

Portland Police Bureau Lateral Entry Police Officer- Guide Only

Years of LE Experience>> ----- Education ▼	2-3 YRS	3-5 YRS	5-7 YRS	7-10 YRS	>10 YRS
2 YR/ A.A./A.S.	Step 3	3	4	5	5
4 YR/ B.A./ B.S.	Step 3	4	5	5	6
Masters Degree	Step 4	5	6	6	6

Note: Lateral Program was initiated 7/1/00

Step 1 = Entry pay Step 2= 6 mo. Step 3= 1 yr. Step 4= 2 yr. Step 5= 3 yr. Step 6= 4 yr. Step 7= 5 yr.

This matrix serves as a recruiting guide only. Entry wage rate is no guarantee. The Personnel Division Captain interprets all police experience and must authorize entry at step 4. The Director of Bureau of Human Resources must authorize entry at step 3-5 and City Council must authorize entry at steps 6 and 7. Factors considered in the applicant's entry wage include **agency size, specialized training, specialty assignments, previous supervisory experience and other job-related factors deemed significant.**

Administration File	
Captain's Authorization <u><i>James McDaniel</i></u>	Printed Name <u>JAMES MCDANIEL</u>
Applicant Name <u>Anthony Passadore</u> Date of Hire <u>7/31/03</u>	Entry Wage Step <u>6</u>
Educational Level <u>16</u> Years of LE Experience <u>6</u>	Agency Size (sworn personnel) <u>60</u>
Specialized Training <u>Reid Method of Criminal Interview & Investigation; cont.</u>	
Specialty Assignments <u>Detective - Detective Division; cont.</u>	
Supervisory Experience _____	
Other Job-related Factors <u>cont.</u>	

Anthony Vincent Passadore
Tigard Police Department
Detective
Current Assignment: Interagency Gang Enforcement Team

Specialized Training

- Reid Method of Criminal Interview & Investigation
- Street Crimes Investigations; Reid & Associates
- Oregon State Police Intelligence Analysis
- Narcotics Training Seminars (Oregon, California)
- Clandestine Labs and Site Safety
- Defensive Tactics Instructor – D.P.S.S.T. Certified
- Tactical High Entry Training
- P.P.B. Drugs & Vice Division – Assignment for 2 months

Anthony Passadore has extensive investigative and tactical training. He knows the geography, and as an officer/detective in an adjacent police agency, he has been working with P.P.B. Officers routinely. With the exception of gaining knowledge of Portland City Ordinances, Anthony possesses a thorough knowledge of Oregon State Criminal Code. Anthony Passadore would be a great asset to the Portland Police Bureau.