Parade and the Grand Floral Parade (the Parades) are held on two successive Saturdays in June each year.
- 4. The City closes many streets to parking on the day of each of the Parades, thereby reducing the need for the number of Parking Enforcement Officers regularly scheduled to work on Saturdays.
- 5. On May 15, 2012, the City entered into a Letter of Agreement (LOA) with AFSCME, Local 189 to determine how the City will meet its reduced staffing needs when the Parades are held each year.
- 6. The LOA provides that Parking Code Enforcement Officers scheduled to work between 0800 and 1200 hours on the Saturday during the week of the Parades who elect to take the day off will be permitted to elect one of the following:
 - A. With the approval of their supervisor, may change their schedules in the FLSA work week affected by parade events.
 - B. Use accrued Vacation Leave, Compensatory Time or a deferred or postponed holiday.
 - C. Elect to take the day off without pay.
- 7. If the Officer elects 1 (A), contractual overtime, other than required by the FLSA, shall be waived.
- 8. If the Officer elects 1 (C), the Officer will not realize a reduction of benefits or accruals.
- 9. If second shift officers elect 1(A), and the operational needs require an earlier shift start time, they will receive second shift premium pay.

- Employees can change shift assignment by seniority as long as the Officer is currently
 performing that duty or is on the designated relief list for the position opening. Example:
 Scooter opening employee requesting shift would need to currently be a Scooter Officer
 or on the Scooter Relief list.
- 11. The Parking Enforcement Division will determine minimum and maximum staffing requirements for each parade day.

NOW, THEREFORE, the Council directs:

- a. The LOA with AFSCME, Local 189 attached hereto as Exhibit A is hereby ratified by this Council.
- b. This ordinance is binding City policy.

Section 2. The Council declares that an emergency exists because delay would create problems in determining how to reduce staffing needs during the Parades; therefore, this ordinance shall be in full force and effect from and after its passage by Council.

Passed by the Council: MAY **30** 2012

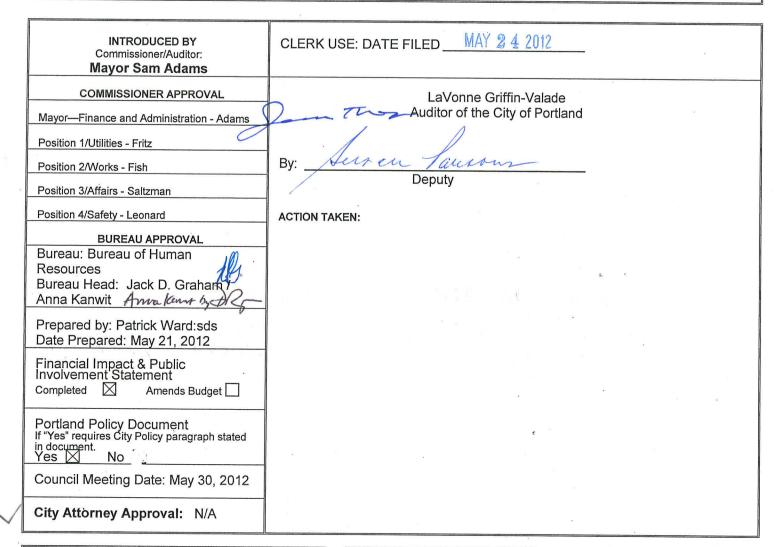
Mayor Sam Adams Prepared by: Anna Kanwit:PW:sds Date Prepared: May 21, 2012 LaVonne Griffin-Valade Auditor of the City of Portland By:

Deputy

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Agenda No. ORDINANCE NO. 185359 Title

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AGENDA	FOUR-FIFTHS AGENDA COMMISSIONERS VOTED AS FOLLOWS:			
TIME CERTAIN Start time:			YEAS	NAYS
Total amount of time needed: (for presentation, testimony and discussion)	1. Fritz	1. Fritz		
	2. Fish	2. Fish	~	
CONSENT	3. Saltzman	3. Saltzman	V	
REGULAR Total amount of time needed:	4. Leonard	4. Leonard		
(for presentation, testimony and discussion)	Adams	Adams	V	