

Letter of Agreement
(Crime Prevention Program Administrator Comp Time Pay-Out)

The parties to this Letter of Agreement are the City of Portland (City), on behalf of the Office of Neighborhood Involvement (Bureau), and AFSCME, Local 189 (Union).

Background

1. The City and the Union, as a member of the District Council of Trade Unions (DCTU), are parties to a Collective Bargaining Agreement (CBA), the term of which is July 1, 2010 to June 30, 2013.
2. Article 9.2.3, paragraph 2, of the CBA states that any compensatory time remaining at the end of the fiscal year will be paid in cash unless, by mutual agreement, the employee and his/her supervisor agree to carry it over to the next fiscal year.
3. Article 9.2.3, paragraph 3, of the CBA states that employees may receive a pay out of any amount of accrued compensatory time once per fiscal year, at their request.
4. The Bureau has expended 106% of the Crime Prevention Program's annual overtime budget for fiscal year 2012-2013.

Agreement

1. The parties agree that Crime Prevention Program Administrators assigned to the Bureau shall not be eligible to cash out any accrued compensatory time.
2. This Agreement shall remain in effect until June 30, 2013.
3. This Agreement will be effective upon approval by Ordinance by the Portland City Council.

For the Union:



Rob Wheaton, Council Representative
AFSCME, Local 189

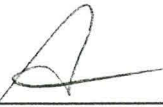
11/14/2012
Date

For the City:

Amalia Alarcon de Morris, Director
Office of Neighborhood Involvement

11-15-12

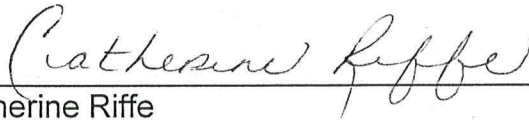
Date



Anna Kanwit, Director
Bureau of Human Resources

11-19-12

Date

Approved as to Form:

Catherine Riffe
Chief Deputy City Attorney

11-15-12

Date