ORDINANCE No. 185762

* Ratify a Letter of Agreement between the City on behalf of the Office of Neighborhood Involvement and the American Federation of State, County and Municipal Employees, Local 189 authorizing limits on compensatory time payouts for employees in the Crime Prevention Program Administrator classification (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. The City and the American Federation of State, County and Municipal Employees, Local 189 (AFSCME, Local 189), as a member of the District Council of Trade Unions (DCTU), are parties to a Collective Bargaining Agreement (CBA), the term of which is July 1, 2010 to June 30, 2013.
- 2. Article 9.2.3 of the CBA allows employees the option to request a pay-out of accrued compensatory time up to two (2) times per year.
- 3. The Office of Neighborhood Involvement (ONI) has expended 106% of the Crime Prevention Program's annual overtime/compensatory time budget for fiscal year 2012-2013.
- 4. The City and AFSCME, Local 189 have entered into a Letter of Agreement (LOA) that prevents ONI Crime Prevention Program Administrators from cashing out compensatory time during the rest of fiscal year 2012-13.
- 5. The LOA will sunset on June 30, 2013.

NOW, THEREFORE, the Council directs:

a. The LOA between the City and AFSCME, Local 189 attached as Exhibit A is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: DEC 05 2012

Mayor Adams

Prepared by: Anna Kanwit:JMG:ss Date Prepared: November 16, 2012 LaVonne Griffin-Valade
Auditor of the City of Portland

By Deputy Parsons

ORDINANCE NO. 185762

Title

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INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED NOV 3 0 2012			
COMMISSIONER APPROVAL	LaVonne Griffin-Valade			
Mayor—Finance and Administration - Adams	Auditor of the City of Portland			
Position 1/Utilities – Fritz				
Position 2/Works – Fish	By:			
Position 3/Affairs - Saltzman	Deputy			
Position 4/Safety – Leonard	ACTION TAKEN:			
BUREAU APPROVAL				
Bureau: OMF/Bureau of Human Resources CAO: Jack D. Graham Bureau Head: Anna Kanwit				
Prepared by: Julia Getchell:ss Date Prepared: 11/16/2012				
Financial Impact & Public Involvement Statement Completed Amends Budget				
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes No	• • • • • • • • • • • • • • • • • • •			
Council Meeting Date: December 5, 2012				
City Attorney Approval: Yes (on LOA) required for contract, code, easement, franchise, comp plan, charter				

AGENDA		
TIME CERTAIN Start time:		
Total amount of time needed:(for presentation, testimony and discussion)		
CONSENT ⊠		
REGULAR Total amount of time needed: (for presentation, testimony and discussion)		

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz		
2. Fish	2. Fish		ē
3. Saltzman	3. Saltzman		
4. Leonard	4. Leonard		
Adams	Adams		1912)