

ORDINANCE No. 184823

* Execute a labor agreement with Laborers' Local 483 for terms and conditions of employment of represented employees in the Seasonal Maintenance Worker bargaining unit (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Representatives of the City and Laborers' Local 483 have signed a Tentative Agreement that outlines the terms and conditions of employment for certain represented employees for the period of July 1, 2011 through June 30, 2014.
2. The agreement meets the City's bargaining interests by securing a three-year successor labor *Agreement* and agreeing to wage increases, health benefits changes, and other terms and conditions of employment.
3. The agreement meets the City's bargaining interests by improving the medical benefits plan for this bargaining unit and maintaining the formula for employee involvement in the cost of health benefits while limiting the premium cost increases to the bargaining unit and the City.
4. General wage increases will continue to be tied to the Portland CPI-W.
5. The terms and conditions shall be reduced to a labor agreement which the Mayor and Auditor should be authorized to execute.

NOW, THEREFORE, the Council directs:

- a. The Mayor and Auditor are authorized to execute a labor agreement between the City and the Laborers' Local 483 relating to terms and conditions of employment of certain represented employees in the Seasonal Maintenance Worker bargaining unit.
- b. Said contract to conform to the provisions in the Tentative Agreement attached to this Ordinance marked Exhibit "A" which by this reference is made a part hereof.
- c. This ordinance is a binding City policy.

Section 2. The Council declares that an emergency exists because delay would unnecessarily delay the orderly implementation of the provisions of the labor agreement; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

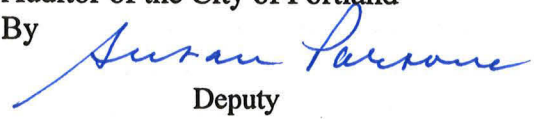
184823

Passed by the Council, AUG 17 2011

Mayor Sam Adams
Office of Management and Finance
Yvonne L. Deckard
Date Prepared: July 28, 2011

LaVonne Griffin-Valade
Auditor of the City of Portland

By

A handwritten signature in blue ink, appearing to read "Susan Parsons", is written over the word "By".

Deputy

887

Agenda No.

184823

ORDINANCE NO.

Title

with

* Authorize the Mayor and Auditor to execute a labor agreement between the City of Portland and Laborers' Local 483 relating to terms and conditions of employment of represented employees in the Seasonal Maintenance Worker bargaining unit. (Ordinance)

INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED <u>AUG 12 2011</u>
COMMISSIONER APPROVAL	LaVonne Griffin-Valade Auditor of the City of Portland
Mayor—Finance and Administration - Adams	By: <u>Susan Parsons</u> Deputy
Position 1/Utilities - Fritz	ACTION TAKEN:
Position 2/Works - Fish	
Position 3/Affairs - Saltzman	
Position 4/Safety - Leonard	
BUREAU APPROVAL	
Bureau: Bureau of Human Resources Bureau Head: Jack D. Graham/Yvonne L. Deckard	
Prepared by: Patrick Ward Date Prepared: July 27 th , 2011	
Financial Impact & Public Involvement Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes X No <input type="checkbox"/>	
Council Meeting Date August 17 th , 2011	
City Attorney Approval <u>JK</u>	

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____
Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input type="checkbox"/>
REGULAR <input checked="" type="checkbox"/> Total amount of time needed: 10 minutes (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	<u> </u>	
2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	<input checked="" type="checkbox"/>	
4. Leonard	<input checked="" type="checkbox"/>	
Adams	<input checked="" type="checkbox"/>	