

778

ORDINANCE No. 184445

*Authorize a Letter of Agreement with Laborers' International Union of North America Local 483. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The Laborers' International Union of North America Local 483 (Union) is a signatory to the Labor Agreement between the City and the District Council of Trade Unions.
2. On June 29, 1998, the City, on behalf of the Bureau of Environmental Services (Bureau), and the Union entered into a Letter of Understanding (LOU) addressing the manner in which the Wastewater Operators in the Operations and Maintenance work unit will replace other Wastewater Operators at the Bureau's Columbia Boulevard Wastewater Treatment plant for short-term absences such as vacations, extended sick leaves, etc.
3. The City, Bureau and Union have determined the need to replace the LOU with a new agreement addressing the changes that have arisen in the intervening years.
4. The Bureau of Human Resources, on behalf of the City, and the Union have signed a Letter of Agreement, Exhibit A attached, replacing the June 29, 1998 LOU.
5. Except as modified by the specific provisions of the Letter of Agreement, all other terms and conditions remain as provided in the 2010 - 2013 Labor Agreement.

NOW, THEREFORE, the Council directs:

- a. The City Council approves the Letter of Agreement attached to this Ordinance marked as Exhibit A.

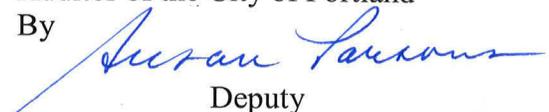
Section 2. The Council declares that an emergency exists in order to avoid an unnecessary delay in implementing the provisions of the Letter of Agreement; therefore, this ordinance shall be in full force and effect from and after its passage by the Council

Passed by the Council, **MAR 02 2011**

Mayor Adams
Office of Management and Finance
Prepared by: Yvonne L. Deckard: PTW
Date prepared: February 15, 2011

LaVonne Griffin-Valade
Auditor of the City of Portland

By



Deputy

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(Ordinance)

INTRODUCED BY Commissioner/Auditor: Mayor Adams	CLERK USE: DATE FILED <u>FEB 25 2011</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Adams	<i>[Signature]</i> LaVonne Griffin-Valade Auditor of the City of Portland
Position 1/Utilities - Fritz	
Position 2/Works - Fish	By: <i>[Signature]</i> Deputy
Position 3/Affairs - Saltzman	
Position 4/Safety - Leonard	
BUREAU APPROVAL Bureau: Human Resources Bureau Head: Yvonne L. Deckard <i>[Signature]</i>	ACTION TAKEN:
Prepared by: Patrick t. Ward Date Prepared: 02-15-11	
Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Council Meeting Date 03-02-11	
City Attorney Approval	

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____
Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input type="checkbox"/>
REGULAR <input checked="" type="checkbox"/> Total amount of time needed: 10 minutes (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input checked="" type="checkbox"/>	
4. Leonard	4. Leonard	<input checked="" type="checkbox"/>	
Adams	Adams	<input checked="" type="checkbox"/>	