

**ORDINANCE No. 183681**

Create a new represented classification of Botanic Technician II and establish an interim compensation rate for this classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented classification effective October 7, 2009.
2. The business needs that this classification is intended to meet cannot be fulfilled until the classification and wage rate are established, however the wage rate for the classification must be collectively bargained with City of Portland Professional Employees Association (COPPEA). Under Article 19, section 2 of the COPPEA contract, the City may establish an interim rate during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following classification is being created:

<u>JCN</u>	<u>Job Class</u>	<u>Effective Date</u>
30001383	Botanic Technician II	October 7, 2009

- b. The following interim compensation rate is established:

<u>Entry</u>	<u>1 year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>	<u>5 Years</u>	<u>6 Years</u>
\$19.77	\$20.75	\$21.79	\$22.88	\$24.03	\$24.23	\$26.49

When the City and COPPEA conclude necessary bargaining over the appropriate salary rate, the rate may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and COPPEA and approval as to form by the Office of the City Attorney.

Passed by the Council,

APR 14 2010

Mayor Sam Adams  
Office of Management and Finance  
Kenneth L. Rust: Yvonne L. Deckard: NWE  
Date Prepared : March 23, 2010

**LaVonne Griffin-Valade**  
Auditor of the City of Portland

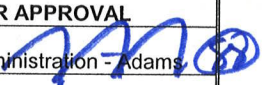
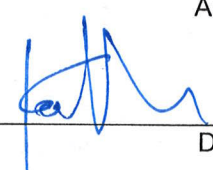
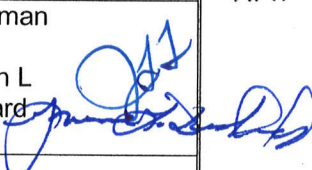
By

*Susan Parsons*  
Deputy

471 503

Agenda No.  
**ORDINANCE NO. 183681**  
 Title

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<b>INTRODUCED BY</b> Commissioner/Auditor: <b>Mayor Sam Adams</b>	CLERK USE: DATE FILED <u>APR 02 2010</u>
<b>COMMISSIONER APPROVAL</b> Mayor—Finance and Administration - Adams  Position 1/Utilities - Fritz Position 2/Works - Fish Position 3/Affairs - Saltzman Position 4/Safety - Leonard	LaVonne Griffin-Valade Auditor of the City of Portland  By:  Deputy
<b>BUREAU APPROVAL</b> Bureau: Bureau of Human Resources Bureau Head: Kenneth L. Rust/Yvonne L. Deckard   Prepared by: Nicolle Wynia-Eide  Date Prepared: 03-23-2010  Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/>  Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>  Council Meeting Date <b>04-07-2010</b>	<b>ACTION TAKEN:</b> <b>APR 07 2010 PASSED TO SECOND READING APR 14 2010 9:30 A.M.</b>
<b>City Attorney Approval</b>	

<b>AGENDA</b>
<b>TIME CERTAIN</b> <input type="checkbox"/> Start time: _____  Total amount of time needed: _____ (for presentation, testimony and discussion)
<b>CONSENT</b> <input checked="" type="checkbox"/>
<b>REGULAR</b> <input type="checkbox"/> Total amount of time needed: _____ (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	✓	
Adams	✓	