

**ORDINANCE No. 183994 As Amended**

Authorize execution of a successor labor agreement with Laborers' Local 483 relating to terms and conditions of employment of represented employees in the Recreation bargaining unit (Ordinance).

The City of Portland ordains:

Section 1. The Council finds:

1. Representatives of the City and Laborers' Local 483 have signed a Tentative Agreement that outlines the terms and conditions of employment for certain represented employees for the period of July 1, 2010 through June 30, 2013.
2. The Agreement meets the City's bargaining interests by securing a three-year successor labor agreement and agreeing to wage increases, health benefits, and other terms and conditions of employment.
3. The Agreement meets the City's bargaining interests by maintaining the July 1, 2009 – June 30, 2010 wage rates for the period of July 1, 2010 through June 30, 2011.
4. The Agreement continues to apply the principles of total compensation as the basis for bargaining all monetary subjects and ties total compensation to the Consumer Price Index. General wage increases in the second and third years of the labor agreement will continue to be tied to the Portland CPI-W.
5. The terms and conditions shall be reduced to a labor agreement which the Mayor and Auditor should be authorized to execute.

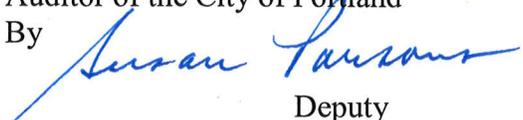
NOW, THEREFORE, the Council directs:

- a. The Mayor and Auditor are authorized to execute a labor agreement between the City and Laborers' Local 483 relating to terms and conditions of employment of certain represented employees in the Recreation bargaining unit.
- b. Said contract to conform to the provisions in the Tentative Agreement attached to this Ordinance marked Exhibit "A"
- c. This ordinance is a binding City policy.

Passed by the Council: JUL 14 2010

Commissioner: Mayor Sam Adams  
Prepared by: Yvonne L. Deckard/PTW  
Date Prepared: 6/14/10

**LaVonne Griffin-Valade**  
Auditor of the City of Portland  
By

  
Deputy

~~996 1033~~

✓14°

successor II

Agenda No.

183994 As Amended

ORDINANCE NO.

Title

with

Authorize execution of a Labor Agreement between the City of Portland and Laborers' Local 483 relating to terms and conditions of employment of represented employees in the Recreation bargaining unit. (Ordinance)

**INTRODUCED BY**  
Commissioner/Auditor:  
**Mayor Adams**

**COMMISSIONER APPROVAL**

Mayor—Finance and Administration - Adams *[Signature]*

Position 1/Utilities - Fritz

Position 2/Works - Fish

Position 3/Affairs - Saltzman

Position 4/Safety - Leonard

**BUREAU APPROVAL**

Bureau: Human Resources  
Bureau Head: Yvonne Deckard  
*Yvonne h. Deckard*

Prepared by: Patrick Ward  
Date Prepared: June 14, 2010

Financial Impact Statement  
Completed  Amends Budget   
Not Required

Portland Policy Document  
If "Yes" requires City Policy paragraph stated in document.  
Yes  No  **PPD**

Council Meeting Date  
**June 30, 2010**

**City Attorney Approval**  
*[Signature]*

CLERK USE: DATE FILED JUN 25 2010

LaVonne Griffin-Valade  
Auditor of the City of Portland

By: *[Signature]*  
Deputy

ACTION TAKEN:

**JUN 30 2010 PASSED TO SECOND READING As Amended JUL 14 2010 9:30 A.M.**

**AGENDA**

**TIME CERTAIN**   
Start time: \_\_\_\_\_

**Total amount of time needed:** \_\_\_\_\_  
(for presentation, testimony and discussion)

**CONSENT**

**REGULAR**   
**Total amount of time needed: 5 minutes**  
(for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	✓	
2. Fish	✓	
3. Saltzman	✓	
4. Leonard	✓	
Adams	✓	