

FINANCIAL IMPACT STATEMENT

For Council Action Items

183948

(Deliver original to Financial Planning Division. Retain copy.)

1. Name of Initiator Yvonne L. Deckard		2. Telephone No. (503) 823-3506	3. Bureau/Office/Dept. Bureau of Human Resources
4a. To be filed (date) June 17, 2010	4b. Calendar (Check One) Regular Consent 4/5ths X <input type="checkbox"/> <input type="checkbox"/>		5. Date Submitted to FPD Budget Analyst: June 8, 2010

1) Legislation Title:

* Ratify a Letter of Agreement between the City of Portland and AFSCME Local 189 authorizing reimbursement of an additional pair of safety shoes for employees in the Water Meter Reader I and II classifications at the Water Bureau. (Ordinance)

2) Purpose of the Proposed Legislation:

Employees in the Water Meter Reader I and II classifications at the Water Bureau work in a variety of conditions and terrain, including opening manhole gates. The annual clothing allowance provided in Article 29.2 of the DCTU Agreement is not sufficient for these employees to maintain adequate footwear and rain gear. Employees will be reimbursed for an additional pair of safety shoes on a replacement basis but no more than twice annually. Employees requesting additional reimbursement will turn in worn out safety shoes and proof of purchase of new shoes as a condition of replacement.

3) Revenue:

Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source.

No.

4) Expense:

What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)

\$1,755 per fiscal year.

Staffing Requirements:

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.)

No.

6) Will positions be created or eliminated in future years as a result of this legislation?

No.

Complete the following section if you are accepting and appropriating a grant via ordinance. This section should only be completed if you are adjusting total appropriations, which currently only applies to grant ordinances.

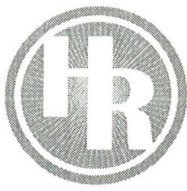
7) Change in Appropriations *(If the accompanying ordinance amends the budget, please reflect the dollar amount to be appropriated by this legislation. If the appropriation includes an interagency agreement with another bureau, please include the partner bureau budget adjustments in the table as well. Include the appropriate cost elements that are to be loaded by the Grants Office and/or Financial Planning. Use additional space if needed.)*

Fund	Fund Center	Commitment Item	Functional Area	Funded Program	Grant	Sponsored Program	Amount

183948

Yvonne L. Deckard	<i>Yvonne L. Deckard for AK</i>
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APPROPRIATION UNIT HEAD (Typed name and signature)



City of Portland
Bureau of
Human Resources
Knowledgeable | Helpful | Responsive

183948
Yvonne L. Deckard, Director
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Office of Management and Finance

Kenneth L. Rust, Chief Administrative Officer

DATE: June 6, 2010

FOR MAYOR'S OFFICE USE ONLY

TO: Mayor Sam Adams

Reviewed by Bureau Liaison _____

FROM: Yvonne L. Deckard, Human Resources Director

Yvonne L. Deckard by AK

RE: ORDINANCE TITLE : * Ratify a Letter of Agreement between the City of Portland and AFSCME Local 189 authorizing reimbursement of an additional pair of safety shoes for employees in the Water Meter Reader I and II classifications at the Water Bureau. (Ordinance)

1. **INTENDED THURSDAY FILING DATE:** June 17, 2010
2. **REQUESTED COUNCIL AGENDA DATE:** June 23, 2010
3. **CONTACT NAME & NUMBER:** Julia Getchell, 503-823-3482
4. **PLACE ON:** CONSENT X REGULAR
5. **BUDGET IMPACT STATEMENT ATTACHED:** X Y N N/A
6. **(3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY ATTACHED:** Yes No X N/A

7. BACKGROUND/ANALYSIS

Employees in the Water Meter Reader I and II classifications at the Water Bureau work in a variety of conditions and terrain, including opening manhole gates. The annual clothing allowance provided in Article 29.2 of the DCTU Agreement is not sufficient for these employees to maintain adequate footwear and rain gear. Employees will be reimbursed for an additional pair of safety shoes on a replacement basis but no more than twice annually. Employees requesting additional reimbursement will turn in worn out safety shoes and proof of purchase of new shoes as a condition of replacement.

8. FINANCIAL IMPACT

The additional cost is approximately \$135 per employee per year for twelve (12) employees for a total annual cost of \$1,620. Attached please find the tentative agreement between the City and AFSCME Local 189 that will authorize the additional footwear reimbursement.

9. RECOMMENDATION/ACTION REQUESTED

I recommend that the Mayor and City Council ratify this Tentative Agreement.

Sam Adams, Mayor

We are an equal opportunity employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) days prior to any City-sponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.

