

FINANCIAL IMPACT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard (BR)		2. Telephone No. 503-823-4217	3. Bureau/Office/Dept. Human Resources
4a. To be filed (date) April 21, 2011	4b. Calendar (Check One) Regular <input type="checkbox"/> Consent <input checked="" type="checkbox"/> 4/5ths <input type="checkbox"/>	5. Date Submitted to FPD Budget Analyst: April 12, 2011	

1) Legislation Title:

*Create ten new represented classifications, used exclusively within the Portland Housing Bureau. (Ordinance)

2) Purpose of the Proposed Legislation:

AFSCME Council 75 became the exclusive bargaining representative for certain positions within the Portland Housing Bureau (PHB). Several of these positions are in ten broad generic classifications which are used in other bureaus. Positions in these classifications in other bureaus are remaining non-represented. In order to clarify representation and bargaining unit differences between those positions in PHB represented by AFSCME Council 75 and those which are non-represented in other bureaus, we are creating new classifications which have been labeled as "Housing" classifications. These new classifications largely mirror the descriptions of the generic classifications. This ordinance, when approved, will create ten new represented classifications, used exclusively within PHB. Salary rates shown are the current rates set for these classifications. Changes to these rates are subject to negotiation with the newly recognized bargaining representative.

3) Revenue:

Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source.

No

4) Expense:

What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)

There is no direct cost to create these classifications. The rates shown for these new classifications are the current minimum and maximum of their assigned ranges. As noted above, changes to these rates are subject to negotiation.

Staffing Requirements:

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)

Yes. Ten newly-represented classifications will be created for use exclusively within the Portland Housing Bureau.

6) Will positions be created or eliminated in future years as a result of this legislation?

No.

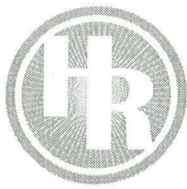
Complete the following section only if an amendment to the budget is proposed.

7) **Change in Appropriations** (If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Center Code column if new center needs to be created. Use additional space if needed.)

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Amount

Yvonne L. Deckard

APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

184546

Yvonne L. Deckard, Director
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Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

DATE: April 12, 2011

TO: Mayor Sam Adams

FROM: Yvonne L. Deckard, Human Resources Director *[Signature]*

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison _____

RE: ORDINANCE TITLE *Create ten new represented classifications, used exclusively within the Portland Housing Bureau. (Ordinance)

1. INTENDED THURSDAY FILING DATE: April 21, 2011

2. REQUESTED COUNCIL AGENDA DATE: April 27, 2011

3. CONTACT NAME & NUMBER: Brandon Roberts, 503-823-4217

4. PLACE ON: X **CONSENT** _____ **REGULAR**

5. BUDGET IMPACT STATEMENT ATTACHED: X **Y** _____ **N** _____ **N/A**

6. (3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY

ATTACHED: _____ **Yes** _____ **No** X **N/A**

7. BACKGROUND/ANALYSIS

AFSCME Council 75 was certified as the exclusive bargaining representative for certain positions within the Portland Housing Bureau (PHB) on January 24, 2011. Several of these positions are in ten broad generic classifications which are used in other bureaus. Positions in these classifications in other bureaus are remaining non-represented. In order to clarify representation and bargaining unit differences between those positions in PHB represented by AFSCME Council 75 and those which are non-represented in other bureaus, we are creating new classifications which have been labeled as "Housing" classifications. These new classifications largely mirror the descriptions of the generic classifications. This ordinance, when approved, will create ten new represented classifications, used exclusively within PHB. Salary rates shown are the current rates set for these classifications. Changes to these rates are subject to negotiation with the newly recognized bargaining representative.

8. FINANCIAL IMPACT

There is no direct cost to create these classifications. The rates shown for these new classifications are the current minimum and maximum of their assigned ranges. As noted above, changes to these rates are subject to negotiation.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council approve this ordinance.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

