

2057 Summit Dr.  
Lake Oswego  
Oregon 97034 USA

Telephone: (503) 636-3281  
FAX: (503) 636-6902  
Residence: (503) 636-4427

**164709**

August 29, 1991

Mike Lindberg  
Commissioner  
Office of Public Affairs  
1220 SW Fifth Ave.  
Portland  
OR 97204

RECEIVED

SEP 13 1991

ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIEDre: **SUPPORT FOR YOU CIVIL RIGHTS ORDINANCE**

Dear Mr. Lindberg:

I wish I could tell you exactly how much I appreciate your efforts to assure that civil rights will be available to all. The least that I can say is, thank you.

Ms. Donna Red-Wing has made your letter to her (8/20/91) available to me. You take action for ideals when most people find that lip service is too great an effort. You show rare courage in a city where no newspaper dares oppose OCA.

I know very well that good legislation does not just happen. Good legislation is the result of a lot of hard work by many good people. I show my appreciation to those good people- I vote for them and support them in any way possible. Please tell me if my presence at any meetings will be helpful to your cause.

Accordingly, my wife, my two voting age sons, and I want you know that:

**We appreciate you immeasurably.**

**We will vote for you and those that you endorse.**

**We will support you in any way that we can.**

Sincerely,



*Arthur J. Saffir*

IF Possible,

Please place me on the list  
to speak regarding:

Source of Income

Position is generally pro

John Campbell - landlord training PPB

---

M. RODGER VAN ZANTEN  
3939 SE 317<sup>th</sup> ST.  
TROUTDALE OR 97060

BUSINESS: 2310 NE 82<sup>nd</sup> AVE  
PORTLAND OR  
97220

Put in

Ben Merrill

now

August 28, 1991

Mike Trindberg, Commissioner  
 Gretchen Kaspering  
 1220 S.W. 5th  
 Portland, OR 97204

RECEIVED

SEP 8 1991

COMMISSIONER / DIRECTOR'S OFFICE

Dear Commissioners Trindberg and Kaspering:

I am a member of Parents & Friends of Lesbians and Gay Men, and a parent of a gay son. I also have 3 straight children.

I wish to give you my whole-hearted support for the City ordinance banning discrimination against homosexuals in housing, public accommodation, and employment.

I wish you success in your efforts to correct these wrongs that have been done to such a productive part of society.

Thank you both very much!

Sincerely,

To Ann Dahlke  
 4682 S.W. Conus Place  
 Portland, OR 97219

**Women's International League for Peace and Freedom**  
 1213 Race Street, Philadelphia PA 19107-1691 • (215) 563-7110



Portland Branch, 1819 NW Everett, Portland, Oregon 97209  
 Phone: (503) 224-5190

September 5, 1991

Mike Lindberg  
 Commissioner  
 1220 S. W. Fifth Avenue  
 Portland, OR 97204

Dear Commissioner Lindberg:

Thank you for your request for input regarding the proposed city civil rights ordinance. It appears that while it does not confront crimes of bigoted violence, such an ordinance would help to address the underlying social inequities which create an atmosphere in which Portland's infamous hate crimes can flourish. We support the development of tools to combat discrimination.

We note that it is proposed that BOLI be the agency to enforce the ordinance, with alternative enforcement through the private bar. Past experience has demonstrated that BOLI is overburdened and slow to process cases. We would urge that the ordinance provide for attorney fees and costs when the plaintiff is successful. Since civil rights suits are costly and difficult to prove without extensive discovery and expensive expert witnesses, it is often impossible for complainants to find attorneys willing and/or able to undertake their cases. Providing for attorney fees in the same manner as the Federal Civil Rights Act (§1983) would ensure that cases would be brought under the ordinance.

We support the process of community input and urge passage of this important ordinance. We request a copy of the proposed ordinance, and please keep us notified of its progress.

Sincerely,

*Anne McLaughlin Susan Wheeler*

Anne McLaughlin and Susan Wheeler  
 Co-Chairs, Portland Branch, Women's  
 International League  
 for Peace and Freedom



**75 YEARS FOR PEACE AND FREEDOM**

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 Joanne Woodward



# Portland Community Housing Resource Board, Inc.

(503) 248-3707

P.O. Box 2067

Portland, Oregon 97208

1989-90 Board Members:

LeRoy Patton, Chair  
Portland Public Schools

Harvey Rice, Vice-Chair  
Progressive Reality

Johnnie Bell, Treasurer  
Bureau of Labor  
and Industries

Linda Berger, Secretary  
Portland Bureau of  
Community Development

Ben Priestley  
Housing Authority  
of Portland

Bert Birdwell  
Portland Board of Realtors

Nancy Farrell (alternate)  
Portland Board of Realtors

Ed DeWald  
Security Pacific Bank

Caren Jones Whittle  
Multnomah County  
Community  
Development Division

Victor Merced  
Oregon Council  
Hispanic Advancement

Michael H. Marcus  
Multnomah County  
Legal Aid Service;  
Portland Housing  
Advisory Committee

Joe R. Esquivel  
Interstate Mortgage  
Corporation

Charlsie Sprague  
East Portland Neighbors

Leon Bobzien  
Human Solutions, Inc.

CHRB Program Director:

Janet C. Hawkins

September 6, 1991

Gretchen Kafoury, Commissioner  
City of Portland  
1220 SW Fifth Avenue  
Portland, OR 97204

RE: Support for Proposed Civil Rights Legislation

Dear Commissioner Kafoury:

At our meeting two weeks ago, the members of the Portland Community Housing Resource Board (CHRB) voted unanimously to support the new civil rights ordinance for the City of Portland.

The Portland CHRB has a twelve-year history of working to support Fair Housing in our community. Our primary role has been to conduct educational events and trainings in conjunction with the Portland Board of Realtors, as well as with property management associations. It is our posture that homeseekers and those employed in the housing industry should be fully aware of their rights and responsibilities under the law.

We enthusiastically support the creation of a new housing rights ordinance in the City of Portland which will provide protections for "Sexual Orientation." Gay and lesbian people need to be ensured that they will have equal access to decent, safe and affordable housing. We must work to end discriminatory housing practices against our fellow citizens based upon their sexual orientation.

We are also firm in our support of protections for people based upon their "Source of Income." Too often people receiving government benefits are discriminated against based upon the source of their income--state and federal public entitlement

Commissioner Gretchen Kafoury Letter  
September 6, 1991  
Page #2

programs. Low-income families, disabled persons, veterans, and the elderly should not be unfairly denied access to the same types of housing provided to other citizens of our city.

Finally, we feel strongly that in order for this ordinance to be effective it must be enforced. The proposed ordinance provides for an enhanced enforcement mechanism with a dedicated budget from the City's general fund. We encourage you to fund enforcement activities at a level of support necessary to ensure that complainants, as well as respondents, receive an immediate resolution to complaints.

Sincerely,

A handwritten signature in cursive script that reads "LeRoy Patton".

LeRoy Patton, Chairperson  
Portland Community Housing Resource Board





# National Lawyers Guild

PORTLAND CHAPTER

LITIGATION COMMITTEE

P.O. Box 1308, Portland, OR 97207

August 22, 1991

Mike Lindberg, Commissioner  
of Public Affairs  
1220 SW Fifth Avenue  
Portland, OR 97204

RE: Proposed City Civil Rights Ordinance

Dear Commissioner Lindberg:

The Portland Chapter of the National Lawyers Guild wholeheartedly endorses promulgation of a City civil rights ordinance that would bar discrimination on the basis of sexual orientation and source of income as well as categories protected by current state and federal law. As you well know, hate groups such as the Oregon Citizens Alliance will stop at nothing in their quests to scapegoat disenfranchised minorities. The City of Portland should send a strong message to Oregon, the United States, and the world that we are strong, that we do not tolerate intolerance and feeble-minded bigotry.

That message can prove a powerful instrument of social change. Laws do shape the attitudes of citizens. Brown v. Board of Education went far towards changing racism from a social order to a social disease. Legal protection of other protected classes has helped reshape common notions about women's "place," the contributions of aliens and the alternatively enabled, and the economic relevance of age. Clearly, however, much work remains to be done. The suppurating sores of hate and intolerance still mar the body politic. The passage of a local civil rights ordinance would go far towards healing our wounds.

Should the City promulgate a local ordinance, the National Lawyers Guild encourages inclusion of a private enforcement mechanism with availability of attorney fees. The Bureau of Labor and Industries already enforces state and federal civil rights laws. BOLI likely will not be able to hire more investigators and hearings officers to handle the additional enforcement burden created by the proposed ordinance. Without an effective enforcement mechanism, a civil rights law becomes a nullity. Such a nullity invites renewed discrimination.

Sincerely yours,

Ronald A. Fontana,  
President  
Portland Chapter  
National Lawyers Guild

GGW:mtf

cc: NLG Policy Board

Wed. May 15, 1991

Dear City Commissioners,  
 In Portland, I couldn't be kicked out of my apartment because of my race. I couldn't lose my job because I was in a wheelchair. I couldn't even be refused housing because I had kids.

..All of these could happen to me, legally, if I wore a t-shirt that says, "I am a Lesbian."

Discrimination against lesbians and gays is the last discrimination that is legally allowed in Portland. Now, the City Commission has the chance to pass an ordinance outlawing that discrimination. I urge you to pass that ordinance.

It is terrifying to live in a city where my civil rights are in constant jeopardy. I live knowing I could lose my job and my place to live, and have no legal recourse. All of this, only because the people who employ me or are my landlords may have a belief that is different from my own.

The 1990's is the decade for lesbian and gay rights. For the first time, we are openly



- 2 -

asking for support from our  
straight brothers and sisters.  
This ordinance is your chance  
to be on the side of justice.

It's time for Portland to  
stand up for the civil rights  
of all people, including  
lesbians and gays. Please pass  
the ordinance in time for  
lesbian and gay Pride Week in  
June. It would be something  
to be proud of.

Sincerely

Julie Slivinsky

Julie Slivinsky

1229 SE 37<sup>th</sup> Ave

Portland, OR 97214

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APR 18 1991

COMMISSIONER LINDBERGH'S OFFICE

Beth Hamer

931 SE 32nd - LWR  
Portland, OR 97214

Commissioner Mike Lindbergh  
City Hall, Rm 414  
1220 SW 5th  
Portland, OR 97204

April 17, 1991

Dear Mr. Lindbergh -

I am an instructor in the pageantry arts. I coach high school drum lines throughout the area, and design drill for marching bands. I love the kids and my work; I only get paid for about half of what I do. I am also a lesbian, in a committed long-term relationship with a wonderful woman.

I used to be very involved with the drum + bugle corps activity in the summers. Drum Corps is a non-profit youth activity that teaches life skills through music and movement. Two years ago, another instructor in the activity "outed" me to the local corps director and several staff, causing me to lose my staff position with that corps.

I was devastated; it took me almost a year to get over the loss, and the way it had been handled.

When I finally went looking for another corps to coach in the area, I discovered that I had been unofficially "blacklisted". I now teach only at high schools, but I am in constant fear that someone will blow the whistle on me there as well.

→

I have no legal recourse for what has already happened because there exists no documentable evidence. I would not have any protection in the public schools either, since I am a part time, non-certified instructor.

I have managed to recover from the loss rather nicely. I am <sup>now</sup> a member of the Rose City Gay Freedom Band, a community band open to Gays, lesbians and their gay-supportive friends. I am still teaching high school drum lines. I and my partner are the proud "grandparents" of four kittens. Life continues.

This June, I am taking the biggest professional risk ever, by marching in the Gay Pride Parade. For any of my current or former students who may be downtown that day, my presence in the parade will be rather obvious. It may well cost me the rest of my teaching work in the public schools. But I need to do this, to celebrate that facet of myself and no longer be ashamed or afraid.

I am telling you these things to give you a personal perspective of the closet that still exists for most lesbians and gay men. I have a need to celebrate gay culture. I have a need to be a part of the larger society, as well. But I should not be penalized by ~~the~~ the latter for expressing the former

I urge you to lend your vocal and political support to the gay rights ordinance now being discussed by the city council. Equal rights for all people is not a political issue, but a human one. Nobody is truly equal until we remove the walls that cut off any part of society from any other part. It is my fervent hope that a gay rights ordinance in Portland will pave the way for a STATEWIDE gay rights law. Let's work together to bring Portland, and eventually Oregon, out of the Dark Ages.

Respectfully Submitted,

Beth Hauer,

SE Portland

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MAY 14 1991

POSTAL SERVICE

May 14, 1991

Kevin Beiser  
 3111 SE Belmont #6  
 Portland, OR. 97214

Commissioner Mike Lindberg  
 City Hall, Room 414  
 Portland, OR 97204 :

Commissioner Lindberg:

I am writing to urge your support for a city ordinance for gay and lesbian rights. I am a member of the community and can be legally discriminated against.

I do not ask for your acceptance, but demand my rights as a citizen of these United States, and as a member of the Portland Community. I have never spoke out for my rights before, but feel it is my responsibility.

I recently graduated from Willamette University and am 22 years old. I want to live in a truly "free" country. My family also reside in Portland and they too support such an ordinance against bigotry and hatred of this  
 world →

please vote and speak in  
support of equal rights to all  
people. All I ask is for the same  
things afforded to others, and  
for equal protection under the  
law.

Sincerely,  
Kevin Beiser  
Kevin Beiser



May 14, 1991

Commissioner Mike Lindberg  
City Hall, Room 414  
Portland OR 97204

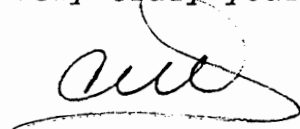
Lesbian and Gay Rights Ordinance

Dear Commissioner Lindberg:

As a constituent, I urge you to pass the ordinance protecting the rights of gay men and lesbians by Gay and Lesbian Pride Day, June 22, 1991.

Please give your decision much time and thought from the thousands of us out there in the Portland area.

Very truly yours,



Edward C. Conrad, III

1425 SE 30th  
Portland OR 97214

KL  
164709



May 15, 1991

City Commissioners  
1220 SW Fifth Ave.  
Portland, OR 97204

RECEIVED  
MAY 17 1991  
CITY OF PORTLAND

Dear Commissioners:

I understand the City is considering an ordinance prohibiting discrimination against lesbians and gays. I urge you to support and promote such an ordinance. It is about equal rights, not special rights. Please do not be swayed by the vocal opposition of a minority of uninformed or misinformed citizens.

Lesbians and gays vote, pay taxes, and contribute to the community too. We deserve some protection in these increasingly homophobic times.

Thank you.

Yours very truly,

A handwritten signature in cursive script that reads "Gilah Tenenbaum".

Gilah Tenenbaum  
4015 N. Colonial  
Portland, OR 97227

cityord2

ACT BEFORE  
MID-JUNE -  
GAY PRIDE DAY



RECEIVED

MAY 22 1991

5/22/91

COMMISSORER LINDBERG'S OFFICE

Dear Mike,

I am writing to encourage you to take action for passage of the City ordinance prohibiting discrimination in Portland based on sexual orientation. This ordinance is very important now, especially in light of the frightening and ignorant initiative just proposed in Salem by The Oregon Citizens (sic) Alliance. (I daresay this group does not represent <sup>many</sup> Oregon citizens)

As a lesbian I know that I risk discrimination when I am too obvious, when I speak about my life, the home I own with my partner of 10 years, when I am who I am without hiding. As a lesbian I know that over 10% of Portland residents are gay and that we are very committed + involved citizens.

for the most part. So I believe it is time to recognize our contributions ~~in~~ to society by passing legislation to ensure our protection from discrimination. Over 100 US cities have similar ordinances. Portland needs to lead the state in saying "NO" to bigotry and fear, "YES" to tolerance and diversity. Here is an opportunity to make a clear statement about the liveability of our city.

I urge you to take whatever steps are necessary to pass this ordinance before the Lesbian/Gay Pride Celebration June 22-29.

Thanks for your openness to our community and support of our civil rights.

Sincerely,  
Kirsten Kuepp  
[Summer Concert Coord.  
Portland Parks]

RECEIVED  
MAY 21 1991  
MAY 21 1991

Monique Albrecht  
3236 N.W. Wilson  
Portland, OR 97210

May 19, 1991

Commissioner Mike Lindberg  
City Hall, Room 414  
Portland, OR 97204

Dear Commissioner Lindberg:

I am writing to ask you to support the passage of a city ordinance which would protect Portland's gay and lesbian community from discrimination. As you know, at present gays and lesbians can be discriminated against in terms of employment, rental and sale of housing, and public accommodations. I am aware that prominent members of the gay and lesbian community and advocacy groups have submitted a letter asking you to pass the civil rights ordinance which would ban discrimination against gays and lesbians. As a resident of Portland, I am asking you to support this ordinance.

Portland's gay and lesbian community deserves justice in return for their valuable contributions. Today, more than we realize, these men and women are the protective police officers, the wise judges, the dedicated students, and the loving mothers and fathers that we encounter everyday in Portland. It is beyond reason that gays and lesbians, who contribute to their city with both mind and muscle, face unchecked and ignorant discrimination. I hope that the Portland City Council will choose to respect and protect the rights of Portland's gays and lesbians who are valuable contributors to Portland's cultural, business, social, and political spheres.

I am a member of Portland's gay and lesbian community. I have recently graduated from one of Oregon's best academic institutions (Willamette University) and intend to reside and work in Portland where I was born and raised. With Portland's scenic beauty, diversity, and friendly populous, I would not choose to live anywhere else in the United States. I hope that when applying for work, buying my first house, and insurance, that the city which I call my home will protect me from discrimination. Please support the city ordinance, which would protect the rights of citizens, like myself, to reap the benefits of the social contract to which we all are bound.

Sincerely yours,

  
Monique Albrecht

RECEIVED

MAY 15 1998

CITY OF PORTLAND

Commissioner Mike Lindberg  
City Hall, Room 414  
Portland, OR 97204

Now IS the time.

Now IS the time to pass an ordinance protecting the rights of Gay Men and Lesbians.

What's NOT timely is to withhold the civil rights of a certain segment of the community.

Lesbians and Gay Men don't *just* want civil rights, don't *just* deserve civil rights, don't *just* need civil rights. It is basically that the City Council HAS to NOW **confirm and recognize the presence of a significant community** in the City of Portland.

You have all heard the standards recognizing 1 in 10 as a Gay Man or Lesbian. Or have you? Anyway, let's translate mathematically:

1 in 10 is  
10 in 100 is  
100 in 1,000 is  
1,000 in 10,000 is  
10,000 in 100,000 is  
100,000 in 1 Million is...  
get it? There aren't just 10 Gay people in Portland.

A lot of people are watching you right now. People that expected you to be an ally to the needs of all citizens of the City of Portland. Not to just the pretty ones, not to just the rich ones, not to just the homeless ones...to ALL of Portland... (and especially NOT just to the ones who want to be mayor and who don't think they will be elected if they say **YES** to **BASIC CIVIL RIGHTS** for all Portland citizens including gay men and lesbians).

**Now IS the time. Please support the Lesbian and Gay Rights Ordinance.**

Barbara Eichberger  
c/o 522 SW Fifth, Suite 1390  
PORTLAND, OR 97204

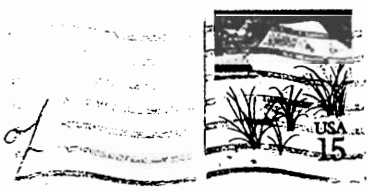
Dear Commissioner Lindberg, the Continental card

Please support the passage of the "Lesbian & Gay Ordinance," I want to have a fair shake at life too!

Sincerely, Kenneth Henry  
3126 SE Madison St.  
Portland, OR 97204

The Fabulous JACKALOPE of North America. Jackalopes are the rarest animals in North America. A cross between a now extinct small deer and a species of rabbit, they are extremely shy and wild. They possess the ability to mimic and their cries often sound human and tuneful. Probably from hearing cowboy songs on lonely nite watch. None have ever been captured alive and this is a rare photo taken at their feeding grounds in the high country.

B136



post card

Commissioner Mike Lindberg  
City Hall, Rm 414  
Portland, OR, 97204



KL

5/22/91

164709

To the commissioner of Portland

RECEIVED  
MAY 22 1991  
COMMUNITY DEVELOPMENT

I'm writing to asked that you pass an ordinance protecting the rights of gay men and lesbians by Gay and Lesbian Pride Day 6/22/91. as a tax payer and a resident of Portland. I you should protect them and all citizens of this city. Especially with the hatred and violence that occur in this city.

Sir Charles L Dory  
P.O. Box 4513  
Portland OR 97208

164709

RECEIVED

MAY 20 1991

COMMISSIONER

5415 S.W. 19th Dr.  
Portland, Or., 97201-2013  
17 May 1991

Commissioner Mike Lindberg  
City Hall, Room 404  
Portland, Or., 97204

Dear Commissioner Lindberg:

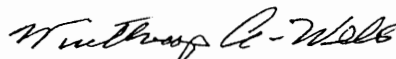
The lesbian and gay community leaders have asked that the Portland City Council introduce and pass an ordinance to ban discrimination against lesbian and gay citizens in the City of Portland.

As members of the First Congregational Church we are on a task force studying this question and we are recommending that our congregation as a body affirm that we will support all who profess Christianity regardless of their sexual orientation. This action is in accordance with the recommendation of the ruling body of the United Church of Christ of which we are members.

While we recognize that passage of such an ordinance will not insure that there will no longer be discrimination against this group of citizens, it will make it more difficult and in time will ease the unjust burden which they bear.

Thank you for your attention and support.

Sincerely yours,



Winthrop A. Wells

Betsy C. Wells

Dear City Commissioners,

I urge you to support <sup>the</sup> upcoming ordinance prohibiting discrimination against lesbians and gays. This important civil rights legislation is long overdue; it would be most appropriate to pass it by mid June. Thank you

Sincerely  
Kathy Casson

RECEIVED  
MAY 20 1991

Commissioner Mike Lindberg  
1220 SW 5th  
Portland, Oregon 97204

Dear Commissioner Lindberg,

I am writing to urge you to create and support a city ordinance that would prohibit discrimination against gays and lesbians in Portland. For years city officials have been saying they support this community, but that the time just wasn't right for this kind of an ordinance. Well, sir, I believe the time is right and I believe that officials in all levels of government need to take responsibility and help the gay and lesbian community get the protection and legal support they so richly deserve. The gay and lesbian community is an active one and contributes in innumerable ways to enrich Portland and the state of Oregon. This community works diligently to overcome discrimination to all minorities and to help make this a community that we can all enjoy living in -- AND one that we can all be safe in. I urge you to create an ordinance that would return the support to a community that has contributed so much. Don't let inactivity make you part of the group that continues to overtly or covertly oppress gays and lesbians.

Thank you for your consideration in this matter.

Sincerely,

*Margaret J. Moore*

Margaret J. Moore

164709

5423 SE Harold  
Portland, OR 97206  
May 24, 1991

KL

Commissioner Mike Lindberg  
City Hall, Room 414  
Portland, OR 97204

Dear Commissioner:

I am writing to you on behalf of the Gay/Lesbian Community who live and pay taxes in the City of Portland. The need for a City ordinance prohibiting discrimination against gays and lesbians has been discussed within the community for many years, and recently has been discussed informally with City Commissioners.

I am writing to let you know that I believe that now is the time to make such an ordinance a reality. I respectfully request that every effort be made to adopt an ordinance by mid June, 1991, in time for celebration of Lesbian and Gay Pride Day.

Thank you for your consideration of this request, and for your recognition of the need to include basic civil right protection for gays and lesbians in City Ordinances.

Sincerely,

Lorinda Marie



RECEIVED  
MAY 24 1991

COPY

RECEIVED  
MAY 24 1991  
LEGISLATIVE COUNSEL

May 24, 1991

Representative Margaret Carter  
State Capitol  
Salem, OR 97310

Dear Representative Carter:

The Senate has passed the Lesbian and Gay Rights Bill, and we urge your support when it arrives in the HOUSE.

Are we asking for special rights or for the same rights that all citizens should enjoy.

We are in our 17th year of a committed relationship. Is loving and caring for each other grounds to discriminate against us?

Lon Mabon is on the move again. We may not be able to stop hatred, but we need your support to put a road block in his path.

Sincerely,

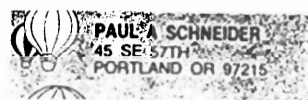
*Rod B. Campbell*

*David L. Wingfield*

Rod B. Campbell  
David L. Wingfield  
35 NE Morris Street  
Portland, OR 97212

KL

June 3, 1991



Dear Commissioner Lindberg,

I am writing to strongly urge your support for a Lesbian & Gay Rights Ordinance in the City of Portland. I think it a shame that in the 1990's in America that any protecting Ordinances of this nature are needed, but the unfortunate fact is that they are needed... and now!!

I live, hope & pray for the day when all of humankind can live & work side by side without the fear of discrimination. However, until that day arrives, we must strive to protect all. This Ordinance would be a giant step in that direction.

Thank you in advance, for your support!  
Most Sincerely, Paul A. Schneider

KL

164709

RECEIVED

JUN 10 1991

COMMISSIONER LINDBERG'S OFFICE

07 June 1991

Commissioner Mike Lindberg  
City Hall Room 414  
Portland, Oregon 97204

Dear Commissioner Lindberg:

I would like to take a moment of your time to let you know my feelings towards the CITY OF PORTLAND ORDINANCE FOR LESBIAN AND GAY RIGHTS.

I am a 36 year old Gay man who pays his taxes, works 40 hours a week, waits for the "walk" sign on street corners and loves the Rose Festival. I enjoy what everyone else does in Portland.

With this Portland Ordinance, I, as a Gay man, am not asking you for any special privileges or rights. All I am asking you to do is let me keep and exercise the basic rights as guaranteed to ALL citizens by the Constitution and Bill of Rights. All I am asking is to be treated like everyone else in the City of Roses when it comes to basic day-to-day living.

I am asking you to judge me by WHO I am, not WHAT I am. After all, would you appreciate being denied your basic rights, (such as living where you want to live, working where you want to work, or living with whom you wish to live with) because you are a woman, an African American, Jewish, or, heaven forbid, you have a beard and do not fit the clean cut American image.

Thank you for your time and please, vote in favor of the Ordinance. After all, what if the shoe were on the other foot.....

Sincerely,

Steve K Aho

Steve Keith Aho  
2050 NW Glisan  
Portland, Oregon 97209  
(502) 248-0863



KL  
164709

RECEIVED  
JUN 7 1991  
COMMISSIONER LINDBERG'S OFFICE

June 6, 1991

Commissioner Mike Lindberg  
City Hall Room 414  
Portland, OR 97204

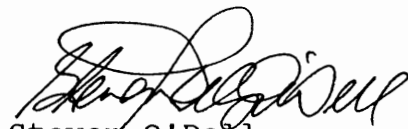
Dear Commissioner Lindberg,

Portland is my home; it's a wonderful city and all of its citizens deserve to have basic human rights. Right now, however, many people in Portland are denied basic rights. I find that appalling.

I am writing to urge you to **support the Lesbian and Gay Rights Ordinance**. I want Portland to be a safe place for all people to live.

Thank you for your time and your support.

Sincerely,



Steven O'Dell  
1727 NE 16th Avenue  
Portland, OR 97212-4422  
(503)-281-9009

**Robert Friedman**  
3431 S.E. Sherman St.  
Portland, Oregon 97214

June 16, 1991

Commissioner Mike Lindberg  
City Hall, Rm. 414  
Portland, Oregon 97204

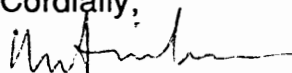
Dear Commissioner Lindberg,

I am writing to bring your attention to the proposed ordinance protecting gay and lesbian rights that the City Council has been asked to consider and pass.

This ordinance is of great importance to those who have to potentially expose themselves to the indignities of discrimination due to their sexual orientation. Especially at this time, as the AIDS epidemic presses down so heavily on the lives of so many, it would be uplifting to know that one burden had been lifted.

Please give this most important ordinance your attention and support. Thank you in advance for this consideration.

Cordially,



Robert Friedman

RECEIVED

JUN 18 1991

COMMISSIONER LINDBERG'S OFFICE

2204 S.E. 34th Avenue  
Portland, OR 97214

July 25, 1991

Commissioner Mike Lindberg  
Room #414  
1220 S.W. 5th Avenue  
Portland, OR 97204

Dear Commissioner Lindberg:

I am writing to ask for your strong support for the Civil Rights Ordinance, which protects against discrimination for sexual orientation, among other rights.

When I moved to Portland three years ago, my decision was based in large part on the diversity and community pride of the entire city. Please don't let Portland lose those qualities. The recent activities of the OCA, the development of racist and bigoted gangs in the metropolitan area, and the current rise in reported hate crimes all point to an increasing need to legally protect and preserve the rights and freedom of at least 10% of the City's population, not to mention a huge number of supporters in the form of family, friends, co-workers, police officers, etc.

I am not asking you to support my lifestyle or afford me any special privileges. I simply ask that you take this opportunity to protect and ensure the freedoms that belong to everyone.

Very Sincerely,



Kim A. White

KL  
164709

# PORTLAND FAIR SHARE

306 S.E. Ash, Portland, Oregon 97214  
(503) 239-7611

August 27, 1991


Commissioner Mike Lindberg  
Commissioner Gretchen Kafoury  
City of Portland  
Office of Public Affairs  
1220 SW Fifth Ave.  
Portland, OR 97204

Dear Commissioners:

The Portland Chapter of Oregon Fair Share supports the passage of the civil rights ordinance under consideration by your office. We see this ordinance as a necessity in light of increasing hate crimes and bigotry.

In fact, at its July 17 Chapter meeting, Portland Fair Share voted to go on record to oppose the Oregon Citizens' Alliance and its initiative to further oppress people based on their sexual orientation. Additionally, Portland Fair Share voted to write a letter to Police Chief Potter in support of his commitment to stand up for all citizens in our community.

Sincerely,

  
Jan Graham, President  
Portland Fair Share

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AUG 28 1991

COMMISSIONER LINDBERG'S OFFICE

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## Chapter Officers

President  
Jan Graham

Vice-President  
Charlie Treinan

Secretary  
Pat Beyer

Treasurer

1623  
164709

PHIL KEISLING  
SECRETARY OF STATE  
MICHAEL GREENFIELD  
DEPUTY SECRETARY OF STATE



STATE OF OREGON  
SECRETARY OF STATE  
136 STATE CAPITOL  
SALEM, OREGON 97310-0722  
(503) 378-4139

September 25, 1991

SECRETARY OF STATE PHIL KEISLING  
TESTIMONY BEFORE THE PORTLAND CITY COUNCIL  
ORDINANCE PROHIBITING DISCRIMINATION IN  
HOUSING, EMPLOYMENT AND PUBLIC ACCOMMODATIONS

I am here today to give my unqualified support to the anti-discrimination ordinance you are considering and to your efforts to establish city policy in this very important area. It is incomprehensible to me that we fail to protect in law the fundamental right of all Oregonians to housing, employment and public accomodation.

Hate and bigotry are insidious threats to our community values and the respect we have for each other. This ordinance says that we will not tolerate these threats.

The evidence is overwhelming of the need to protect the groups designated in the ordinance from discrimination in obtaining the most basic of services. The headlines on Tuesday heralded the 46% increase in hate crimes in the state during the first six months of this year, with the largest increases related to race, national origin and sexual orientation.

It is not hard to contemplate the extent to which these blatant acts translate into acts of broad discrimination in the workplace, in leasing an apartment, and in renting a hotel room.

As a former member of the Oregon legislature, I co-sponsored legislation recognizing the right to housing, employment and public accommodation regardless of sexual orientation, and fully support that part of the ordinance. I also support efforts to prohibit discrimination in housing against people because their income, although otherwise adequate, is not from employment.

I commend the City of Portland for showing leadership in recognizing these important rights, as the State Senate did in passing Senate Bill 708 this past session. We must ensure equal opportunity for and treatment of all citizens. I urge you to support this ordinance.

1623

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September 23, 1991

Commissioners  
Mike Lindberg  
Gretchen Kafoury  
1220 SW Fifth Ave.  
Portland, OR 97204

Dear Mike and Gretchen,

The Portland Rainbow Coalition strongly supports the proposed Civil Rights Ordinance for the city of Portland which would "prohibit discrimination in housing, employment and public accommodations on the basis of race, religion, color, sex, marital status, familial status, national origin, age, mental or physical disability, sexual orientation or source of income and provide for enforcement."

We are thrilled that City Council is prepared to take this important step to "embrace and celebrate diversity and eliminate bigotry" (Portland Future Focus). We are offended that the Oregon Citizens Alliance chooses to organize against this civil rights ordinance and to promote their hateful message. Please call on us for further support in this noble effort.

Sincerely,

Bob Williams  
co-chair

Jan Mihara  
co-chair

# Oregon Alliance for Progressive Policy

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**President**  
Rhys Scholes

P.O.Box 2574 • Portland, Oregon 97208 • (503) 222-4166  
Office: Union Station (800 NW Sixth), Room 301, Portland

**Vice-President**  
Kathy Conroy

**Secretary**  
Harry Stein

September 25, 1991

**Treasurer**  
Margaret Olney

**Executive Director**  
Cheyenne Chapman

**The Honorable Bud Clark**  
City of Portland  
1220 SW 5th  
Portland, OR 97204

**Dear Mayor Clark and City Commissioners:**

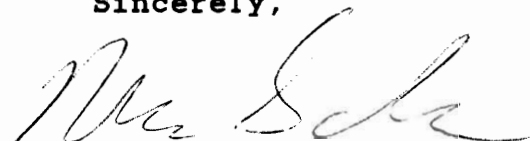
On behalf of the Oregon Alliance for Progressive Policy, I would like to thank the City Council for hearing this civil rights ordinance today and urge your favorable consideration.

OAPP is a statewide coalition of thirtyone member groups and many individual associates. Groups include organized labor, women, low-income, seniors, gays and lesbians, peace groups and others with a progressive vision. Right to Privacy and the Lesbian Community Project are two of our member groups.

The OAPP Board has endorsed the civil rights ordinance unanimously. OAPP is committed to ensuring basic civil rights and equal treatment for all, and opposing discrimination based on sexual orientation or source of income.

We believe this ordinance is needed to safeguard basic rights of individuals who are not protected under existing laws, and commend the City Council for working to assure that all of us have an enforceable right to not be discriminated against in employment, housing and public accomodations. Thank you for this opportunity to indicate our support for the ordinance, and we look forward to its passage.

Sincerely,



**Rhys Scholes,**  
**OAPP President**

**MISSION STATEMENT:** The Oregon Alliance for Progressive Policy is a multi-issue coalition that seeks to increase the power of diverse organizations, promote cooperation among them, and develop and implement action strategies for progressive political change and social justice.

# Philip Yates

1623

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ATTORNEY  
823 N.E. BROADWAY  
PORTLAND, OR 97232  
(503) 281-0705 FAX 281-5321

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September 23, 1991

Mayor Bud Clark and other members of the City Council  
City of Portland  
City Hall  
1120 SW 5th  
Portland, OR 97204

Re: Civil Rights Ordinance

Dear Mr. Mayor:

I represent the Fair Housing Council of Oregon, a non-profit organization dedicated to improving the fair housing opportunities for all Oregonians. The Fair Housing Council supports this ordinance.

Last year, the Council received almost two hundred complaints from people who believed that they have been discriminated against in seeking housing. We try to help them when we can. Our help can include

- informing the caller of his/her rights;
- referring the caller to a social service agency that can provide needed assistance;
- conducting an investigation to determine if the caller's claims can be established through independent means; or
- when appropriate, referring the complainant to a private or legal aid attorney for private enforcement, or to HUD or BOLI for administrative enforcement.

However, all too frequently our callers complaint about discrimination that is perfectly legal. I have personally talked to people who have been turned down for housing because the landlord would not accept Section 8, or because the landlord would not count AFDC or alimony as income, or because the landlord has imposed an arbitrary age limit. Each of these forms of discrimination would have to stop in Portland if this ordinance is passed.

Assuming, that is, that the ordinance is enforced. It is all well and good to announce the city's non-discriminatory policies. But unless people know that they can be penalized for violating that policy, the



City Council  
September 23, 1991  
Page 2

policy will not be followed. In short, a civil rights law needs teeth.

One of the most important provisions of this ordinance is paragraph E of §23.01.080. This part of the ordinance specifically creates a private cause of action on behalf of persons who have been discriminated against. In our view, the private cause of action is the critical component of this ordinance.

Although we support this ordinance, we have some suggested modifications that we think would improve it. Our recommendations are:

- The Council's findings should include a statement of intent relative to private and administrative enforcement, since the Council's directive to the City Attorney is to follow that intent. The language could be "To enforce this ordinance, it is the Council's intention to create both a private cause of action and a fair and efficient administrative enforcement mechanism."
- There does not seem to be any reason to tie private enforcement to working out the details of administrative enforcement with BOLI. Accordingly, the ordinance should make clear that although the administrative enforcement provisions must await the completion of "enforcement arrangements," the private cause of action is effective as soon as the ordinance is effective. This can be done by including the word "administrative" before the word "enforcement" in paragraph e on page 2 of the draft ordinance. Or, take out paragraph E from §23.01.080 (the "Enforcement and Administration" section) and put it in its own "Private Enforcement" section. (Also note that ORS 659.095, referenced in §23.01.080.E, does not include any remedies.)
- Clarify existing §23.01.080.E, which appears to make a housing complainant choose between the administrative enforcement route or the private enforcement route. Such a choice is not required by either the state or federal housing discrimination statutes. See, e.g. ORS 650.121(5).

City Council  
September 23, 1991  
Page 3

- Consider providing minimum damages, on the theory that housing discrimination is frequently without explicit economic damages. State law provides minimum damages of \$200 per violation. (Perhaps this has already been done by the reference to remedies under ORS Chapter 659, but this intent could be made more clear).
- Consider including, under the administrative enforcement provisions, a civil penalty that would go to the City treasury. Federal law provides for a penalty of up to \$10,000 for a first time offender.
- Finally, as under the federal administrative enforcement scheme, consider providing a city attorney to prosecute a claim in the name of the city (with the complainant as the complaining witness) after a preliminary finding of discrimination is made under the administrative enforcement procedures. (The current ordinance would provide an attorney only after the administrative hearing is over and the result has the status of a hearing officer's decision). Such a provision would assist the city in obtaining "substantial equivalence" status from the U.S. Department of Housing and Urban Development.

It is our view that adopting these modifications would improve the ordinance. However, even without these suggested modifications, the proposed ordinance will be of great help in the battle to provide all our citizens the basic rights of housing, employment and access to public accommodation without reference to group stereotypes.

We support this ordinance and commend the City Council and its staff for responsibly addressing the concern of fair housing.

Very truly yours,

  
Philip Yates

PY/pc

1623

**TESTIMONY IN SUPPORT OF CITY OF PORTLAND  
CIVIL RIGHTS ORDINANCE**

My name is Kelli Ross. I live at 4016 N.E. 14th in Portland. I have four children between the ages of 17 months and eight years. We receive Aid to Dependent Children (ADC) welfare benefits.

In mid-December, 1989, I was pregnant with my fourth child and in desperate need of housing. I did not succeed in finding a place to rent until March, 1991. During that time, I looked at or phoned almost one hundred places. These were all apartments or houses that I could afford on my welfare grant. Many times I was told by the landlord or the manager that they did not rent to welfare recipients. One landlord in East County said, "Oh well, we don't take the welfare out here." Another landlord told me to come and fill out an application and when I got there she told me that since I was on welfare, a co-signor would be necessary. Another landlord told me, "You should get a job and then come back and maybe we can rent to you."

It seems to me that many apartment managers and landlords seem to have a stereotype of what a person on welfare is like. Why should they assume that a person who is on welfare is irresponsible when they haven't checked into that person's character? I am a person who is trying every day to do things that are right and make a better life for myself and my children. We need to be given a chance. That is what the "source of income" part of the civil rights ordinance does. Please pass this ordinance.

1623

**TESTIMONY IN SUPPORT OF CITY OF PORTLAND  
CIVIL RIGHTS ORDINANCE**

My name is Helen Ellison. I live at 4404 N. Albina in Portland. I am disabled and I receive Social Security disability (SSDI) benefits.

In the spring of 1989 I had to find another place to live. The first place I went to see was an apartment in Irvington. I was asked whether I was employed and I responded that I was disabled and received SSDI. The landlord told me that people who weren't employed become financial problems. I told him that I had been in the same apartment since 1985 and that he could verify that I always paid my rent on time. The landlord said, "No! No job: no apartment."

I began telephoning landlords and explaining to them that my source of income was Social Security. Several actually hung up when they found out that I was not employed. Others simply said that they would not rent to someone who was unemployed.

I began to get very discouraged, especially as it seemed that the only landlords who were willing to consider me as a possible tenant were the landlords that I call "sleazebags." The properties were really dumps!

A few other landlords who said they might consider me wanted additional money, not just the first and last month's rent, but enough to cover three or more additional months' rent, all of it up front, plus high security deposits along with nonrefundable fees to cover cleaning, credit checks and what they called "processing fees." These fees ranged from \$75 to \$225.

One landlord who would not rent to me because of my source of income also commented, "You don't look disabled to me."

It is very hard for me to fathom how landlords can deny housing to me because I am not employed when I do have a stable source of income and when I am only applying for

places that I can afford. I am a very responsible tenant; I have never been evicted in all my life, and I have never trashed an apartment. It is so important that adequate, decent, clean housing be made available for low income and disabled people, like myself. That is why I wanted to come today to urge you to pass the civil rights ordinance, especially the part prohibiting discrimination on the basis of source of income.

164709  
1623

MULTNOMAH COUNTY

**LEGAL  
AID  
SERVICE**

900 BOARD OF TRADE BUILDING  
310 S.W. FOURTH AVENUE  
PORTLAND, OREGON 97204

Terry Ann Rogers, Executive Director  
Richard C. Baldwin, Director of Litigation

(503) 224-4086 (Main Office; TDD)  
(503) 295-9496 (FAX)

**TESTIMONY BEFORE: City Council**

**TESTIMONY BY: Terry Ann Rogers**

**DATE: September 25, 1991**

**TESTIMONY IN SUPPORT OF CITY OF  
PORTLAND CIVIL RIGHTS ORDINANCE**

My name is Terry Ann Rogers, Executive Director of Multnomah County Legal Aid Service. I am here today to speak in favor of the ordinance, particularly in its protection of low-income people, at the request of several Legal Aid clients.

The ordinance makes it illegal to discriminate against people based on their source of income. This is particularly important because too many landlords have used this reason as a pretext to discriminate on the basis of families with children, race, sex, nationality and handicap.

Prior to March, 1989, we frequently received telephone calls from distressed clients who had been denied housing merely because of their source of income. We had to tell them it was legal to deny housing based on source of income.

In March 1989, the amendments to the Fair Housing Act became effective. It became illegal for a landlord to refuse to rent to families with children, as well as handicapped/disabled individuals. In order to get around this new federal law, we saw a great increase in the number of calls we received from clients, where the landlord used "source of income" as the reason not to rent to someone who had children, or was black or

was disabled. Those cases are hard to prove. This new ordinance will give individuals a further legal handle to prevent discrimination.

Nothing in this ordinance prevents landlords from looking into an individual's tenant history, or even setting a minimum amount of income in order to be eligible to rent a particular unit, as long as the landlord is being consistent and deals with every applicant in the same way.

Similar ordinances covering source of income have been successfully enacted in eight other jurisdictions in the United States (Connecticut, Maine, Massachusetts, Minnesota, North Dakota, Vermont, Wisconsin, and District of Columbia), as well as Salem, Oregon. The Salem ordinance has been in effect for seven years without any problems.

Including source of income as a protected group in this ordinance will also have a positive effect on homelessness, particularly homeless families with children. It will be easier for families to find housing, and provide a safe habitable place to live.

A landlord's right to choose his/her tenants is not being restricted in ways that are arbitrary and unfair. Merely because someone's income is from a particular source (i.e., welfare) has no direct relationship to their ability to be a good, rent-paying tenant. Landlords still have the right to evict a tenant in an expedited procedure for outrageous or violent conduct, failure to pay rent, and even for no reason at all with a 30 day notice. All this ordinance does is make it illegal for a landlord to assume that welfare and Social Security recipients, for example, would not be good tenants merely because they are on welfare or Social Security, and for no other legitimate reason.

This ordinance gives greater protection to women, minorities, families with children, the elderly and the handicapped. I urge you to vote in favor of the Civil Rights Ordinance.

Thank you.

## CIVIL RIGHTS ORDINANCE

**ORCHESTRATED** Testimony

- |   |  |
|---|--|
| 1. <b>Madelyn Wessel</b><br>City Attorney's Office  | History<br>Components                                    |
| 2. <b>Tom Potter</b><br>Chief of Police   | Hate Crimes, etc.  |
| 3. <b>Vera Katz</b><br>St. Representative   | Legislative History                                      |
| 4. <b>Karen Keeney</b><br>Attorney<br>Equity Foundation<br>OGALLA   | Lack of Coverage   |
| 5. <b>Jann Carson</b><br>ACLU   | Lack of Coverage, etc.                                   |
| 6. <b>Marilyn Coffell</b><br>BOLI   | BOLI Willingness to<br>Enforce                           |
| 7. <b>Steve Fossler</b><br>Future Focus and<br>Neighborhoods  | Diversity Working Group<br>Recommendations               |
| 8. <b>MHRC</b>  |  |
| 9. <b>John Baker</b><br>Right to Privacy  | History, Lucille Hart                                    |
| 10. <b>Donna Redwing</b><br>Lesbian Community Project<br><b>Scott Nakagawa</b><br>Coalition for Human Dignity | Hate Crimes, etc.  |
| 11. <b>Rodney Page</b><br>Ecumenical Ministries<br>Chair, Oregon Civil Rights Council                         | Religious Community<br>Supportive Landlord Letter        |
| 12. <b>Terry Rogers</b><br>Legal Aid  | Source of Income Protections<br>Need for Protections     |
| 13. <b>Helen Ellison and Kelli Ross</b><br>Clients of Legal Aid   | Victims of Discrimination                                |
| 14. <b>Phil Yates</b><br>Fair Housing Council of Oregon   | Source of Income Protections<br>Results of Testing, etc. |
| 15. <b>Ruth Currie</b><br>Commission on Aging   | Support for Source of Income                             |



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SEP 23 1991

MAYOR'S OFFICE  
164709

1412 SW Custer Dr #3  
Portland OR 97219  
September 20, 1991

RECEIVED  
SEP 23 1991

Mayor Bud Clark  
City Council  
1220 SW 5th Ave.  
Portland OR 97204

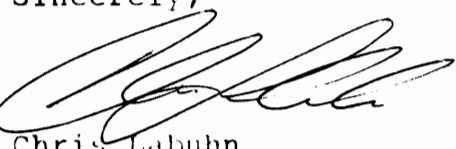
Dear Honorable Mayor

I am writing to you as a concerned rental property owner in regards to the proposed ordinance to expand the protected classes. I understand and approve of the sexual orientation provision, it is the source of income provision that I am writing to you about.

If the source of income provision were to become law, it would prevent the property owner from asking about the source of income of a potential tenant. If the owner is not allowed to ask, the source of income would not be able to be verified. In essence, property owners would have to take a prospective tenants 'word on it'. How is the owner to know if the tenant would be able to afford the rent payments if he is unable to verify the source of income. Many rental owners rely on these rents to pay their mortgages, electric and garbage bills, etc. for the units.

If this provision passes it may end up causing losses on the part of the rental owners in unpaid rents and a higher turn over rate. In the long run these losses will be passed on to the tenants in the form of higher rents, higher move in fees and deposits.

As you can see the source of income provision would benefit neither the tenant nor the rental property owner.

Sincerely,  
  
Chris Labuhn,  
Rental Property Owner

CK  
CT



## The Richmond Neighborhood Association

3943 SE Ivon  
 Portland, Oregon 97202  
 Gayle Preston, Chair  
 230-0401

September 24, 1991

Mayor J.E. "Bud" Clark and City Commissioners  
 1120 S. W. Fifth Ave.  
 Portland, OR 97204

Dear Mayor and Commissioners:

The Richmond Neighborhood Executive Board applauds and supports this effort on your part to create a Civil Rights Ordinance for our City. As you all are aware the Richmond Neighborhood has been in the fore in our city in actively supporting diversity and tolerance for all peoples.

It is a most timely and necessary ordinance considering the amount of negative publicity focussed on Portland in the recent past concerning Hate Crimes and related activities.

Our Neighborhood Association has responded in support of victims and in trying to get the message of support out for diversity and we need our City to have on it's books this Civil Rights Ordinance.

It is our sincere belief that the majority of the citizens in Portland support civil rights of all people no matter their race, religion, national origin, sex, age, ability, marital/familial status, sexual orientation or economic status.

After some deliberation, we conclude though, that perhaps for credibility and vested interests' sake that it would behoove the City to retain enforcement of this Civil Rights Ordinance through a City Agency. Our hope is that this Ordinance is not only enforced with the vigor and aggressiveness our city deserves but that there is adequate staff and the necessary resources for the enforcing agency to be effective. We do not want a paper ordinance!

Thank you, again, for this Ordinance and in the words of Mary Steiger "It's the RIGHT thing to do"!!! May this body of Portland politicians go down in Portland history as being concerned for all it's citizens' rights and more importantly willing to make it the LAW!!!

Sincerely,

*Gayle Preston*  
 Gayle Preston