

On June 14, 2011, David Thorpe Doran (“Claimant”) filed a wage claim with the Bureau of Labor and Industries, Wage and Hour Division, against the City of Portland (“City”), claiming unpaid wages for the time period June 15, 2004, through June 15, 2010. The City disputed that it had employed Claimant or owed him any wages.

In accordance with the provisions of Oregon Revised Statutes, Chapters 652, 653, 279C, and administrative rules adopted thereunder; it is hereby agreed:

I.

City agrees to pay Claimant the sum of Fifteen Thousand Dollars and Zero Cents (\$15,000.00) in compromise of Claimant's wage claim.

II.

By accepting the sum set forth above, Claimant waives any right to bring suit for unpaid wages, penalty wages, and any additional civil penalty based on this wage claim or any other wage claims arising out of Claimant's role as caretaker of Pittock Mansion, beginning on or about June 15, 2004, and ending September 30, 2010, that Claimant could have asserted against the City under ORS chapters 652, 653, 279C or under the Federal Labor Standards Act (FLSA). Claimant, by signature below, has read

and understands the consequences of this waiver and was given the opportunity to consult with legal counsel before executing this Agreement.

III.

Claimant, by signature below, has read and understands the terms of this agreement and voluntarily accepts these terms for the purpose of making a full, final, and complete settlement of this wage claim; and releases Employer, its directors, officers, agents, and assigns from any liability for unpaid wages, penalty wages, and any additional civil penalty on account of this wage claim or any other wage claims that Claimant could have asserted against Employer under the provisions of ORS chapters 652, 653, or 279C, or under the provisions of FLSA, in connection with his caretaker function at Pittock Mansion.

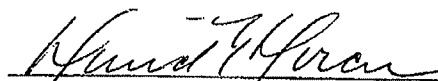
IV.

The Oregon Bureau of Labor and Industries, Wage and Hour Division, as assignee, accepts this settlement for the purposes of making a full compromise, adjustment and settlement of any and all unpaid wages, penalty wages, and any additional civil penalty owed to Claimant by City for the wage claim period and will forego any further action on this wage claim.

V.

The parties understand and agree that this Agreement represents a compromise of disputed claims and shall not operate or be interpreted as an admission of liability by the City of Claimant's claim for wages related to his caretaking function at Pittock Mansion. The City expressly denies any such liability.

By:


Signature of Claimant
David Thorpe Doran

11.30.11
Date

By: _____
Authorized Representative of
City of Portland

Date

BRAD AVAKIAN, COMMISSIONER
Bureau of Labor and Industries

APPROVED:

By: Virginia Grosso
Virginia Grosso,
Bureau of Labor and Industries
Wage and Hour Division

11.22.11
Date

By: Lory J. Kraut
Lory J. Kraut
Senior Deputy City Attorney
City of Portland

2 February 2012
Date