

**GRANT AGREEMENT FOR CENTER FOR INTERCULTURAL ORGANIZING
GRANT AGREEMENT NO.**

EXHIBIT A

This is Grant Agreement between the CITY OF PORTLAND, OREGON ("CITY" OR "GRANTOR") and Center for Intercultural Organizing (CIO) ("GRANTEE") in an amount not to exceed \$105,222.

RECITALS:

The City assists the public and community in supporting and growing the organizational capacity of its under-represented communities through the Diversity and Civic Leadership Academy, under which this grant is made. This program does not constitute a "purchase" of "services" for the benefit of the City of Portland government, but rather is an award of funds to a nonprofit agency to build and support the organizational capacity of Portland's under-represented communities.

AGREED:

I. ACTIONS TO BE TAKEN BY GRANTEE

In consideration of the grant funds provided by CITY, GRANTEE agrees to perform the following actions and/or spends grant funds in the following way:

- A. The statement of work and payment schedule is below, Section V, page 7.

II. SPECIFIC CONDITIONS OF THE GRANT

- A. Publicity: GRANTEE shall mention the city's funding of this project to media and/or other funders.
- B. Records: GRANTEE will maintain all records for the program. All records regarding the program, as well as general organizational and administrative information, will be made available to the Grant Manager, or other designated persons, upon request.
- C. Grant Manager: The CITY Grant Manager for this grant is Jeri Williams.
- D. Amendment: The CITY Grant Manager is authorized to amend the terms and conditions of the grant provided such changes do not increase the City's financial risk. If approved, such changes shall be incorporated into a formal grant amendment and signed by the GRANTEE and the CITY Grant Manager before such changes are effective. Any change to the amount of the Grant must be approved by the City Council unless the City Council delegated authority to amend the amount of the grant to a specific

individual in the ordinance authorizing the grant.

- E. Billings/Invoices/Payment: The CITY Grant Manager is authorized to approve work and billings and invoices submitted pursuant to this grant and to carry out all other CITY actions referred to herein in accordance with this Agreement.
- F. Reports: GRANTEE will submit to the Grant Manager a final written report outlining project accomplishments due by July 31, 2010, including a final cost accounting of expenditures under this grant agreement. If GRANTEE received funds in advance which exceed actual expenditures under this agreement, all such funds shall remain property of the City and shall be returned to the City with the final cost accounting.

III. PAYMENTS

- A. The City shall advance the GRANTEE an initial payment of \$52,611.00 by the 10th working day upon receipt of invoice as well as required performance measurement report and cost accounting of expenses for the most recently completed preceding quarter.
- B. The lesser of actual expenditures for the prior quarter or of the total unexpended amount of the grant will be reimbursed each quarter within 10 days upon receipt of invoice, required performance measurement reports and cost accounting of expenses for the preceding quarter. Such cost accounting shall report budget amounts, itemization and ledger detail of quarterly expenses, year-to-date expenses, and remaining balance.
- C. GRANTEE shall provide to the City within twenty-one (21) days following the end of the City's fiscal year a full annual cost accounting, including:
 - 1. an itemization of expenditures;
 - 2. full ledger detail for the contract period.
- D. Upon receipt of the full annual cost accounting, such amounts as may become due under this Agreement shall be charged against the advance and any excess paid to GRANTEE. If GRANTEE received funds in advance which exceed actual expenditures under this contract, all such funds shall remain property of the City and shall be returned to the City with the full annual cost accounting.
- E. If for any reason GRANTEE receives a grant payment under this Grant Agreement and does not use grant funds, provide required services or take any actions required by the Grant Agreement the CITY may, at its option, terminate, reduce or suspend any grant funds that have not been paid and may, at its option, require GRANTEE to immediately refund to the CITY the amount improperly expended or received by GRANTEE.
- F. Grant payments under this Agreement may be used only to provide the services or take the actions listed previously in this Grant Agreement and shall not be used for any other purpose.

- G. GRANTEE will keep vendor receipts and evidence of payment for materials and services and evidence of payment for program expenses and GRANTEE services. All such receipts and evidence of payments will promptly be made available to the Grant Manager or other designated persons, upon request. At a minimum, such records shall be made available and will be reviewed as part of the final project report.
- H. If, for any reason, GRANTEE's anticipated services or actions are terminated, discontinued or interrupted, the CITY's payment of funds under this grant may be terminated, suspended or reduced.

IV. GENERAL GRANT PROVISIONS

- A. **TERMINATION FOR CAUSE.** If, through any cause, GRANTEE shall fail to fulfill in timely and proper manner his/her obligations under this Grant Agreement, or if GRANTEE shall violate any of the covenants, agreements, or stipulations of this Grant Agreement, the CITY shall have the right to terminate this Grant Agreement by giving written notice to GRANTEE of such termination and specifying the effective date thereof at least thirty (30) days before the effective date of such termination.
 - 1. During the 30 day period CITY is under no obligation to continue providing Grant Funds and GRANTEE is not authorized to perform services or take actions that would require the City to pay additional grant funds to GRANTEE.
 - 2. During the 30 day period, GRANTEE shall not spend unused grant funds.
 - 3. In the event of a termination for cause, all finished or unfinished documents, data, studies, and reports prepared by GRANTEE under this Grant Agreement shall, at the option of the CITY, become the property of the CITY and GRANTEE shall be entitled to receive just and equitable compensation for any satisfactory work completed on such documents up until the time of notice of termination.
- B. **TERMINATION BY AGREEMENT OR FOR CONVENIENCE.** The CITY and GRANTEE may terminate this Grant Agreement at any time by mutual written agreement. Alternatively, the CITY may, upon thirty (30) days written notice, terminate this agreement for any reason deemed appropriate in its sole discretion. If the Grant Agreement is terminated as provided in this paragraph GRANTEE shall return any Grant funds that would have been used to provide services after the effective date of termination.
- C. **CHANGES.** The CITY may request changes in the scope of the services or terms and conditions hereunder. Such changes, including any increase or decrease in the amount of GRANTEE's award, shall be incorporated in written amendments to this Grant Agreement before they become effective.

- D. **NON-DISCRIMINATION.** In carrying out activities under this Grant Agreement, GRANTEE shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. GRANTEE shall take actions to insure that applicants for employment are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, age, handicap, familial status, sexual orientation or national origin. Such action shall include but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. GRANTEE shall post in conspicuous places, available to employees and applicants for employment, notices provided by the CITY setting for the provisions of this nondiscrimination clause. GRANTEE shall state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. GRANTEE shall incorporate the foregoing requirements of this paragraph in all of its Grant Agreements for work funded under this Grant Agreement, except Grant Agreements governed by Section 104 of Executive Order 11246.
- E. **ACCESS TO RECORDS.** GRANTEE shall provide the CITY, or its duly authorized representatives, prompt access to any and all books, general organizational and administrative information, documents, papers, and records of GRANTEE that are related to this Grant Agreement or GRANTEE's performance of services, for the purpose of making audit examination, copies, excerpts, and transcriptions. All required records must be maintained by GRANTEE for four years after the CITY makes final payment and all other pending matters are closed.
- F. **MAINTENANCE OF RECORDS.** GRANTEE shall maintain records on a current basis to support any billings or invoices submitted by GRANTEE to CITY. The CITY, or its authorized representative, shall have the authority to inspect, audit, and copy on reasonable notice, and from time to time may examine any records of GRANTEE regarding its billings or its work hereunder. GRANTEE shall retain these records for inspection, audit, and copying for four years from the date of completion or termination of this Grant Agreement.
- G. **AUDIT.** The CITY, either directly or through a designated representative, may audit the records of GRANTEE at any time during the four year period established by Section G above. If an audit discloses that payments to GRANTEE were in excess of the amount to which GRANTEE was entitled, then GRANTEE shall repay the amount of the excess to the CITY.
- H. **INDEMNIFICATION.** GRANTEE shall hold harmless, defend, and indemnify the CITY and the CITY's officers, agents, and employees against all claims, demands, actions, and suits (including all attorney fees and costs) brought against any of them arising from GRANTEE's work or any of GRANTEE's contractors work under this Grant Agreement.
- I. **WORKERS' COMPENSATION INSURANCE.**
1. GRANTEE, its contractors, if any, and all employers working

under this Agreement, are subject employers under the Oregon Worker's Compensation law and shall comply with ORS 656.017, which requires them to provide workers' compensation coverage for all their subject workers. A certificate of insurance, or copy thereof, shall be attached to this Agreement and shall be incorporated herein and made a term and part of this Agreement. GRANTEE further agrees to maintain worker's compensation insurance coverage for the duration of this Agreement. The insurance shall provide that it shall not terminate or be canceled without 30 days written notice first being given to the CITY Auditor.

2. In the event GRANTEE's worker's compensation insurance coverage is due to expire during the term of this Agreement, GRANTEE agrees to timely renew its insurance, either as a carrier-insured employer or a self-insured employer as provided by Chapter 656 of the Oregon Revised Statutes, before its expiration, and GRANTEE agrees to provide the CITY such further certification of worker's compensation insurance should a renewal of said insurance occur.

J. LIABILITY INSURANCE.

1. GRANTEE shall maintain public liability and property damage insurance that protects GRANTEE and the CITY and its officers, agents, and employees from any and all claims, demands, actions, and suits for damage to property or personal injury, including death, arising from GRANTEE's work under this Grant Agreement. The insurance shall provide coverage for not less than \$1,000,000 per occurrence. The insurance shall be without prejudice to coverage otherwise existing and shall name as additional insureds the CITY and its officers, agents, and employees. Notwithstanding the naming of additional insureds, the insurance shall protect each insured in the same manner as though a separate policy had been issued to each, but nothing herein shall operate to increase the insurer's liability as set forth elsewhere in the policy beyond the amount or amounts for which the insurer would have been liable if only one person or interest had been named as insured. The coverage must apply as to claims between insureds on the policy. The insurance shall provide that it shall not terminate or be canceled without 30 days written notice first being given to the CITY Auditor. If the insurance is canceled or terminated prior to completion of the Grant Agreement, GRANTEE shall provide a new policy with the same terms. GRANTEE agrees to maintain continuous, uninterrupted coverage for the duration of the Grant Agreement. The insurance shall include coverage for any damages or injuries arising out of the use of automobiles or other motor vehicles by GRANTEE.
2. GRANTEE is responsible for the liability of any damages or injuries arising out of the use of automobiles or other motor vehicles by GRANTEE and GRANTEE's volunteers. GRANTEE shall maintain documentation for any volunteers operating automobiles or other motor vehicles to provide services under this

grant agreement to ensure that the volunteers have current automobile insurance as required under Oregon law.]

3. GRANTEE shall maintain on file with the CITY Auditor a certificate of insurance certifying the coverage required under subsection (1). The adequacy of the insurance shall be subject to the approval of the CITY Attorney. Failure to maintain liability insurance shall be cause for immediate termination of this agreement by the CITY. In lieu of filing the certificate of insurance required herein, if GRANTEE is a public body, GRANTEE may furnish a declaration that GRANTEE is self-insured for public liability and property damage for a minimum of the amounts set forth in ORS 30.270.
- K. GRANTEE'S CONTRACTORS AND ASSIGNMENT. If GRANTEE utilizes contractors to complete its work under this Grant Agreement, in whole or in part, GRANTEE shall require any of its contractors to agree, as to the portion contracted, to fulfill all obligations of the Grant Agreement as specified in this Grant Agreement. However, GRANTEE shall remain obligated for full performance hereunder, and the CITY shall incur no obligation other than its obligations to GRANTEE hereunder. GRANTEE agrees that if GRANTEE's contractors are employed in the performance of this Grant Agreement, GRANTEE and its contractors are subject to the requirements and sanctions of ORS Chapter 656, Workers' Compensation. GRANTEE shall not assign this Grant Agreement in whole or in part or any right or obligation hereunder, without prior written approval of the CITY. GRANTEE's contractors shall be responsible for adhering to all local, state and federal laws and regulations.
 - L. INDEPENDENT STATUS OF GRANTEE. GRANTEE is independent of the CITY and GRANTEE and will be responsible for any federal, state, or local taxes and fees applicable to payments hereunder. GRANTEE and its contractors and employees are not employees of the CITY and are not eligible for any benefits through the CITY, including without limitation, federal social security, health benefits, workers' compensation, unemployment compensation, and retirement benefits.
 - M. CONFLICTS OF INTEREST. No CITY officer or employee, during his or her tenure or for one year thereafter, shall have any interest, direct or indirect, in this Grant Agreement or the proceeds thereof. No CITY officer or employees who participated in the award of this Grant Agreement shall be employed by GRANTEE during the period of the Grant Agreement.
 - N. OREGON LAWS AND FORUM. This Grant Agreement shall be construed according to the laws of the State of Oregon, without regard to its provisions regarding conflict of laws. Any litigation between the CITY and GRANTEE arising under this Grant Agreement or out of work performed under this Grant Agreement shall occur, if in the state courts, in the Multnomah County court having jurisdiction thereof, and if in the federal courts, in the United States District Court for the State of Oregon.
 - O. COMPLIANCE WITH LAWS. In connection with its activities under this Grant Agreement, GRANTEE shall comply with all applicable federal,

state, and local laws and regulations. GRANTEE shall be EEO certified by the City of Portland in order to be eligible to receive grant funds.

- P. **INDEPENDENT FINANCIAL AUDITS/REVIEWS.** Any GRANTEE receiving \$300,000 or more in CITY funding, in any program year, is required to obtain an independent audit of the CITY-funded program(s). Any GRANTEE receiving between \$25,000 and \$300,000 in CITY funds, in any program year, is required to obtain an independent financial review. Two copies of all required financial audits or reviews shall be submitted to the Grant Manager within thirty days of their completion.
- Q. **SEVERABILITY.** If any provision of this agreement is found to be illegal or unenforceable, this agreement nevertheless shall remain in full force and effect and the provision shall be stricken.
- R. **INTEGRATION.** This agreement contains the entire agreement between the CITY and GRANTEE and supersedes all prior written or oral discussions or agreements. There are no oral or written understandings that vary or supplement the conditions of this Grant that are not contained herein.
- S. **PROGRAM AND FISCAL MONITORING.** The CITY shall monitor on an as needed basis to assure Grant Agreement compliance. Such monitoring may include, but are not limited to, on site visits, telephone interviews, and review of required reports and will cover both programmatic and fiscal aspects of the Grant Agreement. The frequency and level of monitoring will be determined by the Program Manager. Notwithstanding such monitoring or lack thereof, GRANTEE remains fully responsible for performing the services required by this Grant in accordance with its terms and conditions.
- T. **THIRD PARTY BENEFICIARIES:** There are no third party beneficiaries to this grant agreement. The agreement may only be enforced by the parties.
- U. **ASSIGNMENT:** This agreement cannot be assigned or transferred by GRANTEE without the prior written permission of CITY.

V. SCOPE OF WORK AND PAYMENT SCHEDULE

BACKGROUND

From 2006-2009, the Center for Intercultural Organizing (CIO) and Latino Network (LN) jointly ran the City of Portland's Diversity and Civic Leadership Academy, a program of the Office of Neighborhood Involvement. Together, these organizations have graduated 67 new immigrant and refugee leaders through their respective year-long leadership development programs.

In 2010, partner organizations will continue to provide training to emerging immigrant and leaders. An advanced training track will help past program graduates strengthen their

analytical skills, enhance their ability to navigate and participate in the government system and, in turn, train others. In addition, partner organizations will also conduct a rigorous and strategic independent evaluation of the Diversity and Civic Leadership Academy Program to strengthen the project's impact by contracting nationally recognized researcher Dr. Diana Pei Wu, who has extensive experience of both developing grassroots leaders of color as well as academic research for community engagement. At the end of the evaluation, partners will draft a report that will be shared with the Office of Neighborhood Involvement, City leaders, other DCL partners as well as neighborhood coalitions.

SCOPE OF WORK

The program described in this contract is designed to broaden diverse participation in the civic governance of the City through developing organizational leadership skills of new community-based leaders with a focus on immigrant and refugee communities. The program will train a new class of emerging Latino leaders, offer advanced training to a diverse groups of immigrant and refugee community leaders to enhance their ability to navigate and participate in government structures, and comprehensively evaluate the Diversity and Civic Leadership Academy program through an independent assessment.

GOALS

The goals of this project are to:

- A. Support efforts to build the organizational capacity and leadership skills of community organizations of color and immigrant/refugee organizations to be more effective advocates for advancement of policies to achieve economic and social equity for their constituencies.
- B. Create a source of leadership from immigrant and refugee communities to develop representation on City advisory committees, boards and commissions, neighborhood associations, and a wide array of City public involvement opportunities.
- C. Encourage the development of collaborations and partnerships between a wide-range of community organizations, including neighborhood and business associations, where they may be opportunities to work on common community and neighborhood livability issues.
- D. Build upon previous DCL Academy programs through offering a series of advanced trainings for program graduates.
- E. Provide the City an independent evaluation of the DCL Academy program including areas of success and recommendations for change.

PROGRAM FUNCTIONS

The GRANTEE shall perform the tasks listed below for this project, and shall be expected to work closely with designated City personnel. The work shall begin immediately with submittal of final deliverables to the City occurring by July 31, 2010 at the latest.

A. Participant Recruitment

1. The goal is for 15 participants to complete the training program for new leaders and 15 participants to attend the advanced training track (total of 30 participants)—and that all participants continue their involvement with the respective organizations. Latino Network and CIO will each recruit 15 participants for a total of 30.
2. Recruit a minimum of 6 participants as co-trainers for future leadership development classes.
3. GRANTEE will make reasonable efforts to offer childcare, assistance with transportation, food and language interpretation when requested.

B. Training Modules

1. Latino Network and Center for Intercultural Organizing will each provide two weekend long leadership sessions with their targeted communities.
2. Provide a minimum of two additional key trainings jointly between the partner organizations.
3. Contractor will meet weekly in the first two months with partner organizations to coordinate key learning objectives for each training module, develop shared curriculum, and create common evaluation measures.
4. GRANTEE will meet twice monthly in succeeding months with partner organizations to monitor progress and plan for joint sessions.

C. Training Calendar

Month	Center for Intercultural Organizing	Latino Network
February 2010	February 26-28: Advanced Training Session Weekend Training	
March 2010	March 2: DCL Assessment Session with Dr. Diana Wu	March 6: DCL Academy Groundwork Training March 12-14: Weekend Training Retreat
April 2010	April 17: CIO and Latino Network Joint Training	
May 2010	May 7-10: Advanced Training Session Weekend Retreat	May 14-16: Weekend Training Retreat

June 2010	June 5: CIO and Latino Network Joint Training
June 2010	June 26: Graduation

D. Community Service Learning

GRANTEE shall provide organizing activities that will allow participants to apply what they have learned.

E. Networking with City Officials and Neighborhood Association leaders

GRANTEE and partner organization participants shall participate in a limited number of networking opportunities with City bureau staff, elected officials, district coalition and neighborhood association leaders. The Office of Neighborhood Involvement will organize these events with input from the DCL Academy partners.

F. Evaluation

1. GRANTEE and partner organization partner will work with a professional evaluator to document the success of past and current Diversity and Civic Leadership Academy training efforts to measure program achievements and build on best practice models of civic engagement in marginalized communities.
 - a. Evaluator Dr. Diana Pei Wu will meet with past participants, trainers, and staff to collect data and conduct focus groups, face-to-face, video conferencing, and phone interviews.
 - b. Program documentation and curriculum evaluation will be provided for review and included in reports to the City.
2. GRANTEE and partner organizations will also use the following evaluation tools to determine 2009-2010 DCL Academy program effectiveness:
 - a. Pre and post training survey questionnaires,
 - b. Training evaluations either in group sessions or completed individually by participants, and
 - c. An evaluation tool measuring involvement and commitment over time.

GRANTEE RESPONSIBILITIES

GRANTEE shall submit the following reports documenting work completed by the following dates:

- A. A project work plan shall include the following:

1. Responsibilities of partnering organizations,
 2. Schedule of training modules, description of each one including how they reinforce the project goals,
 3. Template evaluation form to be completed after each training module,
 4. Any suggested strategies for interaction with City bureaus, elected officials, neighborhood system (voluntary), and
 5. Expected project outcomes.
- B. Two quarterly reports (due April 9, 2010 and JULY 9, 2010) including the following:
1. Narrative update on how experience is going for participants, implementation of community service learning (maximum two pages),
 2. List of participants including names, sponsoring organizations, contact information, and
 3. Copies of training modules and curricula developed to date, including course outlines, handouts and summary of evaluations.
- C. Comprehensive Independent Assessment of the Diversity and Civic Leadership Academy program (due July 31st, 2010), which shall:
1. Document where each program graduate is now,
 2. Document program graduates' activities and accomplishments within partner organizations, the City and to the broader community,
 3. Document staff and trainer experiences and learnings,
 4. Evaluate program with respect to original DCL Academy goals and outcomes, and
 5. Evaluate program with respect to unexpected learnings, practices and outcomes.
- D. To be submitted within 30 days of completion of 2010 project year in final report:
1. Narrative overview of the project accomplishments and assessment of strengths and challenges of training and community service learning methodologies,
 2. Names and contact information for 2010 program graduates, and
 3. Summaries of participants' accomplishments in community service learning projects.

SCOPE OF CITY SERVICES

Specific duties the City will perform under the supervision of the Project Manager include:

- A. Administer and monitor this grant agreement for compliance with the City's administrative policies and procedures, including coordinating quarterly site visits with GRANTEE and several joint coordinating meetings with all GRANTEES, to assure that the goals and scope of work for this grant agreement are being met. ONI shall confer with the GRANTEE(s) regarding any problem areas relating to the performance of this agreement by either party.
- B. Meet with GRANTEE and provide such information as required to help plan, implement and evaluate the project.
- C. Provide limited assistance with efforts to promote the program and outreach to other community and neighborhood-based organizations. ONI has an extensive list of organizations for such outreach purposes.
- D. Provide any organizational, leadership or communication development materials and outreach to other community based and neighborhood-based organizations. ONI has an extensive list of organizations for such outreach purposes.
- E. Provide limited assistance identifying recruitment and involvement opportunities with City advisory committees, boards and commissions, neighborhood associations and a wide array of City public involvement opportunities.
- F. Organize networking opportunities between participants and sponsor organizations with City bureau staff, elected officials, district coalitions and/or neighborhood association leaders to encourage building organizational relationships and for identifying opportunities to bond around on common issues.
- G. City will make every effort to appoint at least 3 individuals from under-represented communities to serve on committees at any time to reduce isolation of new appointees.

GRANTEE PERSONNEL

The GRANTEE shall assign the following personnel to do the work in the capacities designated:

Name	Role on Project
Kayse Jama, Executive Director, CIO	Project Manager
Carmen Rubio, Executive Director, Latino Network	Project Manager
Lucilene Lira, CIO	Lead Trainer
Cynthia Gomez, Latino Network	Lead Trainer
Fonda Gonzalez, CIO	Project Coordinator
Dr. Diana Pei Wu	Project Evaluator

The City will enforce all diversity in workforce and Minority, Women and Emerging

Small Businesses (M/W/ESB) subcontracting commitments submitted by the Contractor in its Proposal.

TERM OF GRANT

The terms of this Grant Agreement shall be effective when an ordinance is passed by City Council and the Grant Agreement is executed by all the parties, as shown by their signatures below, and shall remain in effect during any period for which GRANTEE has received CITY funds. Work by GRANTEE shall begin December 17, 2009 and terminate as of June 30, 2010.

GRANTEE DATA, CERTIFICATION, AND SIGNATURE

Name (please print): Center for Intercultural Organizing
 Address: 700 N. Killingsworth, Portland Or 97217
 Social Security #: _____ Federal Tax ID #: 74-309-8100 State Tax ID #: 157043-98
 Business License # 440986 Exempt _____
 Citizenship: Nonresident alien _____ Yes _____ No _____
 Business Designation (check one):
 _____ Individual _____ Sole Proprietorship _____ Partnership _____ Corporation
 _____ Limited Liability Co (LLC) _____ Estate/Trust _____ Public Service Corp. x Government/Nonprofit

Payment information will be reported to the IRS under the name and taxpayer I.D. number provided above. Information must be provided prior to grant approval. Information not matching IRS records could subject you to 20 percent backup withholding.

I, the undersigned, agree to perform work outlined in this grant agreement in accordance to the terms and conditions made part of this agreement.

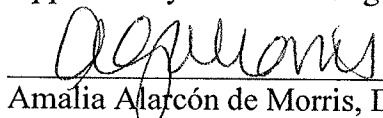
Approved by the GRANTEE:


 Signature/Title

02-11-2010
 Date

CITY OF PORTLAND SIGNATURES

Approved by Office of Neighborhood Involvement:


 Amalia Alarcón de Morris, Director

2/18/10
 Date

Approved as to form

by City Attorney:

APPROVED AS TO FORM


 Office of City Attorney
 CITY ATTORNEY

2/16/10
 Date