

Portland, Oregon

# FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Patrick Philpott		2. Telephone No. 503-823-4432	3. Bureau/Office/Dept. Office of Equity & Human Rights
4a. To be filed (date):  May 9, 2012	4b. Calendar (Check One)  Regular <input checked="" type="checkbox"/> Consent <input type="checkbox"/> 4/5ths <input type="checkbox"/>		5. Date Submitted to Commissioner's office and FPD Budget Analyst: May 1, 2012
6a. Financial Impact Section: <input checked="" type="checkbox"/> Financial impact section completed		6b. Public Involvement Section: <input checked="" type="checkbox"/> Public involvement section completed	

**1) Legislation Title:**

Affirm the commitment to create a strategic plan that enables the City of Portland to become a model employer of people with disabilities (Resolution).

**2) Purpose of the Proposed Legislation:**

The purpose of this legislation is to gain commitment from the City of Portland to work in partnership with the Portland Commission on Disability to develop, implement and evaluate a strategic plan for increasing the City's employment of persons with disabilities.

**3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?**

- |   |                                    |                                    |                                |
|---|------------------------------------|------------------------------------|--------------------------------|
| <input type="checkbox"/> City-wide/Regional                           | <input type="checkbox"/> Northeast | <input type="checkbox"/> Northwest | <input type="checkbox"/> North |
| <input type="checkbox"/> Central Northeast                            | <input type="checkbox"/> Southeast | <input type="checkbox"/> Southwest | <input type="checkbox"/> East  |
| <input type="checkbox"/> Central City                                 |                                    |                                    |                                |
| <input checked="" type="checkbox"/> Internal City Government Services |                                    |                                    |                                |

**FINANCIAL IMPACT****4) Revenue: Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source.**

No, this legislation will not generate or reduce current or future revenue.

- 5) **Expense:** What are the costs to the City related to this legislation? What is the source of funding for the expense? *(Please include costs in the current fiscal year as well as costs in future years. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the level of confidence.)*

There is no cost to the City related to this legislation.

6) **Staffing Requirements:**

- Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? *(If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)*

No.

- Will positions be created or eliminated in *future years* as a result of this legislation?

No

*(Complete the following section only if an amendment to the budget is proposed.)*

- 7) **Change in Appropriations** *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)*

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]

PUBLIC INVOLVEMENT

- 8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

☒ YES: Please proceed to Question #9.  
☐ NO: Please, explain why below; and proceed to Question #10.

- 9) If "YES," please answer the following questions:

- a. What impacts are anticipated in the community from this proposed Council item?

This resolution was brought forth and created by the community, specifically through the Portland Commission on Disability (PCoD). It is anticipated that the City will continue to work PCoD and the community to implement a plan to make the City of Portland a model employer of people with disabilities.

- b. Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

The Portland Commission on Disability was heavily involved in this effort. PCoD represents all communities of people with disabilities and it was PCoD and the community that brought this legislation forward.

- c. How did public involvement shape the outcome of this Council item?

PCoD, in collaboration with the City of Portland, worked to create this Council item.

- d. Who designed and implemented the public involvement related to this Council item?

Patrick Philpott, staff to PCoD, worked with the Commission to design and implement the public involvement related to this item.

- e. Primary contact for more information on this public involvement process (name, title, phone, email):

Patrick Philpott, 503-823-4432, [Patrick.philpott@portlandoregon.gov](mailto:Patrick.philpott@portlandoregon.gov).

- 10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not.

Yes. The City will continue to work with PCoD and the community to implement this item.

Dante J. James



BUREAU DIRECTOR (Typed name and signature)