

ORDINANCE No. 183902

Create a new represented premium assignment of Electrician/Instrument Technician, Lead and establish an interim compensation rate (Ordinance)

The City of Portland ordains:

Section 1. The Council finds:

1. In accordance with the policies established by the City Council and based on a classification and compensation review, the Bureau of Human Resources is creating a new represented premium assignment effective April 21, 2010.
2. The business needs that this premium assignment classification is intended to meet cannot be fulfilled until the premium assignment classification and wage rate are established, however the wage rate for the premium assignment classification must be collectively bargained with District Council of Trade Unions (DCTU), AFSCME, Local 189. Under Article 26.5.1 of the DCTU contract, the City may establish an interim rate during bargaining.

NOW, THEREFORE, the Council directs:

- a. The following premium assignment classification is being created:

| <u>Job #</u> | <u>Job Class</u> | <u>Effective Date</u> |
|--------------|---|-----------------------|
| 30001458 | Electrician/Instrument Technician, Lead | April 21, 2010 |


- b. The following interim compensation rate is established:

| <u>Entry</u> | <u>6 Months</u> |
|--------------|-----------------|
| \$33.09 | \$35.71 |

- c. When the City and DCTU conclude necessary bargaining over the appropriate salary rate, the rate may be implemented with no further action upon signing of a Memorandum of Agreement between the Director of Human Resources and DCTU and approval as to form by the Office of the City Attorney.

Passed by the Council, JUN 16 2010

Mayor Sam Adams
Office of Management and Finance
Prepared by: Yvonne L. Deckard: NWE
Date Prepared: May 25, 2010

LaVonne Griffin-Valade
Auditor of the City of Portland
By 
Deputy

835 887

✓140

Agenda No.
ORDINANCE NO. 183902
Title

Create a new represented premium assignment of Electrician/Instrument Technician, Lead and establish an interim compensation rate for this premium assignment classification. (Ordinance)

| | |
|---|---|
| <p>INTRODUCED BY Commissioner/Auditor: Mayor Sam Adams</p> <p>COMMISSIONER APPROVAL</p> <p>Mayor—Finance and Administration - Adams <i>[Signature]</i></p> <p>Position 1/Utilities - Fritz</p> <p>Position 2/Works - Fish</p> <p>Position 3/Affairs - Saltzman</p> <p>Position 4/Safety - Leonard</p> <p>BUREAU APPROVAL</p> <p>Bureau: Bureau of Human Resources Bureau Head: Kenneth L. Rust/Yvonne L. Deckard <i>[Signature]</i></p> <p>Prepared by: Nicolle Wynia-Eide Date Prepared: 5/25/10</p> <p>Financial Impact Statement Completed <input checked="" type="checkbox"/> Amends Budget <input type="checkbox"/> Not Required <input type="checkbox"/></p> <p>Portland Policy Document If "Yes" requires City Policy paragraph stated in document. Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>Council Meeting Date June 9, 2010</p> <p>City Attorney Approval</p> | <p>CLERK USE: DATE FILED <u>JUN 04 2010</u></p> <p style="text-align: right;">LaVonne Griffin-Valade Auditor of the City of Portland</p> <p>By: <i>[Signature]</i> Deputy</p> <p>ACTION TAKEN: JUN 09 2010 PASSED TO SECOND READING JUN 16 2010 9:30 A.M.</p> |
|---|---|

| |
|--|
| AGENDA |
| <p>TIME CERTAIN <input type="checkbox"/></p> <p>Start time: _____</p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p> |
| <p>CONSENT <input checked="" type="checkbox"/></p> |
| <p>REGULAR <input type="checkbox"/></p> <p>Total amount of time needed: _____ (for presentation, testimony and discussion)</p> |

| FOUR-FIFTHS AGENDA | COMMISSIONERS VOTED AS FOLLOWS: | | |
|--------------------|---------------------------------|------|------|
| | | YEAS | NAYS |
| 1. Fritz | 1. Fritz | ✓ | |
| 2. Fish | 2. Fish | ✓ | |
| 3. Saltzman | 3. Saltzman | — | |
| 4. Leonard | 4. Leonard | ✓ | |
| Adams | Adams | ✓ | |