

ORDINANCE No. 185274

*Pay claim of Stacey Lauer involving Portland Parks and Recreation (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Stacey Lauer through her attorney Tom Doyle has filed an employment discrimination and retaliation lawsuit arising out of events which occurred during the course of her employment with Portland Parks and Recreation.
2. The claim has been investigated by Risk Management Services. The investigation indicates there is risk the City may be found liable. Therefore, in order to avoid the risk of an adverse jury award, we feel it is prudent to compromise the lawsuit at this time.
3. Risk Management Services recommends the lawsuit be compromised for the total sum of \$25,000, subject to the claimant providing the City with a release in a form to be approved by the City Attorney.

NOW, THEREFORE, the Council directs:

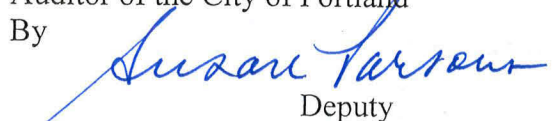
- a. The Mayor and the Auditor are hereby authorized to draw and deliver a checks in the following amounts:
 - 1) One check in the amount of \$12,500 made payable to Stacey Lauer and Tom Doyle, attorney at law; and
 - 2) One payroll check in the gross amount of \$12,500 made payable to Stacey Lauer with deductions and withholdings required by law.
- b. Risk Management Services will execute a payment authorization in the amount set forth in sub-paragraph (a) above.

Section 2. The Council declares that an emergency exists in order to avoid undue and costly delay in settling this lawsuit; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council, APR 25 2012

Mayor Sam Adams
Prepared by Becky Chiao
Date prepared: April 5, 2012

LaVONNE GRIFFIN-VALDE
Auditor of the City of Portland
By


Deputy

Agenda No.
ORDINANCE NO. 185274
 Title

✓ * Pay Claim of Stacey Lauer, involving Portland Parks and Recreation (Ordinance)

<p>INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams</p>	<p>CLERK USE: DATE FILED <u>APR 20 2012</u></p>
<p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Adams <i>[Signature]</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Leonard</p>	<p style="text-align: right;">LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p>
<p>BUREAU APPROVAL</p> <p>Bureau: OMF/Risk Management Services Bureau Head: Bryant Enge, Director <i>[Signature]</i> BIBS Kate Wood, Risk Mgr <i>[Signature]</i></p>	<p>ACTION TAKEN:</p>
<p>Prepared by: Becky Chiao Date Prepared: April 5, 2012</p>	
<p>Financial Impact & Public Involvement Statement</p> <p>Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/></p>	
<p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document.</p> <p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p>	
<p>Council Meeting Date April 25, 2012</p>	
<p>City Attorney Approval</p>	

AGENDA
<p>TIME CERTAIN <input type="checkbox"/></p> <p>Start time:</p> <p>Total amount of time needed: (for presentation, testimony and discussion)</p>
<p>CONSENT <input checked="" type="checkbox"/></p>
<p>REGULAR <input type="checkbox"/></p> <p>Total amount of time needed: (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	✓	
Adams	_____	