

Portland, Oregon

FINANCIAL IMPACT and PUBLIC INVOLVEMENT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (PW)		2. Telephone No. 503-823-3518	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date): August 11, 2011	4b. Calendar (Check One) Regular Consent 4/5ths X <input type="checkbox"/> <input type="checkbox"/>		5. Date Submitted to Commissioner's office and FPD Budget Analyst: August 2, 2011
6a. Financial Impact Section: X Financial impact section completed		6b. Public Involvement Section: X Public involvement section completed	

1) Legislation Title:

Authorize the Mayor and Auditor to execute a labor agreement between the City of Portland and Laborers' Local 483 relating to terms and conditions of employment of represented employees in the Seasonal Maintenance Worker bargaining unit. (Ordinance)

2) Purpose of the Proposed Legislation:

Approve the tentative labor agreement with Laborers' Local 483 for the Seasonal Maintenance Worker bargaining unit attached to the Ordinance as Exhibit A.

3) Which area(s) of the city are affected by this Council item? (Check all that apply—areas are based on formal neighborhood coalition boundaries)?

- | | | | |
|---|------------------------------------|------------------------------------|--------------------------------|
| <input type="checkbox"/> City-wide/Regional | <input type="checkbox"/> Northeast | <input type="checkbox"/> Northwest | <input type="checkbox"/> North |
| <input type="checkbox"/> Central Northeast | <input type="checkbox"/> Southeast | <input type="checkbox"/> Southwest | <input type="checkbox"/> East |
| <input type="checkbox"/> Central City | | | |
| X Internal City Government Services | | | |

FINANCIAL IMPACT

4) Revenue: Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If so, please identify the source.
No.

5) Expense: What are the costs to the City related to this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years. If the action is related to a grant or contract please include the local contribution or match required. If there is a project estimate, please identify the level of confidence.)

Fiscal Year	Wages	Medical Plan	Total
2011 – 2012	\$16,796	\$8,232	\$25,028
2012 – 2013	\$29,747	\$8,643	\$38,390
2013 – 2014	\$40,495	\$9,076	\$49,571
Total	\$87,038	\$25,951	\$112,989

6) Staffing Requirements:

- **Will any positions be created, eliminated or re-classified in the current year as a result of this legislation?** *(If new positions are created please include whether they will be part-time, full-time, limited term, or permanent positions. If the position is limited term please indicate the end of the term.)*
No.
- **Will positions be created or eliminated in *future years* as a result of this legislation?**
No.

(Complete the following section only if an amendment to the budget is proposed.)

7) Change in Appropriations *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Fund Center column if new center needs to be created. Use additional space if needed.)*

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

[Proceed to Public Involvement Section — REQUIRED as of July 1, 2011]

PUBLIC INVOLVEMENT

8) Was public involvement included in the development of this Council item (e.g. ordinance, resolution, or report)? Please check the appropriate box below:

☐ **YES:** Please proceed to Question #9.

☒ **NO:** Please, explain why below; and proceed to Question #10.

The labor agreement that is subject to approval by this ordinance was negotiated under the provisions of ORS 243.650 to 243.782.

9) If "YES," please answer the following questions:

a) What impacts are anticipated in the community from this proposed Council item?

b) Which community and business groups, under-represented groups, organizations, external government entities, and other interested parties were involved in this effort, and when and how were they involved?

c) How did public involvement shape the outcome of this Council item?

d) Who designed and implemented the public involvement related to this Council item?

e) Primary contact for more information on this public involvement process (name, title, phone, email):

10) Is any future public involvement anticipated or necessary for this Council item? Please describe why or why not.

No. This action is largely internal to City government processes.

Yvonne L. Deckard

BUREAU DIRECTOR (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

184823

Yvonne L. Deckard, Director
1120 SW 5th Ave., Rm. 404
Portland, Oregon 97204-1912
(503) 823-3572
Fax (503) 823-4156

Office of Management and Finance

Jack D. Graham, Chief Administrative Officer

DATE: August 2, 2011

TO: Mayor Sam Adams

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison _____

FROM: Yvonne L. Deckard, Human Resources Director *[Signature]*

RE: ORDINANCE TITLE : * Authorize the Mayor and Auditor to execute a labor agreement between the City of Portland and Laborers' Local 483 relating to terms and conditions of employment of represented employees in the Seasonal Maintenance Worker bargaining unit.(Ordinance0

1. **INTENDED THURSDAY FILING DATE:** August 11, 2011
2. **REQUESTED COUNCIL AGENDA DATE:** August 17, 2011
3. **CONTACT NAME & NUMBER:** Patrick Ward, 503-823-3518
4. **PLACE ON:** CONSENT X REGULAR
5. **BUDGET IMPACT STATEMENT ATTACHED:** X Y N N/A
6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY**
ATTACHED: Yes No X N/A

7. BACKGROUND/ANALYSIS

Pursuant to its obligations under ORS 243.650 et. seq. the City entered into labor contract negotiations with the Laborers' Local 483 – Seasonal Maintenance Worker. If ratified, this Tentative Agreement will establish the terms and conditions for a Labor Agreement for the period July 1, 2011 through June 30, 2014.

8. FINANCIAL IMPACT

The Wage and Compensation set aside for the General Fund includes the monies necessary to fund the CPI-W increase in wages and benefits. Certain costs associated with Health Care Benefits have also been set aside in the General Fund.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and Auditor be authorized to execute this Labor Agreement.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

