

ORDINANCE No. 184979

*Ratify a Memorandum of Agreement with AFSCME Local 189 with respect to represented employee absences while participating in the Oregon non-profit organization called Start Making a Reader Today (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The City and the Union are parties to a Collective Bargaining Agreement (CBA), the term of which is July 1, 2010 to June 30, 2013.
2. The CBA, Article 8.03, states, "Overtime rates shall apply to work performed by an employee before the regular starting time and after the regular quitting time of the shift on which that employee is regularly employed unless work performed outside the regular work day results from unpaid absence during the regular work day for personal reasons.
3. The City supports the mission of SMART. The mission of SMART is to help kids become confident readers by providing individual volunteer attention. As part of the City's support, the Bureau wants to provide an opportunity for represented employees to participate in the program during regular work hours without incurring overtime costs.
4. The City and the Union agree that represented employees may elect to take an unpaid absence to participate in the SMART program before or beyond their normal work shift. However, such employees are not eligible for overtime when they work before or beyond their normal work shift for purposes of participating in the SMART program.

NOW, THEREFORE, the Council directs:

- a. The MOA between the City and AFSCME Local 189 attached as Exhibit A is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists because delay would create problems in determining overtime pay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council:

NOV 09 2011

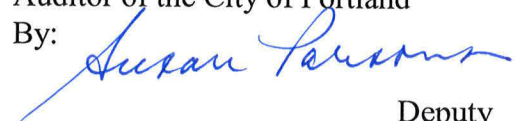
Mayor Sam Adams

Prepared by: Yvonne L. Deckard:SDS

Date Prepared: October 25, 2011

LaVonne Griffin-Valade
Auditor of the City of Portland

By:


Deputy

1184

Agenda No.

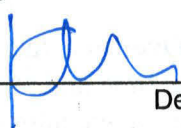
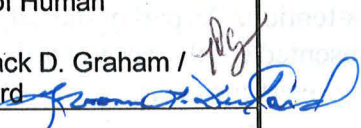
ORDINANCE NO.

Title

184979

with

*Ratify a Memorandum of Agreement (MOA) between the City of Portland (City) and AFSCME Local 189 (Union) with respect to represented employee absences while participating in the Oregon non-profit organization called Start Making a Reader Today (SMART) (Ordinance)

INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED NOV 04 2011
COMMISSIONER APPROVAL	LaVonne Griffin-Valade Auditor of the City of Portland
Mayor—Finance and Administration - Adams	By:  Deputy
Position 1/Utilities - Fritz	
Position 2/Works - Fish	
Position 3/Affairs - Saltzman	
Position 4/Safety - Leonard	
BUREAU APPROVAL	ACTION TAKEN:
Bureau: Bureau of Human Resources	
Bureau Head: Jack D. Graham /  Yvonne L. Deckard	
Prepared by: Shianne D. Scott Date Prepared: October 25, 2011	
Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Council Meeting Date November 9, 2011	
City Attorney Approval	

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____
Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input checked="" type="checkbox"/>
REGULAR <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input checked="" type="checkbox"/>	
4. Leonard	4. Leonard	<input checked="" type="checkbox"/>	
Adams	Adams	<input checked="" type="checkbox"/>	