

LETTER OF AGREEMENT
(Maintenance Confined Space Entry Team)

The parties to this Agreement are the City of Portland (City) on behalf of the Bureau of Transportation (Bureau) and Laborers' Local 483 (Union).

BACKGROUND

1. The Union is a signatory to the July 1, 2010 – June 30, 2013 labor agreement between the City and the District of Trade Unions (DCTU).
2. The Bureau's Maintenance Operations Group has a Confined Space Entry Team (Maintenance CSET)
3. Members of the CSET are required to successfully complete 40 hours of training annually in the use of Self-Contained Breathing Apparatus (SCBA)/ Positive Pressure Respirators (PPR) and Low Angle Rope Rescues in addition to standard Confined Space Entry training.
4. When making entries into the City sewer system, Maintenance CSET members are required to wear SCBA and appropriate personal protective equipment (PPE). A rescue team wearing the same SCBA and PPE standby in the event of an emergency.
5. Under prior labor agreements between the City and the DCTU, the CSET entry team and rescue team received a premium of \$1 per hour as provided for in Schedule A, # 6.
6. The premium and the criteria for it (now Schedule A. # 4) were amended in the negotiations leading to the current agreement. Among other changes, the premium was increased to \$2 per hour and eligibility for the premium required a HAZWOPER certification.
7. HAZWOPER certification is not required to make the type of entries made by the Maintenance CSET.
8. It was not the intention of the parties to exclude the Maintenance CSET from receiving the premium.

AGREEMENT

Members of the Bureau's CSET will receive a premium of \$2.00 per hour for actual time worked rounded up to the nearest whole hour when engaged in work inside a permit-required confined space as defined by OSHA or serving as the rescue team for the entry team under the following conditions:

1. Employees are required to have successfully completed SCBA/ PPR and Low Angle Rope Rescue certifications.
2. Employees must wear SCBA/PPR and appropriate PPE when making the entry or serving as the rescue team.
3. This Agreement is retroactive to November 3, 2010.

This agreement is based on the particular circumstances described above and does not constitute a precedent for either party.

This Agreement will become effective upon approval by ordinance by City Council.

For the Union:


Richard Beetle, Business Manager

11-30-11
date

For the Bureau:


Tom Miller, Director

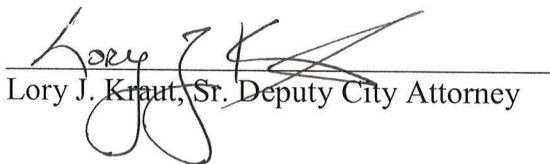
12.06.11
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For the City:


Yvonne L. Deckard, Director
Bureau of Human Resources

12/14/2011
date

Approved as to Form:


Lory J. Kraut, Sr. Deputy City Attorney

12/12/11
date

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