

ORDINANCE No. 184027

* Ratify a Letter of Agreement with the Portland Police Association to supplement the Collective Bargaining Agreement by specifying the terms upon which unit members will be returned to work following extended medical layoff. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. The City and the Portland Police Association (PPA) recognize that the City cannot return PPA members who have been off of work for a year or more to duty immediately upon receipt of a medical release or other appropriate clearance, and therefore wish to define the timeline for returning police officers to duty.
2. The attached Letter of Agreement "Exhibit A" reasonably balances the City's need to prepare for a return to work and assess an employee's fitness for return to work with the employee and Union's need for expeditious determination of fitness and actual return.

NOW, THEREFORE, the Council directs:

- a. The Letter of Agreement between the City and the Portland Police Association attached as "Exhibit A" is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from and after its passage by the Council.

Passed by the Council: **JUL 28 2010**

Mayor Adams
Prepared by: Yvonne L. Deckard:SEH
Date Prepared: July 14, 2010

LaVonne Griffin-Valade
Auditor of the City of Portland

By



Deputy

with Title

* Ratify a Letter of Agreement between the City and Portland Police Association to supplementing the parties' Collective Bargaining Agreement by specifying the terms upon which unit members will be returned to work following extended medical layoff. (Ordinance)

INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED <u>JUL 23 2010</u>
COMMISSIONER APPROVAL Mayor—Finance and Administration - Adams <i>[Signature]</i>	LaVonne Griffin-Valade Auditor of the City of Portland
Position 1/Utilities - Fritz	
Position 2/Works - Fish	By: <i>[Signature]</i> Deputy
Position 3/Affairs - Saltzman	ACTION TAKEN:
Position 4/Safety - Leonard	
BUREAU APPROVAL Bureau: Human Resources Bureau Head: Yvonne L. Deckard <i>[Signature]</i>	
Prepared by: Steven E. Herron Date Prepared: July 14, 2010	
Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/>	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Council Meeting Date July 28, 2010	
City Attorney Approval	

AGENDA
TIME CERTAIN <input type="checkbox"/> Start time: _____ Total amount of time needed: _____ (for presentation, testimony and discussion)
CONSENT <input type="checkbox"/>
REGULAR <input checked="" type="checkbox"/> Total amount of time needed: 5 minutes (for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	<input checked="" type="checkbox"/>	
2. Fish	2. Fish	<input checked="" type="checkbox"/>	
3. Saltzman	3. Saltzman	<input type="checkbox"/>	
4. Leonard	4. Leonard	<input checked="" type="checkbox"/>	
Adams	Adams	<input checked="" type="checkbox"/>	