



MAKING EQUITY REAL BY PROMOTING CIVIL RIGHTS

2013 City of Portland Civil Rights Title VI Plan

City Council Presentation

June 12, 2013 2:00 PM

CIVIL RIGHTS TITLE VI PLAN

- The Civil Rights Act of 1964 is a fundamental piece of federal legislation that prohibits discrimination in a variety of areas.
- Title VI is the section of the Act that prohibits discrimination on the basis of race, color and national origin in federally funded programs and activities. It applies to all programs, services and activities of local governments such as the City that received any federal funds.

CIVIL RIGHTS TITLE VI PLAN



Advancing equity
must be at the
core of our plans
for the future.

Portland Plan, Adopted by City Council
on April 25, 2012 Resolution 36918

CIVIL RIGHTS TITLE VI PLAN

Objectives of the Civil Rights Title VI Plan:

- Compliance with Title VI
- Everyone receives the benefits of City programs, services and activities
- Access for persons with limited English proficiency
- Avoid, minimize or mitigate disproportionate adverse environmental effects
- Clear and timely procedures for filing complaints



CIVIL RIGHTS TITLE VI PLAN

Administration of the Civil Rights Title VI Plan

- Partnership with bureaus citywide
- Formalized complaint procedure
- Annual reporting
- Triennial reporting
- Evaluation



CIVIL RIGHTS TITLE VI PLAN

Next Steps:

- Implementation plan
- Inform the public about plan and the protections
- Train City staff on the requirements
- Reporting
- Post non-discrimination policy and notices
- Develop plans to provide access for persons with limited English proficiency

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