## City of Portland, Oregon

# FINANCIAL IMPACT STATEMENT **For Council Action Items**

183624

(Deliver original to Financial Planning Division. Retain copy.)								
1. Name of Initiator		2. Telephone No.		3. Bureau/Office/Dept. Bureau of Human Resources				
Yvonne L Deckard (DR)		503-823-3507						
4a. To be filed (date)	4b. Calendar (Checl	(One)	5. Date Submitted to FPD Budget Analyst:					
March 18, 2010	Regular Consent	4/5ths □	March 9, 2010					

#### 1) Legislation Title:

\*Create ten new Nonrepresented classifications in housing-related occupations and establish compensation rates for these classifications. (Ordinance)

### 2) Purpose of the Proposed Legislation:

The attached ordinance creates ten new non-represented classifications in housing-related occupations and establishes compensation rates for these classifications. These classifications are necessary in order to appropriately classify and compensate positions which have been proposed to transfer from the Portland Development Commission to the Portland Housing Bureau on July 1, 2010.

#### 3) Revenue:

Will this legislation generate or reduce current or future revenue coming to the City? If so, by how much? If new revenue is generated please identify the source. No

#### 4) Expense:

What are the costs to the City as a result of this legislation? What is the source of funding for the expense? (Please include costs in the current fiscal year as well as costs in future years) (If the action is related to a grant or contract please include the local contribution or match required)

There is no direct cost to create these classifications. These classifications are being established now in order to be available for positions which are proposed to transfer from the Portland Development Commission to the new Portland Housing Bureau. Funding for those positions will be contained in the Portland Housing Bureau budget for next fiscal year. (FY 2010-11).

### **Staffing Requirements:**

5) Will any positions be created, eliminated or re-classified in the current year as a result of this legislation? (If new positions are created please include whether they will be part-time, full-time, limited term or permanent positions. If the position is limited term please indicate the end of the term.) No, none in the current fiscal year.

## 6) Will positions be created or eliminated in *future years* as a result of this legislation?

These classifications are being created to classify positions which will be transferred from the Portland Development Commission to the new Portland Housing Bureau effective July 1, 2010. This creation of these classifications will allow those positions to be appropriately classified.

### Complete the following section only if an amendment to the budget is proposed.

7) Change in Appropriations (If the accompanying ordinance amends the budget please reflect the dollar amount to be appropriated by this legislation. Include the appropriate cost elements that are to be loaded by accounting. Indicate "new" in Center Code column if new center needs to be created. Use additional space if needed.)

Fund	Fund Center	<b>Commitment Item</b>	<b>Functional Area</b>	<b>Funded Program</b>	Grant	Amount
				6		

Yvonne L Deckard

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APPROPRIATION UNIT HEAD (Typed name and signature)



# CITY OF PORTLAND

OFFICE OF MANAGEMENT AND FINANCE

Sam Adams, Mayor Kenneth L. Rust, Chief Administrative Officer Bureau of Human Resources Yvonne L. Deckard, Director 1120 SW Fifth Ave., Room 404 Portland, Oregon 97204-1912 (503) 823-3572 FAX (503) 823-4156

**DATE:** March 9, 2010

TO: Mayor Sam Adams

FOR MAYOR'S OFFICE USE ONLY

Reviewed by Bureau Liaison \_

FROM: Yvonne L. Deckard, Human Resources Director Yvame h. Dackard by Alc

**RE: ORDINANCE TITLE** \*Create ten new Nonrepresented classifications in housing-related occupations and establish compensation rates for these classifications. (Ordinance)

INTENDED THURSDAY FILING DATE: March 18, 2010
 REQUESTED COUNCIL AGENDA DATE: March 24, 2010
 CONTACT NAME & NUMBER: David Rhys, 503-823-3507
 PLACE ON: X CONSENT \_\_\_\_\_ REGULAR
 BUDGET IMPACT STATEMENT ATTACHED: X Y \_\_\_\_\_ N \_\_\_\_\_N/A
 (3) ORIGINAL COPIES OF CONTRACTS APPROVED AS TO FORM BY CITY ATTORNEY
 ATTACHED: Yes No X N/A

## 7. BACKGROUND/ANALYSIS

The attached ordinance creates ten new non-represented classifications in housing-related occupations and establishes compensation rates for these classifications. These classifications are necessary in order to appropriately classify and compensate positions which are proposed to transfer from the Portland Development Commission to the Portland Housing Bureau on July 1, 2010.

## 8. FINANCIAL IMPACT

There is no direct cost to create these classifications. These classifications are being established now in order to be available for positions which are proposed to transfer from the Portland Development Commission to the new Portland Housing Bureau. Funding for those positions will be contained in the Portland Housing Bureau budget for next fiscal year. (FY 2010-11).

# 9. <u>RECOMMENDATION/ACTION REQUESTED</u>

I recommend that the Mayor and City Council approve this ordinance.

## We Are An Equal Opportunity Employer

Please notify the City of Portland of the need for ADA accommodations no less than five (5) business days prior to any Citysponsored event by contacting the Bureau of Human Resources at 503-823-3572 or the City's TTY at 503-823-6868.