



CITY OF
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 PORTLAND HOUSING BUREAU

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Fair Housing Advocacy Committee

December 5th, 2011 Meeting Summary

Attendees: Sarah Zahn, Deborah Imse, Elisa Harrigan, Isaac Dixon, Rachel Payton, Lou Savage, Cashauna Hill, Ric Olander, Marc-Daniel Domond, Isaac Dixon, Anita Yap

Staff: Louise Dix, Seth Lyons, Kim McCarty, Kate Allen, Daniel Ledezma, Traci Manning, Jenny Kalez

Absent: John Miller, Neisha Saxena, Kathryn King, Rose-Ellen Bak

Guests: Commissioner Fish, Andrew Riley, Alyssa Cudmore, Diane Hess, Moloy Good, Julia Meier, Nancy Murray, LeRoy Patton, Eddie Passadore, Christina Dirks,

Agenda Topic	Key Discussion Points	Outcomes / Decisions / Next Steps
Welcome	Introductions by all and opening statements by Commissioner Fish	We will take time to do more in depth introductions at the next meeting and send bios prior to the next meeting.
Fair Housing Overview	The presentation by Diane Hess of the Fair Housing Council of Oregon showed the evolution of Fair Housing Law as it adds protected classes over time and showed how the law protects everyone. Sexual orientation may become a protected class.	This presentation illustrated the anticipated implementation steps for ending discrimination and segregation i.e. education, enforcement, and public policy changes that also address unintended consequences.
Reports	The Consortium members are already working on Fair Housing Actions. Portland- Contracts for education, outreach, Portland Fair Housing Action Plan was approved by City Council. Gresham – Haven't completed specific actions yet; are looking into conducting audit testing in Gresham. Multnomah County – Minority H/O gap, sub-standard housing work group.	Staff will continue to report on the work of their jurisdiction, highlight policy changes that expand housing. Staff may coordinate a Fair Housing Bus Tour.
Questions	Comments included; we need	We will keep time in each meeting for general

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	<p>strategies for affordable and market rate housing, we need to stop unlawful discrimination and lawful discrimination (i.e. denial based on background reports) Governor's reentry project.</p>	<p>questions, dialog and public comment.</p>
<p>Committee Description -Role of the Committee</p>	<p>Kate Allen said there is an expectation that the committee will create a work plan to implement strategies to resolve the AI Report findings. There was discussion about how to better involve members of the community in this committee through outreach, notices, invites requesting new members, etc... Staff asked the committee members to tell us what they want and invited them to an outreach planning and agenda session.</p>	<p>Staff will invite FHAC members to an outreach planning session. The ad hoc committee will discuss how to finalize the committee description, include input and possible nominees from organizations such as the Oregon Landlord association, NAYA, School Districts, Credit Unions, consumer, broker, lender, returning Veterans, Native American, Asian, Community Reinvestment banker, business association person, the Coalition of Communities of Color and the Center for Intercultural Organizing.</p>
<p>Role of Staff</p>	<p>Louise Dix from Gresham, Kim McCarty and Kate Allen Portland and Rose Ellen Bak Multnomah County are the key support staff for the committee.</p>	<p>Kim McCarty at PHB will be the primary staff person for coordinating the committee and sub-committees. Louise Dix and Rose Ellen Bak will be the liaisons to their elected leadership.</p>
<p>Role of Elected Leadership</p>	<p>There was affirmation of how very important it is that the elected leadership is involved.</p> <p>Cashauna Hill from the Oregon Law Center and Sarah Zahn announced that they will no longer be able to attend and their seats are open..Cashauna recommended Christina Dirks of the Oregon Law Center to replace her. Sarah Zahn has since confirmed she can keep her committee seat.</p>	<p>Committee members felt strongly that the elected leadership should retain their role in appointing members to keep the leadership invested.</p> <p>Consortium nominees will continue to be appointed by the elected leadership of the Consortium partners with nominations coming through staff. There will be a preference to fill appointed seats with people that have the same skill set as the original appointee.</p>
<p>Adding Committee Members</p>	<p>The FHAC was asked if they would like to seat additional members from individuals that might self nominate. The committee wanted to see</p>	<p>The FHAC agreed to appoint one to four additional at large members with a preference for individuals that represent an organization of people of color, immigrant, or an organization that represents another under represented protected class. Bios of the all</p>

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	additional outreach prior to the next meeting in January.	of the nominees will be shared among the nominated committee members.
Nomination of a chair(s)	The FHAC was asked if they would like to nominate a chair so members have more involvement in the upcoming agendas and work plans.	The FHAC chose to wait until bios, chair job description is available, the candidates are named and members know each other better. Staff will send out an email requesting self nominations for a chair(s). Staff will also open the agenda setting meeting to all members.
Meeting dates	FHAC was asked about their preferred meeting date. It was agreed that we should meet monthly through April 2012 and in the first or second week of each month and in the afternoon 3-5pm. Tuesday, Wednesday and Thursday had conflicts with other standing meetings such as PHAC and City Council	A meeting invite will be sent for the second Monday of each month through April 2012 3pm-5pm. If that day does not work we will seek an alternate Monday or an alternate Tuesday. Meeting dates; January 9 th , February 13 th , March 12 th April 9 th .
Next steps	Staff outlined anticipated steps based on the guidance from the AI Report. Steps in the first quarter include committee operations, prioritization of AI Report Strategies, work plan and a media event by Fair Housing Month in April.	<ul style="list-style-type: none"> • Set meeting dates • Invite to agenda meeting • Invite to outreach planning session • Outline of prioritization process • Outline of work plan • Send bios of all nominees and volunteers for Chair(s)
Public Comment	<p>-Without people from organizations that represent under represented communities the FHAC does not have legitimacy.</p> <p>-The current housing patterns are not natural; they are influenced more by historical housing policy and restricted choices rather than by preferences.</p> <p>-Advertise the work of the committee in several publications.</p> <p>-Consider nominations by the committee instead of the elected leadership.</p>	PHB staff will bring current Fair Housing media to the next FHAC meeting and a draft of the Portland Fair Housing media strategy that could be adopted by the group.
Wrap up	Traci Manning Director of PHB thanked everyone for attending.	