

FINANCIAL IMPACT STATEMENT

For Council Action Items

184208

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard		2. Telephone No. (503) 823-3506	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date) October 28, 2010	4b. Calendar (Check One) Regular Consent 4/5ths X <input type="checkbox"/> <input type="checkbox"/>	5. Date Submitted to FPD Budget Analyst: October 20, 2010	

1) Legislation Title:

* Authorize a letter of agreement between the City and Laborers' Local Union 483 amending the July 1, 2010 to June 30, 2013 Recreation Labor Agreement between the parties. (Ordinance)

2) Purpose of the Proposed Legislation:

Amend the July 1, 2010 through June 30, 2013 Labor Agreement between the City and Laborers' Local Union 483 for the Recreation unit to add the day after Thanksgiving as a guaranteed holiday.

3) Revenue:

Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source.

No.

4) Expense:

What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)

There is no financial impact as the costs associated with this Letter of Agreement have been set aside in the General Fund.

Staffing Requirements:

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)

No.

6) Will positions be created or eliminated in *future years* as a result of this legislation?

No.

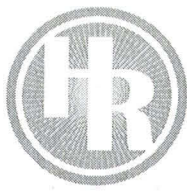
Complete the following section if you are accepting and appropriating a grant via ordinance. This section should only be completed if you are adjusting total appropriations, which currently only applies to grant ordinances.

7) Change in Appropriations (If the accompanying ordinance amends the budget, please reflect the dollar amount to be appropriated by this legislation. If the appropriation includes an interagency agreement with another bureau, please include the partner bureau budget adjustments in the table as well. Include the appropriate cost elements that are to be loaded by the Grants Office and/or Financial Planning. Use additional space if needed.)

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

Yvonne L. Deckard

APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

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Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

184208

DATE: October 20, 2010

TO: Mayor Sam Adams

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison _____

FROM: Yvonne L. Deckard, Human Resources Director

RE: ORDINANCE TITLE : *Authorize a letter of agreement between the City and Laborers' Local Union 483 amending the July 1, 2010 to June 30, 2013 Recreation Labor Agreement between the parties. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** October 28, 2010
2. **REQUESTED COUNCIL AGENDA DATE:** November 3, 2010
3. **CONTACT NAME & NUMBER:** Patrick Ward, 503-823-3518
4. **PLACE ON:** **CONSENT** X **REGULAR**
5. **BUDGET IMPACT STATEMENT ATTACHED:** X **Y** **N** **N/A**
6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** **Yes** **No** X **N/A**

7. BACKGROUND/ANALYSIS

The City and Laborers' Local 483 entered into a successor Labor Agreement for the Recreation bargaining unit for the period of July 1, 2010 through June 30, 2013. Subsequent to the ratification of the Labor Agreement the City reached agreements with the District Council of Trade Unions and the City of Portland Professional Employees Association which added the day after Thanksgiving to the list of guaranteed paid holidays. The City wishes to add the Friday after Thanksgiving as a paid holiday for the employees in the Recreation bargaining unit.

8. FINANCIAL IMPACT

There is no financial impact as the costs associated with this Letter of Agreement have been set aside in the General Fund.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council ratify this Labor Agreement.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

