

FINANCIAL IMPACT STATEMENT For Council Action Items

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard		2. Telephone No. (503) 823-3506	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date) June 17, 2008	4b. Calendar (Check One) Regular Consent 4/5ths X <input type="checkbox"/> <input type="checkbox"/>	5. Date Submitted to FPD Budget Analyst: June 9, 2010	

1) Legislation Title:

* Ratify a Letter of Agreement between the City and Portland Police Association authorizing the compensation of Doug Tang for certain overtime opportunities denied to him. (Ordinance)

2) Purpose of the Proposed Legislation:

The City and the PPA are parties to a Labor Agreement, the term of which is July 1, 2006 to June 30, 2010. Article 23, Section 23.11 of the parties' CBA provides "... overtime shall be offered, in the order of seniority, to officers in the reporting unit."

Doug Tang was assigned as an NRT Sergeant, and was denied opportunity to work overtime as a Precinct Sergeant on the grounds that it was not within his reporting unit. PPA filed a grievance on 3/17/2004 (PPA#2004-04; L/ER# 2004-046); Grievant has alleged denial of 320 hours of overtime opportunity.

The matter has been in abeyance so settlement negotiations could be completed. The parties conclude that it would be mutually beneficial to resolve this matter by means of a grievance settlement agreement. Said settlement would advance the interests of the City.

3) Revenue:

Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source. No.

4) Expense:

What are the costs to the City as a result of this legislation? What is the source of funding for the expense? *(Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)*

One-time payment of \$6,329.60 (officer's current pay rate of \$39.56/hr x 160 hours).

Staffing Requirements:

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? *(If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)*

No.

6) Will positions be created or eliminated in *future years* as a result of this legislation?

No.

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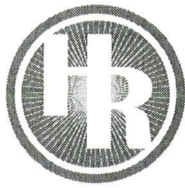
Complete the following section only if an amendment to the budget is proposed.

7) Change in Appropriations *(If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate center codes and accounts that are to be loaded by accounting. Indicate "new" in Center Code column if new center needs to be created. Use additional space if needed.)*

Fund	Center Code	Account	Amount	Project Fund	Project No.

Yvonne L. Deckard

APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

183951

Yvonne L. Deckard, Director
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Office of Management and Finance


Kenneth L. Rust, Chief Administrative Officer

DATE: June 9, 2010

TO: Mayor Sam Adams

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison

FROM: Yvonne L. Deckard 
Director, Bureau of Human Resources

RE: * Ratify a Letter of Agreement between the City and Portland Police Association authorizing the compensation of Doug Tang for certain overtime opportunities denied to him. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** June 17, 2010
2. **REQUESTED COUNCIL AGENDA DATE:** June 23, 2010
3. **CONTACT NAME & NUMBER:** Yvonne L. Deckard, 823-3506
4. **PLACE ON:** ☐ **CONSENT** ☒ **REGULAR**
5. **BUDGET IMPACT STATEMENT ATTACHED:** ☒ **Y** ☐ **N**
6. **(3) ORIGINAL COPIES OF SETTLEMENT AGREEMENT APPROVED AS TO FORM BY CITY ATTORNEY**
ATTACHED: ☐ **Yes** ☐ **No** ☒ **N/A**

7. BACKGROUND/ANALYSIS

The City and the PPA are parties to a Labor Agreement, the term of which is July 1, 2006 to June 30, 2010. Article 23, Section 23.11 of the parties' CBA provides "... overtime shall be offered, in the order of seniority, to officers in the reporting unit."

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8. FINANCIAL IMPACT

One-time payment of \$6,329.60

9. RECOMMENDATION/ACTION REQUESTED

It is recommended that the City Council ratify the Letter of Agreement.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

