

# ORDINANCE No. 183950

\* Ratify a Letter of Agreement with Laborers' Local 483 authorizing rehiring of retirees in the Construction Equipment Operator classification in the Bureau of Maintenance. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Construction Equipment Operators (CEO) who have retired from Bureau of Maintenance and City of Portland (City) employment and who have applied for or are receiving PERS or OPSRP benefits, and who are subsequently rehired by the City into the CEO classification shall be members of the DCTU bargaining unit.
2. The only Articles, terms, and conditions of the parties' Collective Bargaining Agreement that shall apply to the rehired retirees shall be Article 1—Recognition, Article 2—Union Security, Article 3—Dues Checkoff, and Schedule A.
3. The City may hire retired CEO's in the Bureau as temporary, at-will employees for up to one continuous year.
4. Rehired retired CEO's shall only perform the work associated with training current Bureau employees in the use and operation of CEO equipment or other CEO-related responsibilities.
5. The City and Laborers' Local 483 have a mutual interest in rehiring retirees.

NOW, THEREFORE, the Council directs:

- a. The Letter of Agreement between the City and Laborers' Local 483 attached as Exhibit A is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this action may occur without delay; therefore, this ordinance shall be in full force and effect from after its passage by the Council.

Passed by the Council: JUN 23 2010

Mayor Adams

Prepared by: Yvonne L. Deckard:JMG

Date Prepared: June 6, 2010

**LaVonne Griffin-Valade**

Auditor of the City of Portland

By



Deputy

960

Agenda No.  
**ORDINANCE NO. 183950**  
 Title

*with*  
 \* Ratify a Letter of Agreement between the City of Portland and Laborers' Local 483 authorizing rehiring of retirees in the Construction Equipment Operator classification in the Bureau of Maintenance. (Ordinance)

<b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Sam Adams</b>	CLERK USE: DATE FILED <u>JUN 18 2010</u>
<b>COMMISSIONER APPROVAL</b> Mayor—Finance and Administration - Adams <i>MA</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Leonard	LaVonne Griffin-Valade Auditor of the City of Portland  By: <i>[Signature]</i> Deputy
<b>BUREAU APPROVAL</b> Bureau: Human Resources Bureau Head: Yvonne L. Deckard <i>Yvonne L. Deckard by AD</i> Prepared by: Julia Getchell Date Prepared: June 6, 2010 Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/> Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Council Meeting Date <b>June 23, 2010</b>	<b>ACTION TAKEN:</b>
<b>City Attorney Approval</b>	

<b>AGENDA</b> <b>TIME CERTAIN</b> <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion) <b>CONSENT</b> <input type="checkbox"/> <b>REGULAR</b> <input checked="" type="checkbox"/> Total amount of time needed: <b>5 minutes</b> (for presentation, testimony and discussion)
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FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input checked="" type="checkbox"/>	
4. Leonard	4. Leonard	<input checked="" type="checkbox"/>	
Adams	Adams	<input checked="" type="checkbox"/>	