

Portland, Oregon

FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Anna Kanwit:JMG:ss		2. Telephone No. (503) 823-3482	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date): October 18, 2012	4b. Calendar (Check One) <div style="display: flex; justify-content: space-around;"> Regular <input type="checkbox"/> Consent <input checked="" type="checkbox"/> 4/5ths <input type="checkbox"/> </div>		4. Date Submitted to Commissioner's office and FPD Budget Analyst: October 16, 2012
6a. Financial Impact Section: <input checked="" type="checkbox"/> Financial impact section completed		6b. Public Involvement Section: <input checked="" type="checkbox"/> Public involvement section completed	

1) Legislation Title:

*Ratify a Letter of Agreement between the City on behalf of the Portland Water Bureau and the American Federation of State, County and Municipal Employees, Local 189 authorizing reimbursement of an additional pair of safety shoes for employees in the Water Meter Reader I and II classifications (Ordinance)

2) Purpose of the Proposed Legislation:

The purpose of this legislation is to ratify a Letter of Agreement (LOA) between the City on behalf of the Portland Water Bureau (PWB) and AFSCME, Local 189. The LOA establishes that the annual clothing allowance provided in Article 30.2 of the DCTU collective bargaining agreement is not sufficient for employees in the Water Meter Reader I and II classifications at the PWB (Water Meter Readers), because Water Meter Readers work in a variety of conditions and terrain, including opening manhole gates. Effective upon ratification, Water Meter Readers will be reimbursed for an additional pair of safety shoes on a replacement basis, but no more than twice annually. Water Meter Readers requesting additional reimbursement will turn in worn out safety shoes and proof of purchase of new shoes as a condition of replacement.

3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?

- | | | | |
|---|------------------------------------|------------------------------------|--------------------------------|
| <input type="checkbox"/> City-wide/Regional | <input type="checkbox"/> Northeast | <input type="checkbox"/> Northwest | <input type="checkbox"/> North |
| <input type="checkbox"/> Central Northeast | <input type="checkbox"/> Southeast | <input type="checkbox"/> Southwest | <input type="checkbox"/> East |
| <input type="checkbox"/> Central City | | | |
| <input checked="" type="checkbox"/> Internal City Government Services | | | |

FINANCIAL IMPACT

4) Revenue: Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source.

No.

5) Expense: What are the costs to the City related to this legislation? What is the source of funding for the expense? *(Please include costs in the current fiscal year as well as costs in future years. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the **level of confidence**.)*

The additional cost is approximately \$1,755 per fiscal year. PWB will fund the pay consistent with the LOA within its current service level budget.

6) Staffing Requirements:

- **Will any positions be created, eliminated or re-classified in the current year as a result of this legislation?** *(If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)*

No.

- **Will positions be created or eliminated in *future years* as a result of this legislation?**

No.

(Complete the following section only if an amendment to the budget is proposed.)

7) Change in Appropriations *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)*

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]

PUBLIC INVOLVEMENT

8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

- ☐ **YES:** Please proceed to Question #9.
☒ **NO:** Please, explain why below; and proceed to Question #10.

This action is largely internal to City government processes.

9) If "YES," please answer the following questions:

a) What impacts are anticipated in the community from this proposed Council item?

b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

c) How did public involvement shape the outcome of this Council item?

d) Who designed and implemented the public involvement related to this Council item?

e) Primary contact for more information on this public involvement process (name, title, phone, email):

10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not.

No. This action is largely internal to City government processes.



Anna Kanwit, BUREAU DIRECTOR



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

Anna Kanwit, Director
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(503) 823-3572
Fax (503) 823-4156

Office of Management and Finance

Jack D. Graham, Chief Administrative Officer

October 15, 2012

FOR MAYOR'S OFFICE USE ONLY

TO: Mayor Sam Adams

Reviewed by Bureau Liaison _____

FROM: Anna Kanwit, Human Resources Director

RE: ORDINANCE TITLE *Ratify a Letter of Agreement between the City on behalf of the Portland Water Bureau and the American Federation of State, County and Municipal Employees, Local 189 authorizing reimbursement of an additional pair of safety shoes for employees in the Water Meter Reader I and II classifications (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** October 18, 2012
2. **REQUESTED COUNCIL AGENDA DATE:** October 24, 2012
3. **CONTACT NAME & NUMBER:** Julia Getchell, 3-3482
4. **PLACE ON:** X **CONSENT** _____ **REGULAR**
5. **BUDGET IMPACT STATEMENT ATTACHED:** X **Y** _____ **N** _____ **N/A**
6. **ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY**
- ATTORNEY ATTACHED:** x **Yes** _____ **No** _____ **N/A**

7. BACKGROUND/ANALYSIS

The purpose of this legislation is to ratify a Letter of Agreement (LOA) between the City on behalf of the Portland Water Bureau (PWB) and AFSCME, Local 189. The LOA establishes that the annual clothing allowance provided in Article 30.2 of the DCTU Agreement is not sufficient for employees in the Water Meter Reader I and II classifications at the PWB (Water Meter Readers), because Water Meter Readers work in a variety of conditions and terrain, including opening manhole gates. Effective upon ratification, Water Meter Readers will be reimbursed for an additional pair of safety shoes on a replacement basis, but no more than twice annually. Water Meter Readers requesting additional reimbursement will turn in worn out safety shoes and proof of purchase of new shoes as a condition of replacement.

8. FINANCIAL IMPACT

The additional cost is approximately \$1,755 per fiscal year. PWB will fund the pay consistent with the LOA within its current service level budget.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council approve this ordinance.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

