ORDINANCE No. 183951

* Ratify a Letter of Agreement with Portland Police Association authorizing the compensation of Doug Tang for certain overtime opportunities denied to him. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

- 1. The City and the Portland Police Association (PPA) are parties to a Labor Agreement, the term of which is July 1, 2006 to June 30, 2010. Article 23, Section 23.11 of the parties' CBA provides "... overtime shall be offered, in the order of seniority, to officers in the reporting unit."
- 2. Doug Tang was assigned as an NRT Sergeant, and was denied opportunity to work overtime as a Precinct Sergeant on the grounds that it was not within his reporting unit. PPA filed a grievance on 3/17/2004 (PPA#2004-04; L/ER# 2004-046); Grievant has alleged denial of 320 hours of overtime opportunity.
- 3. The matter has been in abeyance so settlement negotiations could be completed. The parties conclude that it would be mutually beneficial to resolve this matter by means of a grievance settlement agreement.

NOW, THEREFORE, the Council directs:

a. That the Letter of Agreement between the City and the Portland Police Association attached as Exhibit A is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from after its passage by the Council.

Passed by the Council:

JUN 23 2010

Mayor Adams

Prepared by: Yvonne L. Deckard:SEH

Date Prepared: June 9, 2010

Auditor of the City of Portland By

LaVonne Griffin-Valade

Deputy

Agenda No. ORDINANCE NO. 183951 Title

* Ratify a Letter of Agreement between the City and Portland Police Association authorizing the compensation of Doug Tang for certain overtime opportunities denied to him. (Ordinance)

INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams	CLERK USE: DATE FILED
COMMISSIONER APPROVAL Mayor—Finance and Administration - Adenis Position 1/Utilities - Fritz Position 2/Works - Fish	LaVonne Griffin-Valade Auditor of the City of Portland By: Deputy
Position 3/Affairs - Saltzman Position 4/Safety - Leonard BUREAU APPROVAL Bureau: Human Resources Bureau Head: Yvonne L. Deckard Prepared by: Steven E. Herron Date Prepared: June 9, 2010	ACTION TAKEN:
Financial Impact Statement Completed Amends Budget Not Required	
Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes No Council Meeting Date June 23, 2010 City Attorney Approval	

AGENDA
TIME CERTAIN Start time:
Total amount of time needed:(for presentation, testimony and discussion)
CONSENT
REGULAR

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:		
		YEAS	NAYS
1. Fritz	1. Fritz	/	
2. Fish	<mark>2</mark> . Fish		
3. Saltzman	3. Saltzman	\vee	
4. Leonard	4. Leonard	1	
Adams	Adams	/	