

ORDINANCE No.

183949

* Ratify a Letter of Agreement with Laborers' Local 483 authorizing reimbursement of safety shoes and/or rain gear for employees in the Automotive Equipment Operator I classification who are assigned to fuel operations at the Bureau of Maintenance (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Employees in the Automotive Equipment Operator I classification assigned to fuel operations at the Bureau of Maintenance work in conditions that cause unusual wear and tear on the safety shoes and rain gear they are required to wear.
2. The annual clothing allowance provided in Article 29.2 of the DCTU Agreement is not sufficient for these employees to maintain adequate footwear and/or rain gear.
3. The City of Portland (City) and the Laborers' Local 483 have a mutual interest in ensuring that Automotive Equipment Operator I's assigned to fuel operations maintain adequate safety shoes and rain gear.

NOW, THEREFORE, the Council directs:

- a. The Letter of Agreement between the City and Laborers' Local 483 attached as Exhibit A is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from after its passage by the Council.

Passed by the Council: JUN 23 2010

Mayor Adams

Prepared by: Yvonne L. Deckard:JMG

Date Prepared: June 6, 2010

LaVonne Griffin-Valade

Auditor of the City of Portland

By



Deputy

Agenda No. **183949**
ORDINANCE NO.
 Title

* Ratify a Letter of Agreement ^{with} between the City of Portland and Laborer's Local 483 authorizing reimbursement of safety shoes and/or rain gear for employees in the Automotive Equipment Operator I classification who are assigned to fuel operations at the Bureau of Maintenance. (Ordinance)

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| INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams | CLERK USE: DATE FILED JUN 18 2010 |
| COMMISSIONER APPROVAL Mayor—Finance and Administration - Adams <i>[Signature]</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Leonard | LaVonne Griffin-Valade Auditor of the City of Portland By: <i>[Signature]</i> Deputy ACTION TAKEN: |
| BUREAU APPROVAL Bureau: Human Resources Bureau Head: Yvonne L. Deckard <i>[Signature]</i> Prepared by: Julia Getchell Date Prepared: June 6, 2010 Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/> Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Council Meeting Date June 23, 2010 | |
| City Attorney Approval | |

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| AGENDA TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion) CONSENT <input type="checkbox"/> REGULAR <input checked="" type="checkbox"/> Total amount of time needed: 5 minutes (for presentation, testimony and discussion) |
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| FOUR-FIFTHS AGENDA | COMMISSIONERS VOTED AS FOLLOWS: | | |
|--------------------|---------------------------------|-------|-------|
| | | YEAS | NAYS |
| 1. Fritz | 1. Fritz | ✓ | |
| 2. Fish | 2. Fish | _____ | _____ |
| 3. Saltzman | 3. Saltzman | ✓ | |
| 4. Leonard | 4. Leonard | ✓ | |
| Adams | Adams | ✓ | |