

RESOLUTION No.

3 6 8 9 4

Authorize the Employee Transition Services Program for the period January 4, 2012 through June 30, 2013 (Resolution)

WHEREAS, the City of Portland is forecasting lower revenue in the five-year forecast due to continued weakness in the national and global economies, along with a weak local housing market; and

WHEREAS, recent projections of property taxes indicate a significant reduction in the growth of those taxes due to compression between the taxes assessed and the constitutional limits; and

WHEREAS, the City of Portland is facing a potential ongoing budget shortfall in FY 2012-13 of as much as \$17.4 million; and

WHEREAS, the Mayor and Council have directed City bureaus to develop ongoing budget reduction packages of four, six, and eight percent for FY 2012-13, and have prohibited bureaus from requesting new or expanded programs;

WHEREAS, Ordinance No. 175332, passed by Council on February 14, 2001 and later amended by Ordinance No. 176020, authorized a comprehensive Employee Transition Services Program to assist in the transition of employees during periods of fiscal emergency, resource constraints and/or reorganization; and

NOW, THEREFORE, BE IT RESOLVED as required by Ordinance No. 175332 and Ordinance No. 176020 that the Portland City Council acknowledges significant resource constraints from January 4, 2012 through June 30, 2013 and initiates the Employee Transition Services Program; and

BE IT FURTHER RESOLVED that the Director of the Bureau of Human Resources is authorized to bargain, as necessary, the provisions of the Employee Transition Services Program and work with the Bureau of Financial Services to fund any elements of the program that are utilized to achieve reductions and savings.

Adopted by the Council: JAN 04 2012

Mayor Adams

Prepared by: Andrew Scott
Date Prepared: December 23, 2011

LaVonne Griffin-Valade
Auditor of the City of Portland

By



Deputy

Resolution

Agenda No.
REPORT NO.
 Title

36894

Authorize the Employee Transition Services Program for the period January 4, 2012 through June 30, 2013. (Resolution)

<p>INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams</p> <p><i>F. Allmann on behalf of Mayor Adams</i></p> <p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Adams</p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Leonard</p> <p>BUREAU APPROVAL</p> <p>Bureau: Office of Management & Finance Bureau Head: Rich Goward <i>RG</i></p> <p>Prepared by: Andrew Scott Date Prepared: December 23</p> <p>Financial Impact Statement</p> <p>Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/></p> <p>Council Meeting Date January 5, 2012</p> <p>City Attorney Approval</p>	<p>CLERK USE: DATE FILED DEC 29 2011</p> <p>LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p> <p>ACTION TAKEN:</p>
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AGENDA
<p>TIME CERTAIN <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p>
<p>CONSENT <input type="checkbox"/></p>
<p>REGULAR <input checked="" type="checkbox"/></p> <p>Total amount of time needed: 10 minutes (for presentation, testimony and discussion)</p>

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	✓	
2. Fish	2. Fish	✓	
3. Saltzman	3. Saltzman	✓	
4. Leonard	4. Leonard	✓	
Adams	Adams	✓	