ORDINANCE No. 183948

* Ratify a Letter of Agreement with AFSCME Local 189 authorizing reimbursement of an additional pair of safety shoes for employees in the Water Meter Reader I and II classifications at the Water Bureau. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. Employees in the Water Meter Reader I and II classifications at the Water Bureau work in a variety of conditions and terrain, including opening manhole gates.
- 2. Due to the amount of exposure to harsh conditions and terrain, the annual clothing allowance provided in Article 29.2 of the Labor Agreement between the City of Portland (City) and the District Council of Trades Unions is not sufficient for these employees to maintain adequate footwear and rain gear.
- 3. The City and ASFCME Local 189 have a mutual interest in ensuring that Water Meter Readers maintain adequate footwear and rain gear.

NOW, THEREFORE, the Council directs:

a. The Letter of Agreement between the City and AFSCME Local 189 attached as Exhibit A is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from after its passage by the Council.

Passed by the Council: JUN 23 2010

Mayor Adams Prepared by: Yvonne L. Deckard:JMG Date Prepared: June 6, 2010 LaVonne Griffin-Valade Auditor of the City of Portland By

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Deputy

958===

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183948

Agenda No. ORDINANCE NO.

Title

with

* Ratify a Letter of Agreement between the City of Portland and AFSCME Local 189 authorizing reimbursement of an additional pair of safety shoes for employees in the Water Meter Reader I and II classifications at the Water Bureau. (Ordinance)

INTRODUCED BY Commissioner/Auditor: Commissioner Randy Leonard	CLERK USE: DATE FILED JUN 1 8 2010
COMMISSIONER APPROVAL Mayor—Finance and Administration - Aparts	LaVonne Griffin-Valade Auditor of the City of Portland
Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman	By:
Position 4/Safety - Leonard	ACTION TAKEN:
BUREAU APPROVAL Bureau: Human Resources Bureau: Head: Yvonne L. Deckard Womn L. Deckard Im Arc	J
Prepared by: Julia Getchell Date Prepared: June 6, 2010	
Financial Impact Statement Completed Amends Budget Not Required	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes No	
Council Meeting Date June 23, 2010	
City Attorney Approval	

AGENDA		FOUR-FIFTHS AGENDA COMMISSIONERS VOTED AS FOLLOWS:			
Start time:				YEAS	NAYS
Total amount of time needed:		1. Fritz	1. Fritz	\checkmark	
(for presentation, testimony and discussion)		2. Fish	2. Fish		
		3. Saltzman	3. Saltzman	\checkmark	
REGULAR Total amount of time needed: <u>5 minutes</u> (for presentation, testimony and discussion)		4. Leonard	4. Leonard	\checkmark	2
		Adams	Adams	\checkmark	