ORDINANCE No. 184146

* Ratify a successor Labor Agreement with Oregon AFSCME Council 75 Local 189-2 for terms and conditions of employment of represented employees in the Bureau of Emergency Communications bargaining unit (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Representatives of the City and Oregon AFSCME Council 75 Local 189-2 have signed a Tentative Agreement, Exhibit A attached, that outlines the terms and conditions of employment for certain represented employees for the period of July 1, 2010 through June 30, 2013.

2. The agreement meets the City's bargaining interests by securing a three-year successor labor Agreement and agreeing to wage increases, health benefits, and other terms and conditions of employment.

3. The agreement meets the City's bargaining interests by maintaining the July 1, 2009 – June 30, 2010 wage rates for the period of July 1, 2010 through June 30, 2011.

4. The agreement continues to apply the principles of total compensation as the basis for bargaining all monetary subjects and ties total compensation to the Consumer Price Index. General wage increases in the second and third years of the labor Agreement will continue to be tied to the Portland CPI-W.

5. The terms and conditions shall be reduced to a labor agreement which the Mayor and Auditor should be authorized to execute.

NOW, THEREFORE, the Council directs:

a. The Mayor and Auditor are authorized to execute a labor agreement between the City and Oregon AFSCME Council 75 Local 189-2 relating to terms and conditions of employment of certain represented employees in the Bureau Of Emergency Communications bargaining unit.

b. Said contract to conform to the provisions in the Tentative Agreement attached to this Ordinance marked Exhibit A.

c. This ordinance is a binding City policy.

Section 2. The Council declares that an emergency exists in order to avoid an unnecessarily delay in the orderly implementation of the provisions of the labor agreement; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: SEP 29 2010

Mayor Sam Adams
Prepared by: Yvonne L. Deckard/jpg
Date Prepared: 9/14/10

LaVonne Griffin-Valade
Auditor of the City of Portland
By *Emily Matasar*
Deputy

1310

Agenda No.

ORDINANCE NO. 184146
Title

* Ratify a successor Labor Agreement ~~between the City of Portland and~~ Oregon AFSCME Council 75 Local 189-2 ~~relating to~~ terms and conditions of employment of represented employees in the Bureau of Emergency Communications bargaining unit. (Ordinance)

INTRODUCED BY Commissioner/Auditor: **Mayor Adams**	CLERK USE: DATE FILED _SEP 24 2010_
COMMISSIONER APPROVAL	LaVonne Griffin-Valade Auditor of the City of Portland
Mayor—Finance and Administration - Adams	
Position 1/Utilities - Fritz	By: _____
Position 2/Works - Fish	Deputy
Position 3/Affairs - Saltzman	
Position 4/Safety - Leonard	ACTION TAKEN:
BUREAU APPROVAL	
Bureau: Human Resources Bureau Head: Yvonne Deckard	
Prepared by: Patrick Ward Date Prepared: September 14,2010	
Financial Impact Statement Completed ☒ Amends Budget ☐ Not Required ☐	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes ☒ No ☐	
Council Meeting Date **September 29, 2010**	
✔ **City Attorney Approval**	

AGENDA		FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
				YEAS	NAYS
TIME CERTAIN ☐ Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)		1. Fritz	1. Fritz	✔	
		2. Fish	2. Fish	✔	
CONSENT ☐		3. Saltzman	3. Saltzman	—	
REGULAR ☒ Total amount of time needed: **5 minutes** (for presentation, testimony and discussion)		4. Leonard	4. Leonard	✔	
		Adams	Adams	✔	