

CITY OF PORTLAND

Office of City Auditor LaVonne Griffin-Valade

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MEMORANDUM

To: Mayor Sam Adams
 Commissioner Nick Fish
 Commissioner Amanda Fritz
 Commissioner Randy Leonard
 Commissioner Dan Saltzman

From: LaVonne Griffin-Valade, City Auditor

Date: January 12, 2011

Subject: Nominees for Appointment to the Citizen Review Committee

I am pleased to present the names of four community members as nominees for appointment to the Citizen Review Committee (CRC), the advisory body to the Auditor's Independent Police Review (IPR) division. Copies of the applications are enclosed for your review, along with a brief biography of each nominee.

Presented are two nominees for re-appointment and two nominees new to CRC. The two-year term appointments of these four nominees will begin February 8, 2011 — and will end February 9, 2013.

The CRC nominees are:

- **NEW CRC MEMBERS**

1. André Pruitt
2. Steve Yarosh

- **RE-APPOINTED CRC MEMBERS**

1. Michael Bigham
2. Dr. Rochelle Silver

These volunteers were selected by a committee that included three previous CRC members, two representatives from the community, and IPR Director Mary-Beth Baptista. The matter of the CRC appointments is set to come before Council at 9:30 AM—time certain on Wednesday, February 2, 2011.

Please feel free to contact me if you have any questions regarding these CRC nominees.

BIOGRAPHY OF THE CITIZEN REVIEW COMMITTEE 2010 NOMINEES

RETURNING CITIZEN REVIEW COMMITTEE NOMINEES

1. **Michael Bigham** is a retired Port of Portland Police lieutenant, who went on to add a Master's in Fine Arts degree to his Master's in Criminal Justice and has a Bachelor's degree in Psychology. He also volunteers with low income housing residents, the homeless community, special needs individuals, and drug treatment programs. Bigham is a member of the Force Task Force (analyzing the Bureau's use of force data and providing recommendations to the Chief of Police). Additionally, he is a member of the Audubon Society and Sierra Club.

Appointed February 2005

2. **Dr. Rochelle Silver** holds a Ph.D. from the University of Portland. In her career as a clinical psychologist, she served as Chief Psychologist for the Dammasch State Hospital and for the Oregon State Hospital as well as having maintained a part-time private practice in psychology. Additionally, she was a member and the chairperson of the Oregon Board of Psychologist Examiners and of the Oregon Board of Private Investigators. Currently, Dr. Silver provides consultation and supervision to Oregon licensed psychologists. She also volunteers with several organizations: tutoring students in the SMART program in the Portland Public School system; teaching English as a Second Language through Educate Ya; and acting as a Certified Long-term Ombudsman for the State of Oregon, advocating for the rights of elders and others living in long-term care facilities.

Appointed February 2009

NEW CITIZEN REVIEW COMMITTEE NOMINEES

1. **André Pruitt** is a graduate of Linfield College. He received a Master's degree in Social Work from Portland State University in 2000. He became a Licensed Clinical Social Worker in 2004. Pruitt is currently the Clinical Supervisor at the Oregon Health Science University Avel Gordly Center for Healing, an outpatient mental health and addictions program. He has provided diversity trainings and lectures nationally, including multicultural issues regarding HIV/AIDS in Oregon and Washington. In 1983, he participated in the international group "Up with People" that built bridges of communication through music and dance.
2. **Steve Yarosh** is an attorney and small business owner. He has substantial experience handling claims alleging police misconduct and civil rights violations. Yarosh has worked extensively on both sides of that issue: first as a plaintiffs' attorney in Chicago where he successfully represented clients in cases alleging police misconduct, and later as a city attorney where he successfully defended individual officers in cases alleging misconduct. He has served as a courtroom mediator, an Assistant U.S. Attorney and a federal prosecutor. In addition, Yarosh was one of the lead trial attorneys in the Waco, Texas case involving the Branch Davidians. While living in Chicago, Illinois, Yarosh successfully led a fight to save a downtown neighborhood park. And in that same spirit, he currently serves on Metro as a member of the Natural Areas Oversight Committee.

Applicant Supplemental Questions for the Citizen Review Committee

Full Name Andre Pruitt Date of Birth -1962
 Printed Name Andre Pruitt
 Other Names Used (e.g., Maiden Name) _____
 Home Address Portland Oregon 97211
 Home Telephone _____ Work Telephone _____
 Cell Telephone _____ E-mail _____
 Occupation Clinical Supervisor/Social worker Prior Occupation, if any _____
 Current Employer Oregon Health Science University - Avel Gordly Center for Healing

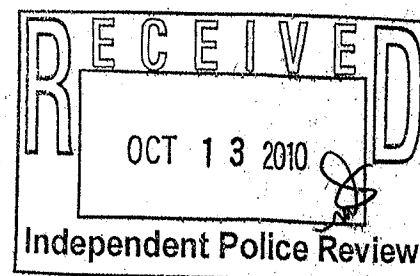
Service on this committee requires objectivity, fairness, impartiality, and lack of bias — either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

What contacts (positive or negative) have you had with police?

I was very close to my uncle who was a police officer Earl Johnson. I served on the Minority Round Table, and friends who are currently police officers. The positive encounters are working with police officers and we develop ways to work with homeless youth, DUI, and getting kids out of gangs and off drugs. I have had two negative experiences. One being pulled over at gun point. They said that I was in a stolen car that happened to be mine that once belong to my grandmother. The mistake was that I made a report that my license plate might be stolen about two months before this event. It was taken from my car when I was in Ashland doing HIV trainings. I informed the officers that that all the original papers of the previous owners are in the glove box. After searching the glove box they found the appropriate papers and let me go. The second negative experience was when I was on Sauvie Island. I left the parking pass in the other car. I went back to my parked car and a sheriff met me there giving me a ticket. When I went to show him my pass I realized it was not there. He wrote me a ticket and told me to mail in a copy and that would resolve this ticket. I did as he said. Several months later I was at a bank getting some money, after the funeral of my Uncle. A police officer pulled and asked for my ID and said I was under arrest for an outstanding warrant. I was taken into custody and found out it was due to the parking ticket on Sauvie Island. I did go to court and in St. Helens Oregon and brought the original ticket. Judge threw out the case.

Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.

My Uncle was a police officer - Officer Earl Johnson, A friend Lorie Smith a police officer/detective and James Sims police officer..



Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.

A cousin was convicted, but not sure if it was a misdemeanor or felony. I think it had to do with drug possession

Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.

I participated on the Minority Round Table with Chief Potter in 2000. Not sure if this counts for advocates a position.

Do you have any relations or experiences that could create appearances of conflict of interests?

Yes I have a few friends who are on the Portland police department – officer/Detective Lori Smith, Officer James Sims

What can you say about your activities, personal attitudes, and life experiences that would demonstrate you can make objective decisions about complaints against the police?

My life experience is broad. I have traveled across the United States and several countries. I have spent one year traveling with an international performing group across northern Europe. During this time we help build schools for youth, homes for seniors visited patients in hospitals, visited military personal and visited international fire personal. Through this experience and my current job, I have learned that every human being has something to teach, if we are willing to learn. I graduated with an MSW from Portland State University and I am currently providing mental health services to a variety of people. This job also allows me to empower people to believe in themselves and create their own peaceful mind.

Would you be willing to take six hours of intercultural competence training? ☒ Yes ☐ No

Do you have any experience in working with culturally diverse communities?

Yes I have facilitated several diversity trainings across the USA and currently co-facilitate trainings on Afro-centric Approaches to Clinical Practice - (see attached resume)

This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the second Wednesday each month) that often require advance preparation – such as reviewing case files for upcoming hearings. On occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads – such as reviewing complaints or policies. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment? ☒ Yes ☐ No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1) Mrs. Joyce Gago Portland Oregon 97202 phone:
 (2) Ms. Danette Burchill PDX 97205
phone

(3) Tracy SmithPortland OR 97211 phone _____**Interest Form for City Board and Commission Appointments**

The purpose of this form is to obtain information for use in making appointments to City boards, commissions, and committees, and to assist the Mayor in making inquiries concerning the qualifications of applicants for appointment. Please note that information provided in this document is public information, with the exception of the confidential section. (Information in the confidential section will only be disclosed as required by law.) If you have a recently prepared biography or résumé, please attach it to this form. Thank you for your interest. You can access the Office of Neighborhood Involvement website @ <http://www.portlandoregon.gov/oni>.

To help ensure equal access to City programs, services and activities, the City of Portland will reasonably modify policies/procedures and provide auxiliary aids/services to persons with disabilities. Call 503-823-2030 or 503-823-4000 with such requests.

Name: Andre B Pruitt
 First Middle Initial Last

Mailing Address: _____ Portland Oregon 97211

Occupation: Clinical Supervisor/Faculty Instructor

Daytime Phone: _____ Email: _____

Biography/Résumé Attached? [x] Yes [] No

CHECK UP TO THREE (3) GROUPS YOU ARE INTERESTED IN (descriptions are online or enclosed):

- | | | |
|--|---|--|
| <input type="checkbox"/> Adjustment Committee | <input type="checkbox"/> Housing & Community Develop Com | <input type="checkbox"/> Portland Utility Review Board |
| <input type="checkbox"/> Alternative Technology Adv Com | <input type="checkbox"/> Housing Authority of Portland | <input type="checkbox"/> Private-for-Hire Board of Review |
| <input type="checkbox"/> Building Code Board of Appeal | <input type="checkbox"/> Human Rights Commission | <input type="checkbox"/> Public Involvement Advisory Council |
| <input type="checkbox"/> Business License Appeals Board | <input checked="" type="checkbox"/> Independent Police - Citizen Review Com | <input type="checkbox"/> Purchasing Board of Appeals |
| <input type="checkbox"/> Citizen Campaign Committee | <input type="checkbox"/> Investment Advisory Committee | <input type="checkbox"/> Regional Arts & Culture Council |
| <input type="checkbox"/> Civil Service Board | <input type="checkbox"/> Mechanical Code Board of Appeal | <input type="checkbox"/> River Community Advisory Committee |
| <input type="checkbox"/> Community Budget Advisory Board | <input type="checkbox"/> Metro Exposition Recreation Commission | <input type="checkbox"/> Small Business Advisory Council |
| <input type="checkbox"/> Design Commission | <input type="checkbox"/> Mt. Hood Cable Regulatory Comm | <input type="checkbox"/> Structural Engineering Adv Board |
| <input type="checkbox"/> Development Review Advisory Com | <input type="checkbox"/> Noise Review Board | <input type="checkbox"/> Time, Place, Manner Adv. Committee |
| <input type="checkbox"/> Elders in Action | <input type="checkbox"/> Plumbing Code Board of Appeal | <input type="checkbox"/> Towing Board of Review |
| <input type="checkbox"/> Electrical Code Board of Appeals | <input type="checkbox"/> Portland Community Media | <input type="checkbox"/> Urban Forestry Commission |
| <input type="checkbox"/> Fire Code Board of Appeal | <input type="checkbox"/> Portland Development Commission | <input type="checkbox"/> Workforce Investment Board |
| <input type="checkbox"/> Floating Structures Board of Appeal | <input type="checkbox"/> Portland/Multnomah Food Policy Council | <input type="checkbox"/> Children's Investm. Fund Alloc Com |
| <input type="checkbox"/> Golf Advisory Committee | <input type="checkbox"/> Portland Parks Board | <input type="checkbox"/> |
| <input type="checkbox"/> Historic Landmarks Commission | <input type="checkbox"/> Portland Planning & Sustainability Com | |

List education, including degree(s) earned:

- Master of Social Work, Portland State University, June 2000
- BA, Physical Education Linfield College, May 1986

Resume Included

1st Choice:Name of Board/Commission/Committee: Police Review Division's Citizen Review Board**A. Reasons for wanting to serve on this group:**

To continue building alliance and expanding a safe environment for people in Portland and Multnomah County.

I have several years of experience providing diversity and cultural specific mental health services. With this experience I believe I will bring a different cultural perspective that positively empowers people

B. List skills or knowledge that would be relevant to this Board/Commission: See resume attached

- I am a dedicated professional and team player with high self-direction and strong leadership skills.
- As a social worker and therapist, I accurately assess requirements, set priorities, achieve standards and deliver quality training.
- As a manager, I develop, manage and facilitate all sized programs that exceed requirements and on budget.
- Compassionate
- Conflict resolution
- Reflective listening
- Non-judgmental view

C. List work or volunteer experience that would add to your expertise for this Board/Commission

Dates (from/to)	Employer or Volunteer Activity	Responsibilities
1999 to 2000	Member of the Minority round table - Volunteer	Creating safety for queer youth and helping police understand street youth behavior
2000 - 2003	Board Member to Brother to Brother - Volunteer	Fund Raising and oversight of the organization

See Resume attached for Work Related information

2nd Choice:

Name of Board/Commission/Committee: _____

A. Reasons for wanting to serve on this group:**B. List skills or knowledge that would be relevant to this Board/Commission: See Resume attached****C. List work or volunteer experience that would add to your expertise for this Board/Commission:**

Dates (from/to)	Employer or Volunteer Activity	Responsibilities
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3rd Choice:

Name of Board/Commission/Committee: _____

A. Reasons for wanting to serve on this group:

B. List skills or knowledge that would be relevant to this Board/Commission:

C. List work or volunteer experience that would add to your expertise for this Board/Commission

Dates (from/to)	Employer or Volunteer Activity	Responsibilities

List your experience working on diverse teams or committees:

Describe your understanding of the services the City of Portland provides:

My signature affirms that all information contained herein is true to the best of my knowledge, and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration.

Signature _____

Date _____

10-11-10

Applicant Supplemental Questions for the Citizen Review Committee

Full Name: Steven M. Yarosh _____ Date of Birth: 55 _____

Printed Name: Steve Yarosh _____

Other Names Used (e.g., Maiden Name) _____

Home Address: _____ Portland OR 97232 _____

Home Telephone: _____ Work Telephone: _____

Cell Telephone: _____ E-mail: _____

Occupation: Local business owner/Real Estate Broker/Attorney

Prior Occupation, if any: Attorney (please see attached resume) _____

Current Employer: co-owner Irma Valdez Properties, Inc., Portland OR 97232

Service on this committee requires objectivity, fairness, impartiality, and lack of bias – either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

What contacts (positive or negative) have you had with police?

I have worked professionally with a number of different municipal and federal police departments and agencies, handling civil claims alleging police misconduct and civil rights violations. I have also worked as a mediator in misdemeanor criminal court. In addition, I have been an Assistant U.S. Attorney (criminal division) where I prosecuted criminal cases on behalf of the U.S. Prior to holding these government positions, I worked for several years as a plaintiff's attorney, successfully representing clients in cases alleging police misconduct and civil rights violations.

Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.

Yes. See above. I have worked directly with the criminal justice system as a mediator, a prosecutor, a plaintiff's attorney and a defense attorney.

Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.

No.

Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.

No. (I have not joined or participated in any police/criminal justice related organizations, other than the employed positions I've held in state and federal government. See attached resume).

Do you have any relations or experiences that could create appearances of conflict of interests?

No.

What can you say about your activities, personal attitudes, and life experiences that would demonstrate you can make objective decisions about complaints against the police?

I spent nearly a decade handling legal claims involving allegations of police misconduct. I have worked for years on both sides of that issue: I've brought several cases against the police on behalf of individual citizens, and I've defended many cases brought against the police. In each instance, I have been guided by a sense of reason, and a desire to discover the truth. I bring no preconceptions to the table. I've seen enough and done enough to know that prejudging facts or credibility is a damaging and counterproductive thing to do. Thoughtful, intelligent investigation; asking probing but respectful questions; keeping an open mind and an even keel - those are the qualities I bring.

Would you be willing to take six hours of intercultural competence training? ☒ Yes ☐ No

Do you have any experience in working with culturally diverse communities?

Yes. My wife is Mexican and our son is mixed-race Mexican/American. So I have some direct ongoing experience, through my wife, my son and our extended family, with diverse communities. In addition, I served 7 years active duty in the U.S. Navy - an organization with a high degree of diversity - much greater than society as a whole. And for three of those 7 years, I lived with my shipmates on board the USS New Jersey. Similarly, my entire legal career has continuously involved interaction with diverse communities and teams. I served as a mediator for the criminal courts, where I would sit down face to face with victims and defendants, helping them develop agreements and solutions to ongoing conflict. When I was a plaintiff's attorney in Chicago, I represented a very diverse client base - handling dozens of cases alleging police misconduct, personal injury and medical malpractice. Similarly, as an Asst. Corp. Cnsl. for the City of Chicago, I was constantly working alongside members of diverse communities. And even today, in my public service with the Portland Housing Center and the Latino Home Initiative, I work with highly diverse teams and committees.

This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the second Wednesday each month) that often require advance preparation - such as reviewing case files for upcoming hearings. On occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads - such as reviewing complaints or policies. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment? ☒ Yes ☐ No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1) Felicia Tripp -

Portland OR 97232

(2) Serena Cruz -

Portland OR 97212

(3) Michelle Puggarana -

, Portland OR 97211

Interest Form for City Board and Commission Appointments

The purpose of this form is to obtain information for use in making appointments to City boards, commissions, and committees, and to assist the Mayor in making inquiries concerning the qualifications of applicants for appointment. Please note that information provided in this document is public information, with the exception of the confidential section. (Information in the confidential section will only be disclosed as required by law.) If you have a recently prepared biography or résumé, please attach it to this form. Thank you for your interest. You can access the Office of Neighborhood Involvement website @ <http://www.portlandoregon.gov/oni>.

To help ensure equal access to City programs, services and activities, the City of Portland will reasonably modify policies/procedures and provide auxiliary aids/services to persons with disabilities. Call 503-823-2030 or 503-823-4000 with such requests.

Name: Steven
First

M.
Middle Initial

Yarosh
Last

Mailing Address:

Portland OR 97232

Occupation: Local business owner/Real Estate Broker/Attorney

Daytime Phone:

Email:

Biography/Résumé Attached?

[X] Yes

[] No

CHECK UP TO THREE (3) GROUPS YOU ARE INTERESTED IN (descriptions are online or enclosed):

- | | | |
|--|---|--|
| <input type="checkbox"/> Adjustment Committee | <input type="checkbox"/> Housing & Community Develop Com | <input type="checkbox"/> Portland Utility Review Board |
| <input type="checkbox"/> Alternative Technology Adv Com | <input type="checkbox"/> Housing Authority of Portland | <input type="checkbox"/> Private-for-Hire Board of Review |
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| <input type="checkbox"/> Business License Appeals Board | <input checked="" type="checkbox"/> Independent Police - Citizen Review Com | <input type="checkbox"/> Purchasing Board of Appeals |
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| <input type="checkbox"/> Golf Advisory Committee | <input type="checkbox"/> Portland Parks Board | <input type="checkbox"/> |
| <input type="checkbox"/> Historic Landmarks Commission | <input type="checkbox"/> Portland Planning & Sustainability Com | |

List education, including degree(s) earned:

J.D. - Northwestern University School of Law, Chicago IL (1992)

B.S. - Florida Technological University, Orlando FL (1979)

1st Choice:

Name of Board/Commission/Committee: **Citizen Review Committee (CRC)**

A. Reasons for wanting to serve on this group:

I care deeply about Portland. My 6-year-old son was born here. Our family has lived here for a decade and we plan to stay here for the rest of our lives. Having lived in L.A., D.C. and Chicago, I know how crucial it is for a community and its police to have a good working relationship. Above all other branches of government, the relationship between the police and the people has the greatest potential to unify - or divide - a city. I want to make certain that my son - and all of his friends - grow up in a wonderful city with a good, easy relationship between the community and the police. As a bridge between citizens and police, the CRC is in a unique position to help make that a reality. That's why I want to serve --

B. List skills or knowledge that would be relevant to this Board/Commission:

I have worked professionally with a number of different municipal and federal police departments and agencies, handling civil claims alleging police misconduct and civil rights violations. I have also worked as a mediator in misdemeanor criminal court. In addition, I worked for several years as a plaintiff's attorney, successfully representing clients in cases alleging police misconduct and civil rights. And finally, I've served as an Assistant U.S. Attorney (criminal division) where I prosecuted criminal cases on behalf of the U.S. I'm an experienced investigator. I know how to ask questions and develop information. In addition, my work in Chicago as a mediator and plaintiff's attorney has given me a solid understanding of the concerns of diverse communities when interacting with police.

C. List work or volunteer experience that would add to your expertise for this Board/Commission (See Attached Resume)

Dates (from/to)	Employer or Volunteer Activity	Responsibilities
2001 to 2003	Smith Freed & Eberhard	Trial Attorney
2000 to 2001	U.S. Attorney's Office - D.C.	Prosecutor
1999 to 2000	U.S. Dept. of Justice	Trial Attorney
1996 to 1999	City of Chicago Law Dept.	Asst. Corporation Counsel
1993 to 1996	Kane, Obbish, Propes	Trial Attorney
1993 to 1996	Center for Conflict Resolution	Mediator
1992 to 1993	U.S. District Court, N.D. ILL	Judicial Law Clerk

2nd Choice:

Name of Board/Commission/Committee: _____

A. Reasons for wanting to serve on this group:**B. List skills or knowledge that would be relevant to this Board/Commission:**

C. List work or volunteer experience that would add to your expertise for this Board/Commission:

Dates (from/to)	Employer or Volunteer Activity	Responsibilities

3rd Choice:

Name of Board/Commission/Committee: _____

A. Reasons for wanting to serve on this group:

B. List skills or knowledge that would be relevant to this Board/Commission:

C. List work or volunteer experience that would add to your expertise for this Board/Commission:

Dates (from/to)	Employer or Volunteer Activity	Responsibilities

List your experience working on diverse teams or committees:

Extensive - dating back to 1979, when I went through boot camp for the Navy. I spent the next 7 years on active duty, in a diverse environment working with many different teams, divisions, departments and committees. My entire legal career has continuously involved interaction with diverse communities, teams and committees. I was a mediator for the criminal courts, where I would sit down face to face with victims and defendants, and help them develop agreements and solutions to ongoing conflicts. As a plaintiff's attorney, I represented a very diverse client base - handling cases alleging police misconduct, personal injury and medical malpractice. Similarly, as an Asst. Corp. Cnsl. for the City of Chicago, I was constantly working with members of diverse communities. The same goes for my later work with the Dept. of Justice and U.S. Attorney's Office. And even today, in my public service with the Portland Housing Center and the Latino Home Initiative, I work with diverse teams and committees.

Describe your understanding of the services the City of Portland provides:

I've worked for municipal and federal government (in Chicago and Washington, D.C.) and I've lived in a few other major metropolitan areas as well. And I have to say that in comparison to other municipalities the City of Portland and its various branches and employees are a genuine pleasure to deal with. Responsive, pleasant, efficient -- 2 steps above any other government entity I've been involved with. That's not to say that things cannot be done better. In some areas I'm sure there is

room for improvement. And I hope to be part of that effort. But in that process, I think it's vitally important to recognize that we have an excellent functioning local government here. And we need to keep this high standard of delivering services responsively and efficiently. It doesn't happen by itself, or by coincidence. It takes planning, cooperation and diligence. My sense, from the first time I set foot in Portland more than a decade ago, is that the City of Portland gets it. They understand that they're here to serve the community, and to continue to look for ways to make things even better. I think the average citizen senses that as well. I work with a lot of new homebuyers, many of whom recently relocated to Portland. And their feedback to me is similar to my own perception. They feel lucky to be here; and they want to help preserve and grow this great City. I feel exactly that way as well.

My signature affirms that all information contained herein is true to the best of my knowledge, and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration.

Signature _____

Date _____

10/5/10

Applicant Supplemental Questions for the Citizen Review Committee

Full Name Michael Dennis Bigham Date of Birth -49

Printed Name _____

Other Names Used (e.g., Maiden Name) _____

Home Address _____, Portland, OR 97202 _____

Home Telephone _____ Work Telephone _____

Cell Telephone _____ E-mail _____

Occupation Retired Prior Occupation, if any Police Officer

Current Employer
None

Service on this committee requires objectivity, fairness, impartiality, and lack of bias — either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

What contacts (positive or negative) have you had with police?

Being a retired police officer, I have had a broad spectrum of contacts with the police, both positive and negative. Police are human beings with strengths and faults like everyone else.

Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.

Yes, myself. I also have several close friends who were police officers. I also am a current member of the CRC and have several friends who serve on that Committee.

Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.

No

Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.

Self - International Chiefs of Police, Port of Portland Police Association AFSCME Local 1847

Do you have any relations or experiences that could create appearances of conflict of interests?

My past service as a police officer may appear to a conflict to some, but I believe my past service on the CRC and as the Chair of that organization have proved that I can be unbiased when dealing with the police _____

What can you say about your activities, personal attitudes, and life experiences that would demonstrate you can make objective decisions about complaints against the police?

____ Aside from my service as a police officer, I have volunteered as a suicide crisis hotline
____ counselor with Metro Crisis and have taught creative writing to low income adults at the
____ RitzDorf, offenders in residential drug treatment at Alpha House and the homeless at Dignity
____ Village. I have had the opportunity to see both sides of issues believe I have a unique
____ perspective on the interaction of police and citizens not available to many others _____

Would you be willing to take six hours of intercultural competence training? [X] Yes [] No

Do you have any experience in working with culturally diverse communities?

____ Yes, my service with the CRC and volunteer experience listed above _____

This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the second Wednesday each month) that often require advance preparation — such as reviewing case files for upcoming hearings. On occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads — such as reviewing complaints or policies. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment? [x] Yes [] No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (*non-family members*).

(1) _____ Deniis Eubanks _____

(2) _____ Loren Eriksson _____

(3) _____ Jamie Troy _____

3 6843

Interest Form for City Board & Commission Appointments

The purpose of this form is to obtain information for use in making appointments to City boards, commissions, and committees, and to assist the Mayor in making inquiries concerning the qualifications of applicants for appointment. Please note that information provided in this document is public information, with the exception of the confidential section. (Information in the confidential section will only be disclosed as required by law.) If you have a recently prepared biography or résumé, please attach it to this form. Thank you for your interest. You can access the Office of Neighborhood Involvement website @ <http://www.portlandonline.com/oni>.

To help ensure equal access to City programs, services and activities, the City of Portland will reasonably modify policies/procedures and provide auxiliary aids/services to persons with disabilities. Call 503-823-2030 or 503-823-4000 with such requests.

Name: Michael D Bigham
 First Middle Initial Last

Mailing Address: _____ Portland, OR 97202 _____

Occupation: _____ Retired _____

Daytime Phone: _____ e-mail: _____

Biography/Résumé Attached? ☐ Yes ☒ No

CHECK UP TO THREE (3) GROUPS YOU ARE INTERESTED IN (descriptions are online or enclosed):

- | | | |
|--|---|--|
| <input type="checkbox"/> Adjustment Committee | <input type="checkbox"/> Housing Authority of Portland | <input type="checkbox"/> Portland Planning Commission |
| <input type="checkbox"/> Building Code Board of Appeal | <input checked="" type="checkbox"/> Independent Police Review | <input type="checkbox"/> Portland Utility Review Board |
| <input type="checkbox"/> Business License Appeals Board | <input type="checkbox"/> Investment Advisory Committee | <input type="checkbox"/> Private-for-Hire Board of Review |
| <input type="checkbox"/> Citizen Campaign Committee | <input type="checkbox"/> Mechanical Code Board of Appeal | <input type="checkbox"/> Public Involvement Advisory Council |
| <input type="checkbox"/> Civil Service Board | <input type="checkbox"/> Metro Exposition-Recreation Comm. | <input type="checkbox"/> Purchasing Board of Appeals |
| <input type="checkbox"/> Community Budget Advisory Board | <input type="checkbox"/> Mt. Hood Cable Regulatory Comm. | <input type="checkbox"/> Regional Arts & Culture Council |
| <input type="checkbox"/> Design Commission | <input type="checkbox"/> Noise Review Board | <input type="checkbox"/> River Community Advisory Committee |
| <input type="checkbox"/> Development Review Advisory Bd | <input type="checkbox"/> Plumbing Code Board of Appeal | <input type="checkbox"/> Small Business Advisory Council |
| <input type="checkbox"/> Elders in Action | <input type="checkbox"/> Portland Community Media | <input type="checkbox"/> Special Inspections Advisory Board |
| <input type="checkbox"/> Electrical Code Board of Appeals | <input type="checkbox"/> Portland Development Commission | <input type="checkbox"/> Structural Engineering Adv. Board |
| <input type="checkbox"/> Fire Code Board of Appeal | <input type="checkbox"/> Portland Historical Landmarks Comm. | <input type="checkbox"/> Time, Place, Manner Adv. Comm. |
| <input type="checkbox"/> Floating Structures Board of Appeal | <input type="checkbox"/> Portland/Multnomah Food Policy Council | <input type="checkbox"/> Towing Board of Review |
| <input type="checkbox"/> Golf Advisory Committee | <input type="checkbox"/> Portland/Multnomah Sustainable | <input type="checkbox"/> Urban Forestry Commission |
| <input type="checkbox"/> Housing & Community Devel Comm | <input type="checkbox"/> Portland Parks Board | <input type="checkbox"/> Workforce Investment Board |

List education, including degree(s) earned:

Crook County High School - Graduate

University of Oregon - BS Psychology; University of Portland - MS Criminal Justice

Vermont College - MFA Creative Writing/Fiction

1st Choice:Name of Board/Commission/Committee: Citizens Review Committee**A. Reasons for wanting to serve on this group:**

I have a unique perspective on police/community interactions. I have always believed that citizen oversight is vital for the police to do their job properly.

B. List skills or knowledge that would be relevant to this Board/Commission:

Experience as a police officer, volunteer in the community, education in psychology and Criminal justice, four years service on the CRC, including being the Chair this past year.

C. List work or volunteer experience that would add to your expertise for this Board/Commission

Dates (from/to)	Employer or Volunteer Activity	Responsibilities
06-72/03-99	Port of Portland Police	Dispatcher/Officer/Sgt./Admin Lt.
03-89/05-92	Metro Crisis	Crisis Counselor
06-99/2002	Write Around Portland	Facilitate writing workshops
2004/Present	CRC	Member/Chairperson 2008

2nd Choice:

Name of Board/Commission/Committee: _____

A. Reasons for wanting to serve on this group:**B. List skills or knowledge that would be relevant to this Board/Commission:****C. List work or volunteer experience that would add to your expertise for this Board/Commission:**

Dates (from/to)	Employer or Volunteer Activity	Responsibilities

Applicant Supplemental Questions for the Citizen Review Committee

Full Name Rochelle L Silver, Ph.D Date of Birth 40Printed Name Rochelle L SilverOther Names Used (e.g., Maiden Name) —Home Address Portland, OR 97239Home Telephone — Work Telephone —Cell Telephone — E-mail —Occupation Psychologist Prior Occupation, if any —Current Employer Self-employed

Service on this committee requires objectivity, fairness, impartiality, and lack of bias — either for or against law enforcement. Applicants may have a conflict of interest between private life and public service, particularly in reviewing complaints of misconduct against police officers. These conflicts may not necessarily disqualify service on the committee, but should be disclosed for consideration by the Selection Committee and City Council. Attach an additional sheet, if needed.

What contacts (positive or negative) have you had with police?

most contact has been as CRC member during
past 1 1/2 yrs. Prior, only when received ticket
once or twice.

Have you, a close friend, or a family member ever worked or volunteered in the criminal justice system? If yes, please describe.

Friend's son worked for Mult Co. district attorney.

Have you, a close friend, or a family member ever been arrested or convicted of a misdemeanor or felony? If yes, please describe.

No, not to my knowledge.

Have you or a family member ever participated in an organization that advocates a position regarding the police or the criminal justice system? If yes, please describe.

No

Do you have any relations or experiences that could create appearances of conflict of interests?

NO

What can you say about your activities, personal attitudes, and life experiences that would demonstrate you can make objective decisions about complaints against the police?

Have been on CRC for last 1 1/2 yrs. Previously have had experiences on boards handling complaints against other professions, psychologists, private investigators + mental health professionals. Currently am long-term care ombudsman taking complaints from elderly + others in long-term care.

Would you be willing to take six hours of intercultural competence training? ☒ Yes ☐ No

Do you have any experience in working with culturally diverse communities?

Yes, have successfully worked with variety of culturally/ethnically diverse communities in professional and volunteer activities.

This important community service will require a significant time commitment (an estimated five to seven hours each week). CRC members attend regular monthly evening meetings (the second Wednesday each month) that often require advance preparation — such as reviewing case files for upcoming hearings. On occasion, there are additional meetings scheduled. CRC members also serve on various workgroups (sub-committees), which meet separately (generally, one or two meetings each month) and have additional workloads — such as reviewing complaints or policies. There are orientation and training sessions that members attend, including ride-alongs with police officers.

Are you willing and able to make the above CRC time commitment?

☒ Yes ☐ No

Service on this committee requires honesty and integrity. If any of the questions are not answered truthfully, the applicant will be disqualified from membership on the committee.

References: Please provide names, addresses, and phone numbers of three people who may be contacted for references (non-family members).

- (1) DON F PAGANO, Ph.D
Portland, OR 97210
- (2) KATHY MARAMBA M.S.W.
OR 97068
- (3) SUSAN LATHAM, M.S.W.
OR 97302

Interest Form for City Board and Commission Appointments

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To help ensure equal access to City programs, services and activities, the City of Portland will reasonably modify policies/procedures and provide auxiliary aids/services to persons with disabilities. Call 503-823-2030 or 503-823-4000 with such requests.

Name: Rochelle L Silver
 First Middle Initial Last

Mailing Address: Portland, OR 97239

Occupation: Psychologist

Daytime Phone: _____ Email: _____

Biography/Résumé Attached? ☒ Yes ☐ No

CHECK UP TO THREE (3) GROUPS YOU ARE INTERESTED IN (descriptions are online or enclosed):

- | | | |
|--|---|--|
| <input type="checkbox"/> Adjustment Committee | <input type="checkbox"/> Housing & Community Develop Com | <input type="checkbox"/> Portland Utility Review Board |
| <input type="checkbox"/> Alternative Technology Adv Com | <input type="checkbox"/> Housing Authority of Portland | <input type="checkbox"/> Private-for-Hire Board of Review |
| <input type="checkbox"/> Building Code Board of Appeal | <input type="checkbox"/> Human Rights Commission | <input type="checkbox"/> Public Involvement Advisory Council |
| <input type="checkbox"/> Business License Appeals Board | <input checked="" type="checkbox"/> Independent Police - Citizen Review Com | <input type="checkbox"/> Purchasing Board of Appeals |
| <input type="checkbox"/> Citizen Campaign Committee | <input type="checkbox"/> Investment Advisory Committee | <input type="checkbox"/> Regional Arts & Culture Council |
| <input type="checkbox"/> Civil Service Board | <input type="checkbox"/> Mechanical Code Board of Appeal | <input type="checkbox"/> River Community Advisory Committee |
| <input type="checkbox"/> Community Budget Advisory Board | <input type="checkbox"/> Metro Exposition Recreation Commission | <input type="checkbox"/> Small Business Advisory Council |
| <input type="checkbox"/> Design Commission | <input type="checkbox"/> Mt. Hood Cable Regulatory Comm | <input type="checkbox"/> Structural Engineering Adv Board |
| <input type="checkbox"/> Development Review Advisory Com | <input type="checkbox"/> Noise Review Board | <input type="checkbox"/> Time, Place, Manner Adv. Committee |
| <input type="checkbox"/> Elders in Action | <input type="checkbox"/> Plumbing Code Board of Appeal | <input type="checkbox"/> Towing Board of Review |
| <input type="checkbox"/> Electrical Code Board of Appeals | <input type="checkbox"/> Portland Community Media | <input type="checkbox"/> Urban Forestry Commission |
| <input type="checkbox"/> Fire Code Board of Appeal | <input type="checkbox"/> Portland Development Commission | <input type="checkbox"/> Workforce Investment Board |
| <input type="checkbox"/> Floating Structures Board of Appeal | <input type="checkbox"/> Portland/Multnomah Food Policy Council | <input type="checkbox"/> Children's Investm. Fund Alloc Com |
| <input type="checkbox"/> Golf Advisory Committee | <input type="checkbox"/> Portland Parks Board | |
| <input type="checkbox"/> Historic Landmarks Commission | <input type="checkbox"/> Portland Planning & Sustainability Com | |

List education, including degree(s) earned:

University of Portland	Ph.D. May, 1992	Clinical Psychology
State University of Iowa	M.A. August, 1964	Psychology
Western Reserve University now Case Western Reserve University	B.A. September, 1962	Psychology

1st Choice:Name of Board/Commission/Committee: IPR's Citizen Review Committee

- A. Reasons for wanting to serve on this group: AM currently a CRC member and very much want to continue in this endeavor helping to increase communication and understanding between citizens and Portland Police Bureau. Believe I have a good understanding of some of the major issues as result of my CRC membership.

B. List skills or knowledge that would be relevant to this Board/Commission:

Communication skillsExperience in hearing complaints re various professions + organizationsCurrent CRC membershipEnergy for work required

C. List work or volunteer experience that would add to your expertise for this Board/Commission

Dates (from/to)	Employer or Volunteer Activity	Responsibilities
1/09 - Present	Citizen Review Committee	Member
7/07 - Present	Long Term Care Ombudsman	Take + process complaints
1/98 - 1/02	State Bd of Private Investigators	member, vice chair
7/91 - 1/97	State Bd of Psychologist Examiners	Member, vice chair, chair

2nd Choice:

Name of Board/Commission/Committee: _____

A. Reasons for wanting to serve on this group:

B. List skills or knowledge that would be relevant to this Board/Commission:

C. List work or volunteer experience that would add to your expertise for this Board/Commission:

Dates (from/to)	Employer or Volunteer Activity	Responsibilities

3rd Choice:

Name of Board/Commission/Committee: _____

A. Reasons for wanting to serve on this group:

B. List skills or knowledge that would be relevant to this Board/Commission:

C. List work or volunteer experience that would add to your expertise for this Board/Commission

Dates (from/to)	Employer or Volunteer Activity	Responsibilities

List your experience working on diverse teams or committees:

Describe your understanding of the services the City of Portland provides:

My signature affirms that all information contained herein is true to the best of my knowledge, and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration.

Signature _____ Date 10/1/2010