

# FINANCIAL IMPACT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator <p style="text-align: center;">Yvonne L. Deckard</p>		2. Telephone No. <p style="text-align: center;">(503) 823-3506</p>	3. Bureau/Office/Dept. <p style="text-align: center;">Bureau of Human Resources</p>
4a. To be filed (date) <p style="text-align: center;">October 21, 2010</p>	4b. Calendar (Check One) <div style="display: flex; justify-content: space-around;"> <span>Regular <input checked="" type="checkbox"/></span> <span>Consent <input type="checkbox"/></span> <span>4/5ths <input type="checkbox"/></span> </div>		5. Date Submitted to FPD Budget Analyst: <p style="text-align: center;">October 12, 2010</p>

**1) Legislation Title:**

\* Ratify a successor Labor Agreement between the City and the City of Portland Professional Employees Association relating to terms and conditions of employment of represented employees in the City of Portland Professional Employees Association bargaining unit. (Ordinance)

**2) Purpose of the Proposed Legislation:**

Authorizes the Mayor and Auditor to execute a Labor Agreement between the City and the City of Portland Professional Employees Association relating to terms and conditions of employment of represented employees in the City of Portland Professional Employees Association bargaining unit.

**3) Revenue:**

**Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source.**

No.

**4) Expense:**

**What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)**

The Wage and Compensation set aside for the General Fund includes the monies necessary to fund the CPI-W increase in wages and benefits. Certain costs associated with Health Care Benefits have also been set aside in the General Fund.

The only other change in wages is the steps in the wage range for the Electronic Systems Technician classification have been increased by three and nine-tenths percent (3.9%). All three employees in this classification are at the top step of the wage range. The estimated cost of this increase is \$9,000 annually. There will be no impact on the General Fund because all employees in this classification work for the Bureau of Environmental Services.

**Staffing Requirements:**

**5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)**

No.

6) Will positions be created or eliminated in *future years* as a result of this legislation?

184196

No.

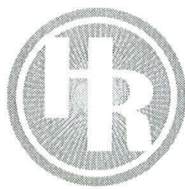
Complete the following section if you are accepting and appropriating a grant via ordinance. This section should only be completed if you are adjusting total appropriations, which currently only applies to grant ordinances.

**7) Change in Appropriations** *(If the accompanying ordinance amends the budget, please reflect the dollar amount to be appropriated by this legislation. If the appropriation includes an interagency agreement with another bureau, please include the partner bureau budget adjustments in the table as well. Include the appropriate cost elements that are to be loaded by the Grants Office and/or Financial Planning. Use additional space if needed.)*

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

Yvonne L. Deckard

APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland

Bureau of

# Human Resources

Knowledgeable | Helpful | Responsive

1841 96


Yvonne L. Deckard, Director  
1120 SW 5th Ave., Rm. 4  
Portland, Oregon 97204-19  
(503) 823-3572  
Fax (503) 823-4111

Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

**DATE:** October 13, 2010

**TO:** Mayor Sam Adams

**FROM:** Yvonne L. Deckard, Human Resources Director 

**FOR MAYOR'S OFFICE USE ONLY**

Reviewed by Bureau Liaison \_\_\_\_\_

**RE: ORDINANCE TITLE :** \* Ratify a successor Labor Agreement between the City and the City of Portland Professional Employees Association relating to terms and conditions of employment of represented employees in the City of Portland Professional Employees Association bargaining unit. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** October 21, 2010
2. **REQUESTED COUNCIL AGENDA DATE:** October 27, 2010
3. **CONTACT NAME & NUMBER:** Patrick Ward, 503-823-3518
4. **PLACE ON:**      CONSENT   X   REGULAR
5. **BUDGET IMPACT STATEMENT ATTACHED:**   X   Y      N      N/A
6. (3) **ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY**  
ATTACHED:      Yes      No   X   N/A

## 7. BACKGROUND/ANALYSIS

Pursuant to its obligations under ORS 243.650 et. seq. the City entered into labor contract negotiations with the City of Portland Professional Employees Association. If ratified, this Tentative Agreement will establish the terms and conditions for a Labor Agreement for the period July 1, 2010 through June 30, 2013.

## 8. FINANCIAL IMPACT

The Wage and Compensation set aside for the General Fund includes the monies necessary to fund the CPI-W increase in wages and benefits. Certain costs associated with Health Care Benefits have also been set aside in the General Fund.

## 9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council ratify this Labor Agreement.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

