

ORDINANCE No. 183947

* Ratify a Letter of Agreement with AFSCME Local 189, and Tamara Palmer authorizing the settlement of a grievance regarding working out of classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Ms. Tamara Palmer is a Water Bureau employee who asserted via the contractual grievance procedure that she was often designated as acting Lab Manager and other duties beyond her Senior Laboratory Analyst classification.
2. Article 11.3 of the Collective Bargaining Agreement between the parties states "when an employee is assigned to a higher classification, the employee's pay rate shall be the step within the higher classification range which represents at least a three percent (3%) increase over the employee's regular rate in his or her former classification"
3. David Shaff, Water Bureau Director, affirmed two instances of Ms. Palmer's out of classification work as the Acting Lab Manager and Environmental Program Manager. He granted her compensation of \$13,637.94 for these instances of work out of classification.
4. The City and AFSCME Local 189 have a mutual interest in settling this grievance.

NOW, THEREFORE, the Council directs:

- a. The Letter of Agreement between the City and AFSCME Local 189 attached as Exhibit A is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from after its passage by the Council.

Passed by the Council: JUN 23 2010

Mayor Adams


Prepared by: Yvonne L. Deckard:JMG

Date Prepared: June 6, 2010

LaVonne Griffin-Valade

Auditor of the City of Portland

By



Deputy

957

Agenda No.

ORDINANCE NO. 183947

Title

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INTRODUCED BY Commissioner/Auditor: Commissioner Randy Leonard	CLERK USE: DATE FILED <u>JUN 18 2010</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration: <i>[Signature]</i> Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Leonard	LaVonne Griffin-Valade Auditor of the City of Portland By: <i>[Signature]</i> Deputy
BUREAU APPROVAL Bureau: Human Resources Bureau Head: Yvonne L. Deckard <i>[Signature]</i> Prepared by: Julia Getchell Date Prepared: June 6, 2010 Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/> Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> Council Meeting Date June 23, 2010	ACTION TAKEN:
City Attorney Approval	

AGENDA TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion) CONSENT <input type="checkbox"/> REGULAR <input checked="" type="checkbox"/> Total amount of time needed: 5 minutes (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input checked="" type="checkbox"/>	
4. Leonard	4. Leonard	<input checked="" type="checkbox"/>	
Adams	Adams	<input checked="" type="checkbox"/>	