

ORDINANCE No. 183947

* Ratify a Letter of Agreement with AFSCME Local 189, and Tamara Palmer authorizing the settlement of a grievance regarding working out of classification. (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. Ms. Tamara Palmer is a Water Bureau employee who asserted via the contractual grievance procedure that she was often designated as acting Lab Manager and other duties beyond her Senior Laboratory Analyst classification.
2. Article 11.3 of the Collective Bargaining Agreement between the parties states "when an employee is assigned to a higher classification, the employee's pay rate shall be the step within the higher classification range which represents at least a three percent (3%) increase over the employee's regular rate in his or her former classification"
3. David Shaff, Water Bureau Director, affirmed two instances of Ms. Palmer's out of classification work as the Acting Lab Manager and Environmental Program Manager. He granted her compensation of \$13,637.94 for these instances of work out of classification.
4. The City and AFSCME Local 189 have a mutual interest in settling this grievance.

NOW, THEREFORE, the Council directs:

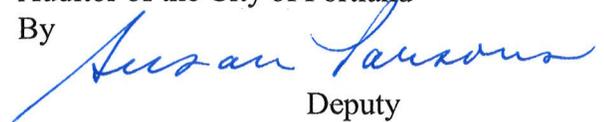
- a. The Letter of Agreement between the City and AFSCME Local 189 attached as Exhibit A is hereby ratified by the Council.

Section 2. The Council declares that an emergency exists in order that this compensation action may occur without delay; therefore, this ordinance shall be in full force and effect from after its passage by the Council.

Passed by the Council: JUN 23 2010

Mayor Adams
Prepared by: Yvonne L. Deckard:JMG
Date Prepared: June 6, 2010

LaVonne Griffin-Valade
Auditor of the City of Portland
By


Deputy

Agenda No. **ORDINANCE NO. 183947**

with Title

* Ratify a Letter of Agreement between the City of Portland, AFSCME Local 189, and Tamara Palmer authorizing the settlement of a grievance regarding working out of classification. (Ordinance).

INTRODUCED BY
Commissioner/Auditor:
Commissioner Randy Leonard

COMMISSIONER APPROVAL

Mayor—Finance and Administration *[Signature]*

Position 1/Utilities - Fritz

Position 2/Works - Fish

Position 3/Affairs - Saltzman

Position 4/Safety - Leonard

BUREAU APPROVAL

Bureau: Human Resources
Bureau Head: Yvonne L. Deckard *[Signature]*
Yvonne L. Deckard

Prepared by: Julia Getchell
Date Prepared: June 6, 2010

Financial Impact Statement
Completed Amends Budget
Not Required

Portland Policy Document
If "Yes" requires City Policy paragraph stated in document.
Yes No

Council Meeting Date
June 23, 2010

City Attorney Approval

CLERK USE: DATE FILED JUN 18 2010

LaVonne Griffin-Valade
Auditor of the City of Portland

By: *[Signature]*
Deputy

ACTION TAKEN:

AGENDA

TIME CERTAIN
Start time: _____

Total amount of time needed: _____
(for presentation, testimony and discussion)

CONSENT

REGULAR
Total amount of time needed: **5 minutes**
(for presentation, testimony and discussion)

FOUR-FIFTHS AGENDA	COMMISSIONERS VOTED AS FOLLOWS:	
	YEAS	NAYS
1. Fritz	1. Fritz ✓	
2. Fish	2. Fish ✓	
3. Saltzman	3. Saltzman ✓	
4. Leonard	4. Leonard ✓	
Adams	Adams ✓	